

The following pages contain unaudited schedules which give a more detailed picture of the expenditures for 2023.

Schedule 1

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Cost-Sharing Campaigns / Campagnes à frais partagés

For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

Atlantic

New Campaigns approved by the National Executive Board

Local 2099 - Camp. to Fightback Against Employer Retribution	\$	5,000
Local 759 - Anti-privatization Campaign		10,005
CUPE NL & Labrador - Member Mobilization Campaign		54,625
Local 5054 - Pressure Campaign		25,070
Local 3986 - Mobilization and Engagement Campaign		10,005
		<hr/>
<i>Total - New campaigns</i>	\$	104,705

Less:

Unused Funds From Prior Years' Campaigns

CUPE NS - Fight for Fair Wages (2021)	\$	(1,183)
Local 933 - Campaign to Fight for Fair Wages (2021)		872
CUPE N.L. - Member Mobilization Campaign (2021)		17,335
		<hr/>
<i>Total - Unused Funds</i>	\$	17,024

Total Cost-Sharing Campaigns - Atlantic \$ 87,681

Maritimes

New Campaigns approved by the National Executive Board

Local 1418 - Campaign to Raise Awareness and build Public Support	\$	40,000
CUPE PEI - Campaign to Fight for the Right to Strike - Phase 1		25,000
		<hr/>
	\$	65,000

Unused Funds From Prior Years' Campaigns

Local 4679 - Image Campaign (2021)	\$	11,750
NBCHU - 1252 - Mental Health Awareness Campaign (2021)		35,058
Local 963 - "A Deal is a Deal" Campaign (2021)		37,500
		<hr/>
<i>Total - Unused Funds</i>	\$	84,308

Total Cost-Sharing Campaigns - Maritimes (19,308)

Schedule 1 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Cost-Sharing Campaigns / Campagnes à frais partagés

For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

Quebec

New Campaigns approved by the National Executive Board

Local 306 - Promotion Campaign	\$ 15,500
Local 930 - Camp. Focusing on Improvements to Working Conditions	99,496
Local 2881 - Mobilization & Awareness	30,000
Local 3187 - Member Mobilization	116,900
Local 4775 - Member Mobilization, Awareness and Visibility	149,000
Hydro Quebec Locals - Anti-privatization Campaign	273,125
CPSTT - Pressure Campaign	230,000
CPSU - Awareness Campaign	143,750
Local 5144 - Improv. to Collective Agreement and Respect Camp.	48,864
Local 5222 - Bargaining Mobilization Campaign	75,000
Local 306 - Communications Campaign	51,900
Local 1821 - Member Mobilization Campaign	12,072
Local 2815 - Bargaining Support Campaign	108,077
CPAS - Awareness Campaign	24,500
CPSC - Pressure Campaign	47,150
CPAS & CPSS - Bargaining Support Campaign	172,500
Local 687 - Public Opinion Mobilization Campaign	500,000
CPAS - CPSS - Mobilization Campaign	20,720
<i>Total - New campaigns</i>	<u>\$ 2,118,555</u>

Less:

Unused Funds From Prior Years' Campaigns

CPAS - Mobilization and Political Action Campaign (2018)	\$ 5,000
Locals 2656-4835 -Promotion Campaign (2020)	9,428
Local 5425 -Pressure and Mobilization Campaign (2020)	31,000
CPAS - Promote Major Govt Reinvest. Univ. Sector (2019)	54,179
CUPE QC - Promotion of Public Services (2019)	24,151
CPSM - Awareness Campaign (2019)	41,575
Local 5222 - Mobilization and Awareness Campaign (2021)	6,961
Local 2441 - Member Mobilization Campaign (2020)	5,068
Local 9875 - Member Mobilization Campaign (2020)	72,029
CPAS & CPSS - Bargaining Support Campaign (2020)	21,319

Schedule 1 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Cost-Sharing Campaigns / Campagnes à frais partagés

For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

Ontario (cont'd)

New Campaigns approved by the National Executive Board (cont'd)

