

The following pages contain unaudited schedules which give a more detailed picture of the expenditures for 2024.

Schedule 1

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Cost-Sharing Campaigns / Campagnes à frais partagés

For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024

Atlantic

New Campaigns approved by the National Executive Board

CUPE NS L8920 - Bargaining Support Campaign	\$	40,000
CUPE NS - Mobilization and Awareness Campaign		20,000
CUPE NL - Municipal Group Awareness Campaign		10,000
CUPE NL - Member Mobilization Anti-Privatization Campaign		54,625
CUPE NS - Bargaining Support and Member Mobilization Campaign		50,000
NSSBCU - Member Engagement and Public Outreach Campaign		39,991
<i>Total - New campaigns</i>	\$	<u>214,616</u>

Less:

Unused Funds From Prior Years' Campaigns

NSSBCU - Bargaining Support Campaign (2022)	\$	23,995
NSSBCU - Bargaining Support Campaign (2022)		23,452
CUPE NS - Campaign to Stop Gender-based Violence (2022)		25,875
CUPE NL - Member Mobilization Campaign (2022)		15,321
<i>Total - Unused Funds</i>	\$	<u>88,644</u>

Total Cost-Sharing Campaigns - Atlantic \$ 125,972

Maritimes

New Campaigns approved by the National Executive Board

Local 1252 - Raise Awareness and Build Support	\$	100,000
Local 1190 - Awareness and Visibility Campaign		37,500
CUPE NB - Bargaining Forward Campaign		72,500
CUPE NB - Promotion, Visibility and Outreach Campaign		25,000
<i>Total - New campaigns</i>	\$	<u>235,000</u>

Less:

Unused Funds From Prior Years' Campaigns

CUPE N.B. - Bargaining Forward 2022 Campaign (2022)	\$	27,500
Local 1190 - Campaign to Raise Profile (2022)		26,193
NBCNHU & Local 5446 - Raise Profile Campaign (2022)		38,388
CUPE NB - Camp. to Fightback Against Province-Wide Wage Freeze (2021)		100,000

Schedule 1 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Cost-Sharing Campaigns / Campagnes à frais partagés

For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024

Maritimes (cont'd)

Less:

Unused Funds From Prior Years' Campaigns (cont'd)

CUPE N.B. - Coordinated Bargaining Support Campaign (2022)	50,000	
P.E.I. HC - Raise Profile (2022)	15,193	
<i>Total - Unused Funds</i>	<u>\$ 257,273</u>	
<i>Total Cost-Sharing Campaigns - Maritimes</i>		(22,273)

Quebec

New Campaigns approved by the National Executive Board

Local 3434 - Camp. to Promote an Efficient Public Transport System	\$ 32,480	
HYDRO - Anti-Privatization Campaign - Phase 2	31,625	
Local 301 - Promotion Campaign	227,076	
Local 301 - Solidarity and Engagement Campaign	38,804	
Local 2441 - Solidarity and Mobilization Campaign	18,700	
Local 306 - Labour Movement Awareness Campaign	40,000	
Local 1983 - Anti-Privatization Campaign	218,500	
CPSM - Promotion Campaign	9,775	
CPSS - Promotion Campaign	17,875	
Local 1296 - Mobilization Campaign	56,750	
CPSS - Mobilization and Awareness Campaign	107,850	
Local 9875 - Bargaining Mobilization Campaign	124,800	
<i>Total - New campaigns</i>	<u>\$ 924,235</u>	

Less:

Unused Funds From Prior Years' Campaigns

Hydro Quebec Locals - Anti-privatization Campaign (2023)	1,613	
Local 1500 - Campaign "Lets Put our "Energies" together" (2022)	36,647	
Local 2960 - Health and Safety Campaign (2022)	25,000	
Local 3624 - Anti-Privatization Campaign (2022)	100,000	
CPAS - Improvement Campaign (2022)	72,593	
Local 306 - Image and Promotion Campaign (2022)	1,920	
CPAS - Bargaining Support Campaign (2022)	7,135	
Local 301 - Anti-racism Campaign (2022)	34,798	

Schedule 1 (cont'd)**Canadian Union of Public Employees / Syndicat canadien de la fonction publique****Cost-Sharing Campaigns / Campagnes à frais partagés****For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024****Quebec (cont'd)****Less:*****Unused Funds From Prior Years' Campaigns (cont'd)***

Local 1269 - Respect and Equity Campaign (2022)	8,014
Local 1638 - Promotion Campaign (2022)	18,981
Local 2301 - Bargaining Support Campaign (2022)	11,026
Local 3333 - Promotion of Public Transportation Services (2022)	14,000
Local 3434 - Camp. to Promote an Efficient Public Transp. System (2022)	11,711
Local 5493 - Camp. to Incr. Visib. and Inclusivity for New Members (2022)	5,083
CPAS - Bargaining Support Campaign (2022)	40,816
Local 2881 - Mobilization & Awareness (2023)	30,000
Local 306 - Communications Campaign (2023)	49,198
Local 301 - Awareness Campaign (2019)	250,000
Local 4795 - Member Inclusion, Mobilization and Solidarity Campaign (2022)	12,600
Local 5384 - Solidarity and Equity Campaign (2022)	7,000
Total - Unused Funds	\$ 738,135

Total Cost-Sharing Campaigns - Quebec

186,100

Ontario***New Campaigns approved by the National Executive Board***

Local 181 - Mobilization and Community Engagement Campaign	\$ 22,035
Local 416 - Trades Mobilizing Campaign	47,475
Local 905 - Coordinated Bargaining Campaign	58,507
Local 932 - Community Engagement and Member Mobilization Camp.	20,450
Local 5441 - Fightback Against Looming Job Cuts Campaign	126,210
Local 798 - Public Awareness and Member Mobilization Campaign	1,122,830
Local 250 - Awareness Campaign	5,750
Local 416 - Public Education and Advocacy Campaign	234,528
Local 543 - Community Support Campaign	68,563
Local 543 - Member Engagement and Mobilization Campaign	10,428
Local 793 - Member and Community Engagement Campaign	38,295
Local 894 - Bargaining Support Campaign	12,894
Local 905-19 - Member and Community Engagement Campaign	19,775
Local 1356 - Member and Community Engagement Campaign	49,475
Local 1404-7 - Bargaining Support Campaign	7,332

Schedule 1 (cont'd)**Canadian Union of Public Employees / Syndicat canadien de la fonction publique****Cost-Sharing Campaigns / Campagnes à frais partagés****For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024****Ontario (cont'd)*****New Campaigns approved by the National Executive Board (cont'd)***

Local 1479 - Awareness Campaign	19,973
Local 1559 - Awareness Campaign	11,865
Local 1974 - Member Engagement and Community Support Campaign	23,300
Local 2191 - Bargaining Support Campaign	26,905
Local 2361 - Member Engagement and Mobilization Campaign	34,340
Local 2424 - Member and Community Engagement Campaign	36,417
Local 2544 - Awareness Campaign	38,674
Local 3902 - Bargaining Support Campaign	284,544
Local 4911 - Public Awareness Campaign	18,331
Local 4948 - Bargaining Support Campaign	124,575
Local 5167 - Image Campaign	17,010
Local 79 - Member Engagement and Mobilization Campaign	310,750
Local 79 - Member Engagement and Mobilization Campaign	310,750
Local 145 - Anti-Privatization Campaign	26,589
Local 905 - Member and Community Engagement Campaign	29,930
Local 966 - Engagement and Anti-Privatization Campaign	140,778
Local 2816 - HOOPP Campaign	19,385
Local 3205 - Member Engagement and Mobilization Campaign	11,092
Local 3906 - Campaign to Build Engagement and Mobilization	63,430
Local 4948 - "Our Public Library: Get Into It" Awareness Campaign	226,311
Local 79 - Bargaining Mobilization Campaign	918,300
Locals 150-157 - Member Engagement and Visibility Campaign	11,018
Local 218 - Awareness and Education Campaign	20,230
Local 416 - Parking Authority Campaign	59,800
Local 416 - Podcast Campaign	56,455
Local 416 - Trades Bargaining Mobilization Campaign	49,945
Local 416 - Municipal Water Anti-Privatization Campaign	240,810
Local 416 - Public Awareness Campaign	279,600
Local 416 - Blue Box Anti-Privatization Campaign	168,085
Local 416 - Housing Anti-Privatization Campaign	155,137
Local 841 - Public Awareness and Member Engagement Campaign	22,883
Local 966 - Bargaining Support Campaign	48,100
Local 1328 - Violence in Workplace Awareness Campaign	108,279

Schedule 1 (cont'd)**Canadian Union of Public Employees / Syndicat canadien de la fonction publique****Cost-Sharing Campaigns / Campagnes à frais partagés****For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024****Ontario (cont'd)*****New Campaigns approved by the National Executive Board (cont'd)***

Local 1348 - Mobilization Support Campaign	20,963
Local 1404 - Member Mobilization Campaign	18,532
Local 1750 - Bargaining Mobilization Campaign	306,225
Local 2067 - Member Engagement and Mobilization Campaign	17,172
Local 2486 - Awareness and Engagement Campaign	18,910
Local 3913 - Awareness, Engagement and Mobilization Campaign	41,273
Local 4154 - Awareness Campaign	11,295
Local 5257 - Outreach and Engagement Campaign	10,099
SW Educ Work - Violence Awareness Campaign	42,019
Ont Child Aid Soc - Bargaining Support Campaign	39,988
Local 5399 - Bargaining Support Campaign	10,789
Total - New campaigns	\$ 6,295,401

Less:***Unused Funds From Prior Years' Campaigns***

Local 1974 - Member Engagement & Community Awareness (2021)	\$ 41,518
Local 3906 - Bargaining Support Campaign (2021)	7,965
Local 5167 - Campaign to Promote Members' Work (2021)	11,313
Local 5441 - Member Mobilization & Community Awareness (2021)	79,000
Local 966-15 - Bargaining Support Campaign (2021)	781
Local 416 - Public Education and Advocacy Campaign (2022)	66,205
Local 5678 - Member Eng. & Schl Board Trustees-focused Camp. (2022)	48,212
Local 416 - Public Awareness Campaign (2022)	21,818
Local 4400 - Defending Jobs and Political Action Campaign (2023)	176,968
Local 966 - Bargaining for Care Campaign (2021)	102,795
OSBCU - Central Bargaining Thank You and 2023 Services Camp. (2023)	249,105
Local 3572 - Member Engagement Campaign (2021)	4,520
Local 2073 - Bargaining Mobilization and Public Awareness Camp. (2021)	685
Local 2936 - Save the Day Programs Campaign (2021)	27,600
Local 3903 - Bargaining Support Campaign (2021)	40,619
Local 2141 - "Save Good Jobs" Campaign (2021)	4,972
Local 3904 - Bargaining Support and Member Engagement Camp. (2021)	40,680