Local 3913 - Bargaining Support Campaign	44,098
Local 3902-01 - Member Mobilization Campaign	27,205
Local 4400 - Defending Jobs and Political Action Campaign	551,890
Local 4700 - Communications and Engagement Campaign	35,438
Local 4705 - Public Awareness Camp. "Building a Better Sudbury"	47,934
Local 4911 - Member Engagement and Public Awareness Camp.	9,563
Local 5167 - Mobilize Member and Promote Services	56,500
Local 5441 - Member Engagement and Community Support Camp.	38,475
Local 82 - Campaign to Engage, Energize and Mobilize Members	17,000
Local 543 - "Dedicated to Our Communities" Campaign	17,050
Local 543 - Public Awareness and Community Support	38,680
Local 905 - Public and Member Engagement	38,815
Local 2361 - Outreach and Education Campaign	41,560
Local 3902 - Member Engagement and Mobilization Campaign	128,303
Local 3908 - Mobilization and Engagement Campaign	46,745
Local 4600 - Awareness Campaign	21,651
Local 4948 - Bargaining Support Campaign	63,443
OSBCU - Central Bargaining Thank You and 2023 Services Camp.	293,801
Local 53 - Public Awareness Campaign	42,188
Local 67 - Health and Safety Campaign	10,593
Local 416 - Communications Campaign	56,455
Local 416 - Ensure Job Security through Transition to Automation	59,800
Local 416 - Housing Anti-Privatization Campaign	155,137
Local 416 - Blue Box Recycling Anti-Privatization Campaign	168,085
Local 416 - Public Awareness and Anti-Privatization Campaign	279,600
Local 416 - Municipal Water Anti-Privatization Campaign	235,590
Local 1750 - Bargaining Support Campaign	74,538
Local 3902-1 - "Education Workers Together" Campaign	69,305
Local 3902-5 - "Education Workers Together" Campaign	57,500
Local 4400 - Defending Jobs and Political Action Campaign	555,490

Schedule 1 (cont'd)**Canadian Union of Public Employees / Syndicat canadien de la fonction publique****Cost-Sharing Campaigns / Campagnes à frais partagés****For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023****Ontario (cont'd)*****New Campaigns approved by the National Executive Board (cont'd)***

Local 7911 - Public Awareness Campaign	49,833
OSBCU - Secure Staffing Necessary for Students' Success Campaign	491,670
OCHU - Bargaining Support Campaign	42,500
<i>Total - New campaigns</i>	<u>\$ 4,996,004</u>

Less:***Unused Funds From Prior Years' Campaigns***

Local 4207 - Member Mobilization Campaign (2018)	\$ 30,265
Local 416 -Anti-Racism (2022)	18,287
Local 416 - Anti-Privatisation : Blue Box (2022)	43,799
Local 2202 - Resist Staffless Libraries (2022)	3,349
Local 5441 - Mobilization & Community Awareness (2020)	(22,500)
Local 2484 - Coordinated Bargaining (2021)	41,326
Local 2357 - Bargaining Mobilization Support Campaign (2022)	13,940
Local 104 - Mobilization & Engagement Campaign (2022)	27,965
Local 1022 - Member Eng. & School Board Trustees Camp. (2022)	14,341
Local 4153 - Bargaining Support (2022)	2,465
Local 5678 - Bargaining Support (2022)	3,230
Local 2331 - Mem. Eng. & Sch. Board Trust-focused Camp (2022)	19,680
Local 5167 - Municipal Election Awareness Campaign (2022)	12,406
Local 1750 - Cover Me Campaign (2022)	84,596
Local 3902 - Member Outreach & Mobilization Campaign (2019)	66,868
OCHU - Bargaining Support Campaign - Phase 1 (2021)	86,021
Local 1750 - Bargaining Mobilization 2019 Campaign (2019)	5,171
Local 4000 - Raise Profile of Health Care Workers (2021)	12,981
Local 1571 - Member Engagement Campaign (2020)	2,497
Local 905 - Camp Raise Awareness, Build Sol & Eng. (2020)	174,131
Local 1480 - Bargaining Mobilization Support Campaign (2022)	21,570
Local 2544 - Bargaining Mobilization Support Campaign (2022)	9,347
Local 5335 - Bargaining Mobilization Support Campaign (2022)	8,583
OSBCU - "Growing Members' Power" Campaign (2021)	147,417