Schedule 1 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Cost-Sharing Campaigns / Campagnes à frais partagés

For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024

Ontario (cont'd)

Less:

Unused Funds From Prior Years' Campaigns (cont'd)

Local 82 - Public Awareness Campaign (2022)	6,024
Local 1328 - Member Eng. & Schl Board Trustees-focused Camp. (2022)	11,428
Local 1348 - Bargaining Mobilization Support Campaign (2022)	27,236
Local 4155 - Bargaining Mobilization Support Campaign (2022)	15,889
Local 2484 - Bargaining Support Campaign (2023)	11,665
Local 2626 - Bargaining Support Campaign (2023)	42,532
Local 4154 - Bargaining Mobilization Support Campaign (2022)	12,565
Local 5911 - Public Awareness Campaign (2022)	17,715
Local 894 - Member and Community-focused mobilization Campaign (2022)	17,840
Local 543 - Public Image Campaign 2021/2022 (2021)	39,962
Local 3261 - Anti-Privatization Campaign (2021)	1,119
Local 997 - Bargaining Support Campaign (2022)	24,150
Local 1479 - Bargaining Support Campaign (2022)	36,885
Local 2486 - Bargaining Support Campaign (2022)	11,650
Local 3166 - Bargaining Support Campaign (2022)	13,891
Local 3615 - Bargaining Support Campaign (2022)	6,253
Local 5441 - Building Capacity and Member Mobilization Campaign (2022)	49,100
Local 218 - Bargaining Mobilization Support Campaign (2022)	9,785
Local 218 - Violence/Mental Health Awareness Campaign (2022)	2,518
Local 255 - Public Awareness Campaign (2022)	7,527
Local 1358 - Bargaining Mobilization Support Campaign (2022)	29,330
Local 1479 - Bargaining Mobilization Support Campaign (2022)	40,435
Local 1750 - Bargaining Support and Member Mobilization Campaign (2022)	123,726
Local 2486 - Bargaining Mobilization Support Campaign (2022)	40,357
Local 4340 - Bargaining Mobilization Support Campaign (2022)	5,751
Local 1176 - Member Eng. & Schl Board Trustees-focused Camp. (2022)	13,033
Local 1196 - Member Eng. & Schl Board Trustees-focused Camp. (2022)	18,596
Local 1734 - Member Eng. & Schl Board Trustees-focused Camp. (2022)	32,300
Local 3615 - Member Eng. & Schl Board Trustees-focused Camp. (2022)	12,222
Local 3906 - Bargaining Support Campaign (2022)	23,914
Local 4148 - Member Eng. & Schl Board Trustees-focused Camp. (2022)	25,928

Schedule 1 (cont'd)**Canadian Union of Public Employees / Syndicat canadien de la fonction publique****Cost-Sharing Campaigns / Campagnes à frais partagés****For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024****Ontario (cont'd)****Less:*****Unused Funds From Prior Years' Campaigns (cont'd)***

Local 4400 - Member Mobilization Campaign (2022)	81,648	
Local 5100 - Bargaining Support Campaign (2022)	23,578	
OCHU - Bargaining Support Campaign (2022)	80,433	
Local 543 - Campaign to Continue to Engage, Energize and Mobilize (2022)	64,890	
Local 416 - Public Education and Advocacy Campaign (2023)	43,428	
Local 2424 - Bargaining Support Campaign (2023)	4,204	
Local 1750 - Bargaining Support Campaign (2023)	67,948	
Local 3902-03 - Bargaining Support Campaign (2021)	66,092	
OSBCU - Bargaining Support - Phase 2 (2019)	(2,408)	
Local 87 - Campaign to Protect Public Services (2020)	43,959	
Local 416 - Housing Anti-Privatization Campaign (2022)	84,442	
Local 1348 - Bargaining Mobilization Support Campaign (2022)	9,313	
Local 1480 - Bargaining Support Campaign (2022)	13,890	
Local 905-7 - Bargaining Support Campaign (2022)	26,603	
<i>Total - Unused Funds</i>	<i>\$ 2,264,103</i>	
<i>Total Cost-Sharing Campaigns - Ontario</i>		4,031,299

Manitoba***New Campaigns approved by the National Executive Board***

Local 3873 - Library Technicians Awareness Campaign	\$ 5,000	
CUPE MB - Issues Awareness Campaign 2024	40,500	
Local 69 - Awareness Campaign	15,000	
Local 500 - Awareness Campaign	87,500	
Local 500 - City Council Fightback Campaign	95,000	
Local 3873 - Library Technician Awareness Campaign	5,000	
CUPE MB - Targeted Sectoral Defence Campaign	21,000	
CUPE MB - Anti-Privatization Campaign	17,000	
<i>Total - New campaigns</i>	<i>\$ 286,000</i>	

Schedule 1 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Cost-Sharing Campaigns / Campagnes à frais partagés

For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024

Manitoba (cont'd)

Less:

Unused Funds From Prior Years' Campaigns

Local 204 - Member Re-engagement Campaign (2021)	20,000
Local 204 - Campaign Promoting Health Care Heroes (2021)	27,927
Local 737 - Public Education Campaign (2022)	40,000
CUPE MB - Issues Awareness Campaign (2022)	25,000

Total - Unused Funds \$ 112,927

Total Cost-Sharing Campaigns - Manitoba

173,073

Saskatchewan

New Campaigns approved by the National Executive Board

Local 21 - Member Engagement Campaign	\$ 50,000
Local 4254 - Campaign to Raise Public Awareness and Engage Members	5,000
Local 5430 - Bargaining Support Campaign	127,500
Local 8443 - Raise Public Awareness Campaign	50,000
CUPE SK - 2024 Fightback Campaign	100,000
Local 1975 - Member Engagement and Solidarity Campaign	21,620
Local 4784 - Political Action Mobilization Campaign	16,700
CUPE SK - Political Action Engagement Campaign	5,125
SMEC - Profile and Activism Campaign	13,500
CUPE SK - 2024 Community Union Campaign	100,000

Total - New campaigns \$ 489,445

Less:

Unused Funds From Prior Years' Campaigns

Local 5430 - Member Profile Campaign (2021)	\$ 58,934
Local 21 - Campaign to Build Public Support (2022)	29,899
MESC - Raise Profile and Continue Building CUPE Activism (2022)	12,000
EWSC - Standing Together : Fair Deal Educ. Workers Campaign (2022)	9,280
Local 3287 - Fair Deal for Sessional Lecturers (2022)	6,500
Local 8443 - Fighting for a Fair Deal (2022)	40,998
Local 859 - "Fighting for a Fair Deal" Campaign (2023)	20,725

Schedule 1 (cont'd)**Canadian Union of Public Employees / Syndicat canadien de la fonction publique****Cost-Sharing Campaigns / Campagnes à frais partagés****For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024****Saskatchewan (cont'd)****Less:*****Unused Funds From Prior Years' Campaigns (cont'd)***

CUPE SK MESC - Build Memb. Awareness Working Together (2021)	12,000
Local 4784 - Engage Members and Inform the Public Campaign (2023)	13,775
<i>Total - Unused Funds</i>	<u>\$ 204,111</u>

Total Cost-Sharing Campaigns - Saskatchewan

285,334

Alberta***New Campaigns approved by the National Executive Board***

Local 417 - Solidarity Building Campaign	\$ 41,000
Local 417 - Awareness Campaign	94,500
Local 417 - Promote Public Services Campaign	133,000
Local 1505 - Fightback Against Privatization and Contracting Out	150,000
Local 8 - Waging Ahead Mobilization Campaign	33,040
Local 37 - Waging Ahead Mobilization Campaign	94,747
Local 40 - Waging Ahead Mobilization Campaign	84,922
Local 46 - Campaign to Boost their Profile	20,499
Local 417-8 - Waging Ahead Mobilization Campaign	12,096
Local 474 - Waging Ahead Mobilization Campaign	6,055
Local 1606 - Waging Ahead Mobilization Campaign	14,440
Local 3484 - Waging Ahead Mobilization Campaign	4,775
Local 3550 - Waging Ahead Mobilization Campaign	11,905
Local 4625 - Waging Ahead Mobilization Campaign	1,494
Locals 2545-2559 - Ad Campaign	40,000
Local 8 - Awareness Campaign	6,000
Local 408 - Solidarity Campaign	19,400
Local 417 - "Undivided, Unstoppable" Campaign	119,325
Local 812 - Visibility Campaign	3,825
Local 1038 - Mobilization Campaign	550
Local 1099 - Awareness and Outreach Campaign	8,135
Local 3023 - Member Engagement Campaign	1,850
Local 3550 - Waging Ahead Campaign	11,905
Local 4575 - Member Engagement Campaign	1,662

Schedule 1 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Cost-Sharing Campaigns / Campagnes à frais partagés

For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024

Alberta (cont'd)

New Campaigns approved by the National Executive Board (cont'd)

Southern AB Educ Supp - Awareness and Pressure Campaign	69,520
AJEDC - Awareness and Engagement Campaign	19,900
CUPE AB - Campaign to Fightback, Educate and Mobilize Workers	154,300
<i>Total - New campaigns</i>	<u>\$ 1,158,844</u>

Less:

Unused Funds From Prior Years' Campaigns

Local 417 - Outreach and Engagement (2022)	\$ 609
Local 41 - Campaign to promote solidarity (2022)	1,015
Local 3484 - Bargaining Support Campaign (2023)	6,231
<i>Total - Unused Funds</i>	<u>\$ 7,855</u>

Total Cost-Sharing Campaigns - Alberta 1,150,989

British Columbia

New Campaigns approved by the National Executive Board

Local 728 - Public Awareness Campaign	\$ 50,000
Local 798 - Bargaining Support Campaign	10,000
Local 2052 - Member Engagement Campaign	4,000
CUPE K12 - Raise Awareness of Workplace Violence in K-12 Schools	250,000
Local 374 - Bargaining Support Campaign	60,000
Local 409 - Awareness and Engagement Campaign	19,500
Local 1698 - Communication and Member Engagement Campaign	20,000
Local 1858 - Awareness and Engagement Campaign	14,900
Local 389 - Member Engagement and Solidarity Building Campaign	15,000
Local 391 - Member and Public Engagement Campaign	30,000
Local 3742 - Stronger Schools, Strong Communities Campaign	10,000
Local 23 - Campaign to Raise Profile and Engage Members	230,000
Local 5101 - Engagement and Awareness Campaign	2,000
NADC - Campaign to Engage and Increase Profile	10,000
Local 4990 - Member Engagement Campaign	5,000
<i>Total - New campaigns</i>	<u>\$ 730,400</u>