Schedule 1 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Cost-Sharing Campaigns / Campagnes à frais partagés

For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

Ontario (cont'd)

Less:

Unused Funds From Prior Years' Campaigns (cont'd)

OSBCU - Preparing for Central Bargaining Campaign (2021)	61,657	
Local 53 - Bargaining Support Campaign (2021)	27,582	
OSBCU - Campaign to Prepare for Central Bargaining (2021)	64,202	
Local 416 - Public Awareness Campaign (2021)	103,989	
Local 4400 - Defending Jobs/Political Action Campaign (2021)	1,170	
OSBCU - Campaign to Prepare for Central Bargaining - Phase 2 (2021)	92,924	
Local 4600 - Member Engagement Campaign (2022)	8,373	
<i>Total - Unused Funds</i>	\$ 1,187,632	
Total Cost-Sharing Campaigns - Ontario		3,808,372

Manitoba

New Campaigns approved by the National Executive Board

Local 204 - Mobilization for Change in Health Care Campaign	\$ 150,000
CUPE MB - Issues Awareness Campaign - Phase II	57,500
<i>Total - New campaigns</i>	\$ 207,500

Less:

Unused Funds From Prior Years' Campaigns

Local 500 - Campaign to Fightback Against a P3 Wastewater Plan (2021)	\$ 6,506	
Local 737 - Public Education Campaign (2021)	20,000	
CUPE MB - Member Engagement Campaign (2021)	44,000	
CUPE MB - Public Education Campaign - Phase 1 (2021)	30,608	
Local 737 - Public Education Campaign (2020)	16,485	
<i>Total - Unused Funds</i>	\$ 117,599	
Total Cost-Sharing Campaigns - Manitoba		89,901

Schedule 1 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Cost-Sharing Campaigns / Campagnes à frais partagés

For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

Saskatchewan

New Campaigns approved by the National Executive Board

Local 4784 - Engage Members and Inform the Public Campaign	\$ 14,150
Local 90 - Solidarity & Image Campaign	5,000
Local 5430 - Member Engagement and Mobilization Campaign	127,500
CUPE SK-MESC - Raise Profile and Public Awareness Camp.	12,000
CUPE SK - 2023 Fightback Campaign	90,000
Local 5791 - Member Engagement and Outreach Campaign	7,500
Local 859 - "Fighting for a Fair Deal" Campaign	20,725
MESC - Campaign to Raise Profile and Build Activism	15,000
CUPE SK - Community Union 2023	90,000
<i>Total - New campaigns</i>	\$ 381,875

Less:

Unused Funds From Prior Years' Campaigns

Local 21 - Camp. to raise the profile of members (2020)	\$ 14,018
Local 8443 - Campaign to Raise Awareness (2021)	28,448
Local 5791 - Member Engagement and Outreach Campaign (2023)	82
Local 8443 - Vote for Education Campaign (2020)	16,335
Local 5430 - Campaign to Raise Awareness (2020)	30,216
Local 5200 - Bargaining support Campaign (2022)	34,734
CUPE SASK - EWSC - Govt Pressure Camp. (2020)	810
<i>Total - Unused Funds</i>	\$ 124,644

Total Cost-Sharing Campaigns - Saskatchewan

257,231

Alberta

New Campaigns approved by the National Executive Board

Local 41 - Awareness Campaign	\$ 5,898
Local 30 - Bargaining Support Campaign	47,500
Local 3484 - Bargaining Support Campaign	5,000
AHEC - Awareness Campaign	15,000
AEEC - Awareness Campaign	23,594
<i>Total - New campaigns</i>	\$ 96,992

Schedule 1 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique
Cost-Sharing Campaigns / Campagnes à frais partagés
For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

Alberta (cont'd)

Less:

Unused Funds From Prior Years' Campaigns

Locals 37-38 - Fightback Against Privatization Camp. (2020)	35,000	
	35,000	
<i>Total - Unused Funds</i>	\$ 35,000	
<i>Total Cost-Sharing Campaigns - Alberta</i>		61,992