Schedule 1 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Cost-Sharing Campaigns / Campagnes à frais partagés

For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024

British Columbia (cont'd)

Less:

Unused Funds From Prior Years' Campaigns

Local 8911 - Public Safety Campaign (2021)	\$ 25,681
Local 5101 - Member and Community Engagement Campaign (2022)	1,000
Local 1004 - Solidarity and Support Campaign (2022)	50,000
OMDC - Profile and Image Campaign (2022)	5,557
Local 458 - Member Engagement (2022)	54,744
Local 363 - Political Action Campaign (2022)	7,500
Local 402-01 - Member Engagement Campaign (2022)	25,000
Local 2450 - Build Awareness, Engagement and Solidarity Campaign (2022)	2,875
Locals 4500/7000 - Promote a Return to Transit Ridership (2022)	4,003
Local 3799 - Contracting-in Babysitting services Campaign (2022)	11,078
Local 439 - Member Engagement (2022)	8,000
Local 873 - Public Awareness Campaign (2022)	6,248
Local 403 - Community Outreach and Engagement Campaign (2023)	12,700
Local 459 - Member Engagement, Mob. and Awareness Camp. (2023)	1,975
Local 358 - Build Awareness and Member Engagement Campaign (2022)	2,500
Local 1048 - Anti-Bullying through Member Engagement Campaign (2022)	8,325
Local 1123 - Rebranding and Member Engagement Campaign (2023)	6,971
Local 1908 - Member Engagement and Profile Campaign (2023)	4,668
Local 8911 - Pressure Campaign (2022)	7,613
Local 1004 - Member Engagement (2022)	15,137

Total - Unused Funds \$ 261,574

Total Cost-Sharing Campaigns - British Columbia 468,826

Airline

New Campaigns approved by the National Executive Board

Local 9702-04 - Unpaid Work Wont' Fly Campaign	\$ 904,000
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Total Cost-Sharing Campaigns - Airline 904,000

Total - Cost-Sharing Campaigns \$ 7,303,319

Total - New Campaigns approved by the National Executive Board \$ 11,237,941

Less - Unused Funds From Prior Years' Campaigns \$ 3,934,623

Total - Cost-Sharing Campaigns \$ 7,303,319

Schedule 2

Canadian Union of Public Employees / Syndicat canadien de la fonction publique
Major Organizing Campaigns / Grandes campagnes d'organisation
For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024

National Initiatives

Material	\$	186,592	
CLC anti-CLAC Campaign		25,000	
Atlantic - Organizing Representative		149,777	
Maritimes - Organizing Representative		199,251	
Quebec - Organizing Representative		259,576	
Quebec - Organizing Representative		43,928	
Ontario - Organizing Representative		237,684	
Ontario - Organizing Representative		237,684	475,368
Ontario - Legal Representative		192,192	
Manitoba - Organizing Representative		193,077	
Saskatchewan - Organizing Representative		193,685	
Alberta - Organizing Representative		168,960	
Alberta - Organizing Representative First CA		7,748	
B.C. - Organizing Representative		100,480	
B.C. - Organizing Representative		<u>192,529</u>	\$ 2,388,162

Atlantic***Organizing***

Local 5479 - Paladin support for newly organized locals	\$	18,600	
The Gathering Place		1,959	
ATL - ResMed		182	
Saint Mary's University - TAs, RAs, Markers and other staff		<u>1,067</u>	
Total Major Organizing - Atlantic			21,808

Maritimes***Organizing***

Member Organizing Training	\$	15,083	
Inclusion East Inc.		123	
Local 2745 EAL Mentors		890	
Shannex Richard Pavillion		376	
Shannex Carleton Hall		181	
Miramichi Housing Solutions Employees		173	
Shannex Howe Hall		63	

Schedule 2 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique
Major Organizing Campaigns / Grandes campagnes d'organisation
For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024

Maritimes (cont'd)***Organizing (cont'd)***

Shannex Monarch Hall	105
St-Isidore Villa	755
Three Rivers Municipal Employees	7,605
<i>Total Organizing - Maritimes</i>	<u>25,354</u>

Restructuring

Paladin Security / Garda World	\$ 165
<i>Total Restructuring - Maritimes</i>	<u>165</u>

Total Major Organizing - Maritimes

25,519

Quebec***Organizing***

General	\$ 7,616
City of Longueuil (white-collar workers)	9,316
Paramedics	228
Hydro-Québec	13,343
E-cards	2,155
Société québécoise du cannabis	277,479
Autobus Yves Séguin et fils	742
JF Rochefort	50
TVA Misc.	823
Completion of unionization of the Firefighters of SPQ	2,775
Quebec Revenue Agency	40,536
Transdev Repentigny - Urban Transport	227
City of Saguenay	13,862
Videotron Misc	20,073
<i>Total Organizing - Quebec</i>	<u>389,226</u>

Schedule 2 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique
Major Organizing Campaigns / Grandes campagnes d'organisation
For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024

Quebec (cont'd)***Restructuring***

Local 2294 - Against raid	\$ 1,861
Raids in the Health Sector	416,547
City of Candiac - Against raid (white collar employees)	56
Local 3812 Garda - Against raid	7,867
Bus Fleur de Lys Division Shawinigan Inc.	241
Health Sector and Social Services Votes Campaign	3,176
QIC - Bill 62 (Division of accreditation units)	1,842
RI/RFT - Montreal	9,715
Merger of the Demers Ambulance establishments	28,262
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<i>Total Restructuring - Quebec</i>	469,567

Total Major Organizing - Quebec

858,793

Ontario***Organizing***

Ontario Organizing	\$ 124,164
Carlington Firefighters Part Time	3,230
Member Organizer Training	1,778
Porter Airlines	91,241
London Convention Centre	51,915
McMaster University - Residence Life Staff	775
Villa Colombo Homes for the Aged Inc.	4,741
Clerical - University Health Network - TGH, TRI, off-sites	65,888
Town of Huntsville	60
Kitchener Public Library	165
Wyndham House First Contract	1,187
City of Brampton Part Time	57,578
The Regional Municipality of Peel	1,482
Northeastern Catholic School District	964
Aboriginal Organizing	185,638
London Bridge Child Care Services	22,287

Schedule 2 (cont'd)**Canadian Union of Public Employees / Syndicat canadien de la fonction publique****Major Organizing Campaigns / Grandes campagnes d'organisation****For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024****Ontario (cont'd)*****Organizing (cont'd)***

Brock University - Faculty of Education	284
Shelters Violence Against Women	20,817
Brant Centre Long Term Care	3,795
Services and Housing in the Province (SHIP)	28,471
Greyston Hospital	660
Riverstone Retirement Homes	31,289
Ontario HIV Treatment Network	12,001
Good Beginning Child Care	4,497
Trillium Health Partners	32,586
Sick Kids Clerical	1,408
TTC Station Supervisors	1,510
Ottawa Child Care Initiative	9,038
Science North	183
Cedervale Lodge Community & Retirement Living	1,122
Sudbury Catholic district School Board	38,825
Mitchell Nursing Home	3,211
Villa Columbo - Supportive Housing Program	220
Member Organizer Training 2024	60,343
University of Waterloo	14,320
<i>Total Organizing - Ontario</i>	<u>877,673</u>

Restructuring

LHINS/HCCSS	\$ 7,061
Storefront/PSLRTA West Toronto Community Health Services	27
Porcupine and Timiskaming public unit health	460
University of Waterloo - Sessional Decertification	1,868
Axr Operating National LP (Iler Lodge)	727
UHN Toronto General Hospital - Service Group	515
<i>Total Restructuring - Ontario</i>	<u>10,659</u>

Total Major Organizing - Ontario

888,331

Schedule 2 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique
Major Organizing Campaigns / Grandes campagnes d'organisation
For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024

Manitoba**Organizing**

Ndinawemaaganag Endaawaad Inc. (Ndinawe)	\$ 1,995
Pembina Trails School Division - Education Assistants	605
Marymound Inc.	4,922
River East-Transcona School Division	2,334
Park West School Division - Liaisons	1,332
St. John Brebeuf School	161
Rest Haven Care Home	230
Marymound Teachers	155
Calvary Place Personal Care Home	1,001
<i>Total Organizing - Manitoba</i>	<u>12,735</u>

Restructuring

MB Association Non-Teaching Employees	\$ 141
<i>Total Restructuring - Manitoba</i>	<u>141</u>

Total Major Organizing - Manitoba

12,876

Saskatchewan**Organizing**

SK Swag	\$ 911
Prairie Spirit School Division	6,815
South East Cornerstone School Division	126
Regina Exhibition Association Limited (REAL)	256
2024 Member Organizing Training	15,409
City of Yorkton	3,049
Local 5545 Pheonix Residential Society	6,624
Northern Lights School Division	6,639
Local 4754 Chinook School Division	1,282
2024 General Organizing Budget	22,051
North East School Division No. 200	2,980
Good Spirit School Division	1,575
Local 4797 - Northwest School Division	2,170
Southland Transportation	2,568
Lloydminster Public School Division	149

Schedule 2 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique
Major Organizing Campaigns / Grandes campagnes d'organisation
For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024

Saskatchewan (cont'd)**Organizing (cont'd)**

New Local Education Training	1,540
<i>Total Organizing - Saskatchewan</i>	<u>74,142</u>

Restructuring

Extendicare	\$ 8,159
<i>Total Restructuring - Saskatchewan</i>	<u>8,159</u>

Total Major Organizing - Saskatchewan

82,300

Alberta**Organizing**

Lynx Air Holdings	\$ 113,548
South Calgary Primary Care Network (SCPCN)	1,200
Member Organizing Training	(215)
CAAMSE	779
Project Coordinator - Bill 32	148,654
The Parkland School Division	737
SWAG AB	2,315
Northern Lights Public School	6,304
Canadian Mental Health Association Edmonton Region	205
AB Member Organizer Training	6,639
Town of Didsbury	34
Spruce Grove Public Library	100
Calgary Board of Education	31,499
Edmonton Public Schools - Professional Support Staff	512
<i>Total Organizing - Alberta</i>	<u>312,309</u>