British Columbia

New Campaigns approved by the National Executive Board

Local 459 - Member Engagement, Mob. and Awareness Camp.	\$ 30,000	
Local 15 - Public Engagement and Member Mobilization Campaign	14,000	
Local 387 - Public Awareness Campaign	18,500	
Local 606 - Workplace Mobilization Campaign	15,000	
Local 3500 - Workplace Mobilization Campaign	19,500	
Local 338 - Communications Campaign	35,750	
Local 389 - Member Engagement Campaign	30,000	
Local 403 - Community Outreach and Engagement Campaign	30,000	
Local 622 - Brand Awareness and Messaging Campaign	24,000	
Local 723 - Engagement and Awareness Campaign	8,000	
Local 1123 - Rebranding and Member Engagement Campaign	10,000	
Local 2709 - Outreach and Re-branding Campaign	5,000	
Local 7000 - Public Education and Awareness Campaign	75,000	
VIDC - Awareness and Outreach Campaign	54,500	
CUPE BC - Childcare Campaign	128,750	
Local 399 - Member Engagement and Public Awareness Campaign	16,500	
CUPE BC - Public Transportation Campaign	57,500	
Local 1908 - Member Engagement and Profile Campaign	20,000	
	20,000	
<i>Total - New campaigns</i>	\$ 592,000	

Schedule 1 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Cost-Sharing Campaigns / Campagnes à frais partagés

For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

British Columbia (cont'd)

Less:

Unused Funds From Prior Years' Campaigns

Local 900 - Campaign to Raise Profile (2018)	\$ 17,610
Local 454 - Member Engagement (2021)	9,607
Local 556 - Member Engagement (2021)	17,190
Local 2010 - Member Engagement (2021)	477
Local 116 - Protect Fund. & Promote Invest. Post-Sec. Educ. (2020)	72,297
Local 358 - Awareness and Engagement Camp. (2020)	3,875
Local 15 - Engagement and Education Campaign (2021)	13,394
CUPE BC - Child Care Campaign (2021)	5,357
Local 1050 - Publ.Awareness, Member Eng. Camp. (2020)	8,287
Local 403 - Raise Awareness of Threat of Priv. (2020)	7,539
Local 3966 - Member Engagement Campaign (2021)	19,500
Local 3338 - Contract-in Custodial and Maintenance Work Camp. (2021)	8,322
Local 403 - Member Engagement Campaign (2021)	6,808
Local 4163 - Member Engagement and Awareness Campaign (2021)	1,794
Local 728 - Camp. Raise Awareness, Build Sol & Eng.(2020)	4,531
<i>Total - Unused Funds</i>	<u>\$ 196,587</u>

Total Cost-Sharing Campaigns - British Columbia 395,413

Airline

New Campaigns approved by the National Executive Board

CUPE AIR - Fightback Against Unpaid Work in the Industry	\$ 103,394
Total Cost-Sharing Campaigns - Airlines	<u>103,394</u>

Total - Cost-Sharing Campaigns \$ 6,239,711

Total - New Campaigns approved by the National Executive Board \$ 8,666,024

Less - Unused Funds From Prior Years' Campaigns \$ 2,426,313

Total - Cost-Sharing Campaigns \$ 6,239,711

Schedule 2

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Major Organizing Campaigns / Grandes campagnes d'organisation

For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

National Initiatives

Material	\$	135,415	
RCMP Telecom Operators		9,551	
Atlantic - Temporary Organizing Representative		179,493	
Maritimes - Temporary Organizing Representative		214,880	
Quebec - Temporary Organizing Representative		310,677	
Quebec - Supernumerary Organizing Representative		171,656	
Ontario - Temporary Organizing Representative		148,535	
Ontario - Temporary Organizing Representative		148,535	
Ontario - Temporary Organizing Representative		104,471	
Ontario - Temporary Legal Representative		187,601	
Manitoba - Temporary Organizing Representative		181,649	
Saskatchewan - Temporary Organizing Representative		198,904	
Alberta - Temporary Organizing Representative		182,103	
Alberta - Temporary Organizing Representative First CA		149,466	
B.C. - Temporary Organizing Representative		13,767	
B.C. - Temporary Organizing Representative		184,237	\$ 2,520,939

Atlantic

Organizing

Local 5479 - Paladin support for newly organized locals	\$	19,162	
The Gathering Place		95	
ResMed		69	
Saint Mary's University - TAs, RAs, Markers and other staff		2,646	
The Bridge		354	
NSCAD - First Contact to First Contract		7,874	
Total Major Organizing - Atlantic			30,200

Schedule 2 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Major Organizing Campaigns / Grandes campagnes d'organisation

For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

Maritimes

Organizing

Shannex Howe Hall and Milage Hall	\$	1,036
Shannex Jubilee Hall		194
Shannex Gordon Hall		908
Shannex Carleton Hall		557
Three Rivers Municipal Employees		2,316
		<hr/>
<i>Total Organizing - Maritimes</i>		5,011
		<hr/>

Restructuring

Paladin Security / Garda World	\$	523
		<hr/>
<i>Total Restructuring - Maritimes</i>		523
		<hr/>

Total Major Organizing - Maritimes

5,535

Quebec

Organizing

Quebec General	\$	(10,588)
City of Gatineau		9,661
Public Sector (negociations)		121
Firefighters		23,698
Paramedics		9,136
Hydro-Québec		3,087
E-cards		3,380
Blue-collar workers of Trois-Rivières		3,790
Quebec Infrastructure Corporation		32,600
Local 5144 - Telus		4,682
Marché Bonsecour		315
TVA Misc.		1,632
Sorel Dock (professional fees)		1,397
Châteauguay Firefighters		126
Videotron Misc		1,598
Local 1872 - Assoc. empl. of printing press Journal de Québec		983
		<hr/>
<i>Total Organizing - Quebec</i>		85,620
		<hr/>

Schedule 2 (cont'd)**Canadian Union of Public Employees / Syndicat canadien de la fonction publique****Major Organizing Campaigns / Grandes campagnes d'organisation****For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023****Quebec (cont'd)*****Restructuring***

Health Care Sector Campaign	\$	15,478	
TVA - Vote to merge regional accreditations		1,897	
Health Care Sector Raid		13,311	
Merger of the Demers Ambulance establishments		32,516	
		<hr/>	
		<i>Total Restructuring - Quebec</i>	
		63,202	
		<hr/>	
		<i>Total Major Organizing - Quebec</i>	148,822

Ontario***Organizing***

Toronto Transit Commission (Route Supervisors)	\$	5,887
Ontario Organizing		61,787
Workplace Safety & Prevention Services - Union Drive		4,373
Thames Valley District School Board		78,127
Municipality of Waterloo, Personal Trainers		12,569
ASP First Contract Bargaining		2,162
Canadian North		5,943
AIDES Organization		300
Queensway Carleton Hospital - clerical		132
Chartwell Homes Vaughan		152
Suomi Koti		721
Greystone Hospital		664
Midwestern Adult Day Services		1,443
Carlington Firefighters Part Time		17,578
City of Kitchener P/T		61
Member Organizer Training		29,768
Bridlewood Trials Retirement Community		351
Kitchener Waterloo Habilitation		50
Violence Against Women (VAW) Shelters		226
CANUE		1,480
Mary Homes		25

Schedule 2 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Major Organizing Campaigns / Grandes campagnes d'organisation

For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

Ontario (cont'd)

Organizing (cont'd)

Porter Airlines	68,146
Ogwadeni:deo Child Welfare	85
Crossing Guard Data	6,930
Canadian Career College	191
St.Elizabeth's Homecare	2,506
University of Waterloo	2,737
Enwave Energy Corporation	1,381
Long Term Care Campaign	134
Kitchener Public Library	976
Wyndham House First Contract	330
City of Brampton Part Time	49,823
The Regional Municipality of Peel	452
Town East Gwillimbury	158
Northeastern Catholic District School Board	466
University of Waterloo	139,991
<i>Total Organizing - Ontario</i>	<u>498,106</u>

Restructuring

Raid and Displacement	\$ 66,559
UHN Local 5001 - NOWU Raid	4,254
Sioux Lookout Daycare	16,144
Storefront / PLSRTA West Toronto	6,708
Fort Erie Public Library Decertification	2,462
UHN Toronto General Hospital - Service Group	5,813
<i>Total Restructuring - Ontario</i>	<u>101,940</u>