Restructuring

City of Chestermere	\$ 3,439
Local 408 - Ridge Country Housing	517
W.J. Stelmaschuk and Associates Ltd.	(507)
<i>Total Restructuring - Alberta</i>	<u>3,449</u>

Total Major Organizing - Alberta

315,758

Schedule 2 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Major Organizing Campaigns / Grandes campagnes d'organisation

For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024

British Columbia

Organizing

BC Swag Proposal	\$ 13,593
Local 2278 - University of British Columbia	15,128
UVic Research Assistants	57,855
Richmond Olympic Oval - Auxiliary Staff	3,525
UBC WorkLearn - Research	82,478
Local 718 - Thompson Community Association	571
City Centre Community Centre	356
Bamfield Marine Sciences Centre	219
Local 15 - City Centre Urgent Primary Care Centre	100
Local 389 - North Shore Neighbourhood House - Edible Garden Project	100
Emily Carr Students' Union	200
Ladysmith Resource Centre Association - Shelter Workers	366
Local 1123 - Okanagan Reg. Library - Naramata Branch	100
BC Translation Proposal	10,393
Local 1936 - Fraser River Indigenous Society	585
BC Swag - Organizing promo item 2024	7,149
Abbotsford Recreation Workers	217
UBC Postdocs	4,624
<i>Total Organizing - British Columbia</i>	<u>197,558</u>

Restructuring

Representing Vote/Merger	\$ 3,487
<i>Total Restructuring - British Columbia</i>	<u>3,487</u>

Total Major Organizing - British Columbia

201,046

H.E.U.

Organizing

H.E.U. Organizing	311,426
Total - Major Organizing Campaigns	\$ 5,106,019
Total - Organizing	\$ 4,614,021
Total - Restructuring	491,998
Total - Major Organizing Campaigns	\$ 5,106,019

Schedule 3**Canadian Union of Public Employees / Syndicat canadien de la fonction publique****National Strategic Initiatives / Initiatives nationales en matière de stratégie****For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024**

		Actual / Actuel	Budget
<u>Meetings (Sector Issues & Meetings)</u>			
National Officers' Breakfasts at Division Conventions	\$ 43,673		
MB & BC provincial government relations collaboration	9,074		
Canadian Blood Services Meeting	6,695		
National Centre of Truth and Reconciliation	5,700		
CUPE Prairies Human Rights Conference	21,115		
Alberta Women's Committee	3,484		
Human Rights Conference & Joint Meeting	<u>9,363</u>	\$ 99,104	100,000
<u>External Events</u>			
CLC Convention	\$ 5,000		
Broadbent Institute	25,000		
Canadian Congress on Disability Inclusion (CCDI)	1,078		
Assembly of First Nations 3rd National Climate Gathering	4,543		
National Air Accessibility Summit	1,605		
Federation of Canadian Municipalities (FCM)	145,602		
National Forum AFN - UNDA	1,112		
Atlantic/Maritimes Indigenous Gathering	970		
2024 Indigenous Disability & Wellness Gathering	6,839		
Enchanté - Combatting Anti-2SLGBTQI+ Hate Conference	<u>33,766</u>	225,516	100,000
<u>Innovative Communication and Research</u>			
Our Times	\$ 12,500		
LabourStart	7,500		
Workplace Safety Campaign	22,004		
History Project - Paul Moist	25,000		
"Journal des Alternatives"	2,500		
Bargaining Forward - New York Film Festival	14,927		
RadioLabour	<u>7,500</u>	91,931	200,000
<u>Initiatives and Sponsorships</u>			
Mayworks Festival Toronto	\$ 12,000		
LEAF Person's Day Breakfast	15,000		
Broadbent Institute Progress Summit	25,000		
Broadbent Institute	100,000		
The Leadership Institute Sponsorship	20,000		
Gil's May Day Hootenanny	5,000		
CAWLS Conference	1,000		
Canadian Anti-Hate Network	20,000		

Schedule 3 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique
National Strategic Initiatives / Initiatives nationales en matière de stratégie
For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024

		Actual / Actuel	Budget
<u>Initiatives and Sponsorships (cont'd)</u>			
Fight for a National, Universal, Public Pharmacare Program	25,000		
Univ of Toronto : Centre for Indust. Relations and Human Res.	25,000		
Chinese Workers Network	1,000		
Barbra Schlifer Clinic	10,000		
COCAL	5,000		
City fo All Women Initiative (CAWI)	20,000		
BloodWatch.org	10,679		
International Forum on Disability Management	10,000		
Canadian Labour International Film Festival (CLIFF)	3,000		
National Black Canadian Summit	2,674		
Rising Together - Equal Pay Coalition	750		
Families of Sisters in Spirit	5,000		
Ottawa Grassroots Festival	500		
The Society of Queer Momentum	50,000		
WAHC Naming Rights Campaign	20,000		
Toronto Workers' Action Centre (WAC)	1,000		
Workers History Museum	1,000		
Amnesty International	5,000		
Wellington Watershed Conference	1,000		
National Centre for Truth and Reconciliation (NCTR)	25,208		
Dress for Success	1,000		
Caribbean Canada Leaders Dialogue	25,000		
Institute for Research on Public Policy (IRPP)	5,000		
The Shift	10,000		
National Farmer Union - COOP delegation	2,000		
Citizens for Public Justice (CPJ)	3,000		
Better work for a Just and Sustainable Planet - O of M	2,500		
Winnipeg General Strike	1,000		
ILGA Conference	61,262		
Rabble.ca	30,000	560,574	550,000
<u>Coalition Funding</u>			
Right to Energy	\$ 751		
ACORN	10,000		
Social Housing Human Rights	5,000		
Trade	10,000		