Total Organizing - Ontario

600,046

Schedule 2 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique
Major Organizing Campaigns / Grandes campagnes d'organisation
For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

Manitoba

Organizing

Ndinawemaaganag Endaawaad Inc. (Ndinawe)	\$	1,057
Pembina Trails School Division - Education Assistants		663
Marymound Inc.		2,667
HSC Housekeeping Supervisors		67
<i>Total Organizing - Manitoba</i>		4,454

Restructuring

Manitoba Health Care Rep Votes	\$	(352)
<i>Total Restructuring - Manitoba</i>		(352)

Total Organizing - Manitoba

4,102

Saskatchewan

Organizing

Brightwater Senior Living Capital Crossing	\$	7,322
Phoenix Residential Society		4,842
SK Swag		23,117
Good Spirit School Division		4,199
Prairie Spirit School Division		2,182
City of Yorkton		2,248
Horizon School Division		2,083
South East Cornerstone School Division		3,084
Salvation Army (Bethany Home)		103
Local 5545 - Pheonix Residential Society		2,152
Regina Exhibition Association Limited (REAL)		194
Local 5430 - Member Organizer Training		6,831
<i>Total Organizing - Saskatchewan</i>		58,357

Restructuring

Town of Grenfell	\$	197
Extendicare		25,286
<i>Total Restructuring - Saskatchewan</i>		25,483

Total Major Organizing - Saskatchewan

83,840

Schedule 2 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique

Major Organizing Campaigns / Grandes campagnes d'organisation

For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

Alberta

Organizing

Pembina Hills School Division Barrhead	\$	1,299
Persons with Developmental Disabilities (PDD) Agencies		311
The Parkland School Division		8,848
Calgary Drop-In & Rehab Centre Society		500
SWAG AB		12,584
Lynx Air Holdings		4,101
Red Deer Day Care Society		500
Town of Stony Plain		250
South Calgary Primary Care Network (SCPCN)		3,095
Blood Tribe Department of Health		1,000
Rocky View School Division		7,000
Project Coordinator - Bill 32		2,029
Member Organizer Training		6,668
<i>Total Organizing - Alberta</i>		<u>48,185</u>

Restructuring

W.J. Stelmaschuk and Associates Ltd.	\$	999
<i>Total Restructuring - Alberta</i>		<u>999</u>

Total Major Organizing - Alberta

49,184

British Columbia

Organizing

Cowichan Valley On-Call Firefighters	\$	2,097
Cambie Community Centre		720
Steveston Community Centre		990
Sun Peaks Mountain Resort Municipality		368
Local 608 - Commissionaires of BC		11,461
City Centre Community Centre		492
Hamilton Community Centre		492
Member Organizing Training Spring 2023		31,912

Schedule 2 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique
Major Organizing Campaigns / Grandes campagnes d'organisation
For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

British Columbia (cont'd)

Organizing (cont'd)

Kootenay Society for Community Living	200	
Village of Lions Bay	100	
Local 2278 - University of British Columbia	373,769	
Local 1004 - Vancouver Aquarium	440	
City of Delta (Fitness and Cultural Instructors)	141	
Local 532 - Summerland Comm Support	197	
Local 718 - City of Richmond	5,726	
Local 3999 - Mapping Unorganized Social Services	284	
Local 1004 - Science World	4,367	
City of Coquitlam Fitness and Cultural Instructors	843	
West Vancouver Transit Supervisors	100	
Resort Municipality of Windsor	100	
Member organizer Training 2022	1,313	
UVic Research Assistants	9,213	
Local 1123 - Okanagan Regional Library	100	
Richmond Olympic Oval - Auxiliary Staff	784	
UBC WorkLearn - Research	10,901	
Triumpf - UBC	273	
VIU Residences Student Workers	177	
UBC Postdocs	35	
City of Vernon - Recreation Workers	496	
<i>Total Major Organizing - British Columbia</i>		458,091

Schedule 2 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique
Major Organizing Campaigns / Grandes campagnes d'organisation
For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