Schedule 3 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique
National Strategic Initiatives / Initiatives nationales en matière de stratégie
For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024

		Actual / Actuel	Budget
<u>Coalition Funding (cont'd)</u>			
Canadian Injured Workers Alliance (CIWA)	10,000		
Canadians for Tax Fairness	30,000		
Canadian Doctors for Medicare	7,500		
Between the Lines	5,000		
NB Anti-Trans Policy 713	25,000		
CUPE SK Pride	10,000		
Resisting attacks on trans rights	28,270		
Canadian Health Coalition	70,000		
Ontario Health Coalition	10,000		
Canadian Research Institute for the Advancement of Women	12,000		
Harkat Committee	5,000		
Child Care Advocacy Association	48,300		
Ottawa Coalition to End Violence Against Women	500		
Regie Energie	35,000		
Dignity Network Canada	<u>15,000</u>	337,321	600,000
<u>Campaign Funding</u>			
Water is Life	\$ 7,168		
SOS Medicare 3.0	25,000		
Child Care Campaign	12,577		
CUPE AB Fight Back Campaign	137,416		
CCPA - TIRP	100,000		
Indigenous Outreach Saskatchewan Pilot	<u>18,685</u>	300,845	500,000
<u>Political Action (Lobbying)</u>			
Election Strategy Staff Meeting	\$ 16,299		
OSBCU non-legal costs	7,487		
Canadian Club Lunch - Jagmeet Singh	1,469		
Federal Election	7,772		
Alberta Fight Back	16,912		
Political Actions Support for SK Elections	<u>4,470</u>	54,409	250,000
<u>Global Justice and International Matters</u>			
ICLMG	\$ 15,000		
Mining Watch	25,000		
Humanitarian Relief Palestine	6,943		
Global Justice Fund	100,000		

Schedule 3 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique
National Strategic Initiatives / Initiatives nationales en matière de stratégie
For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024

	Actual / Actuel	Budget
<u>Global Justice and International Matters (cont'd)</u>		
Canadian Council for Refugees	15,500	
Days of Action for Brazil	5,000	
Alliance of Concerned Teachers - Philippines today	5,000	
Philippines Delegation	13,353	
Stephen Lewis Foundation	40,000	
Maquila Solidarity Network	10,000	
Guatemala Project	3,140	
CUPE Contribution to TUED South Project	35,487	
UN Special Rapporteur - Water meeting solidarity fund	1,500	
Palestine Teach-In	5,026	
International Transport Workers Federation (ITF) Congress	9,836	
Travel in Canada in June 2024, for Raymond from ACT	987	
Thailand Delegation	690	
People's Water Forum	5,000	
ISDS Colombia Delegation	1,243	
Courage	5,000	
Wallmapu BC Humanitarian Society	5,000	
Common Frontiers	15,000	
Bangladesh Project	15,000	
CICTAR	24,236	
CoDev Virtual Event : Spotighting Unions in Cuba	363	
PSI IAMRECON and NOMADESC Delegation	9,386	
Church Witnessing with Migrants (CWWM)	2,500	
NFLD Nursing Week	15,000	
March 8 Int'l Women's Day	20,000	
ICHRP Global Assembly Contribution	20,000	430,190
	<hr/>	<hr/>
Total - National Strategic Initiatives	<u><u>\$ 2,099,889</u></u>	<u><u>\$ 2,700,000</u></u>

Schedule 4

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Regional Strategic Initiatives / Initiatives régionales en matière de stratégie

For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024

		Actual / Actuel	Budget
<u>Atlantic</u>			
Nova Scotia	\$	100,000	\$ 100,000
Newfoundland and Labrador		73,937	75,000
<u>Maritimes</u>			
New Brunswick		-	100,000
Prince Edward Island		25,353	75,000
<u>Quebec</u>			
Fight against austerity measures		605,234	805,000
<u>Ontario</u>			
Community Fightback	\$	1,059,384	
Equality		159,162	
Campaign Coordinator		138,476	
Sector Bargaining & Support		(120,704)	
		1,236,318	1,500,000
<u>Manitoba</u>		111,073	125,000
<u>Saskatchewan</u>		125,000	125,000
<u>Alberta</u>		125,000	125,000
<u>British Columbia</u>			
Strong Communities Campaign		780,000	780,000
<u>H.E.U.</u>			
Contracting-Out Campaign / Legal Services		275,000	275,000
Total - Regional Strategic Initiatives		\$ 3,456,915	\$ 4,085,000

Schedule 5**Canadian Union of Public Employees / Syndicat canadien de la fonction publique****Temporary Representative Positions / Postes temporaires de conseiller****For the period ended December 31, 2024 / Pour l'exercice se terminant le 31 décembre 2024**

	Actual / Actuel	Budget
Atlantic	\$ 214,080	\$ 213,000
Maritimes	113,657	213,000
Quebec	82,893	213,000
Ontario	140,268	213,000
Manitoba	108,595	213,000
Saskatchewan	168,066	213,000
Alberta	40,389	213,000
British Columbia	13,052	213,000
Total - Temporary Representative Positions	\$ 881,000	\$ 1,704,000