	<u>Airlines</u>	
Organizing		
Canadian North	4,905	
	<hr/>	
Total Major Organizing - Airlines		4,905
	<u>H.E.U.</u>	
Organizing		
H.E.U. Organizing		225,000
		<hr/>
Total - Major Organizing Campaigns		<u><u>\$ 4,130,662</u></u>
Total - Organizing		\$ 3,938,868
Total - Restructuring		<hr/> 191,794
Total - Major Organizing Campaigns		<u><u>\$ 4,130,662</u></u>

Schedule 3

Canadian Union of Public Employees / Syndicat canadien de la fonction publique
National Strategic Initiatives / Initiatives nationales en matière de stratégie
For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

	Actual / Actuel		Budget
<u>Meetings (Sector Issues & Meetings)</u>			
National Officers' Breakfasts at Division Conventions	\$ 118,378		
Human Rights Conference & Joint Meeting	11,583		
NPTC External Speaker - Erin Reed	2,124		
Bystander Training	<u>7,608</u>	\$ 139,694	100,000
<u>External Events</u>			
Broadbent Institute	\$ 50,000		
Union of N.S. Municipalities	6,900		
Atlantic/Maritimes Indigenous Gathering	6,028		
CLC Convention	6,246		
Organizing for Power	3,297		
Federation of Canadian Municipalities (FCM)	136,797		
Enchanté - Combatting Anti-2SLGBTQI+ Hate Conference	12,142		
CNN Advocacy Assembly	568		
CUPE National Website Member Panel	75		
National Summit - 'Shockproofing Communities'	<u>275</u>	222,328	100,000
<u>Innovative Communication and Research</u>			
OSBCU - Strike averting and supporting Campaign	\$ 452		
Our Times	12,500		
Anti-Privatization Focus Group	640		
Cultural Safety Pilot	280		
CUPE NB Strike Book	39,774		
RadioLabour	<u>5,000</u>	58,646	200,000
<u>Initiatives and Sponsorships</u>			
Mayworks Festival Toronto	\$ 10,000		
LEAF Person's Day Breakfast	15,000		
Broadbent Institute	100,000		
BloodWatch.org	10,000		
Activate mentorship 2022 Sponsorship	20,000		

Schedule 3 (cont'd)**Canadian Union of Public Employees / Syndicat canadien de la fonction publique****National Strategic Initiatives / Initiatives nationales en matière de stratégie****For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023**

<u>Initiatives and Sponsorships (cont'd)</u>	Actual / Actuel	Budget
Gil's May Day Hootenanny	5,000	
Black History Month - NS	2,912	
Wellington Watershed Conference	500	
Workers History Museum	21,180	
The Canadian Housing and Renewal Association	7,500	
Climate Caucus Summit Sponsorship	500	
Ottawa Grassroots Festival	500	
Chinese Workers Network	750	
CUPE NS - Crossroads Interdiscip. Health Res. Conf.	5,000	
CUPE NL Solidarity	9,916	
Barbra Schlifer Clinic	10,000	
Halifax Mayworks Festival	3,000	
Canadian Labour International Film Festival (CLIFF)	3,000	
Canadian Centre for Gender & Sexual Diversity (CCGSD)	5,537	
Stephen Lewis Foundation - Pride Talks	1,000	
National Black Canadians Summit 2020	661	
Alexa McDonough Women's Leadership Ctre Launch Event	10,000	
Community Black Lawyer Labour Legal Event	659	
The Society of Queer Momentum	15,500	
APTN Indigenous People's Day Live (IDL)	5,000	
NL Workers Action Network	5,000	
Ignite Change Global Human Rights Convention	5,000	
Workers Arts and Heritage Centre	15,500	
CUPE Back to Batoche Days 2022	675	
Families of Sisters in Spirit	5,000	
Jack White	3,500	
Black Life Impact Foundation	40,000	
National Centre for Truth and Reconciliation (NCTR)	25,000	
The Shift	10,000	
Planned Parenthood Ottawa	3,000	
Toronto Workers' Action Centre	1,000	
Alberta Workers Health Centre	5,000	

Schedule 3 (cont'd)

**Canadian Union of Public Employees / Syndicat canadien de la fonction publique
National Strategic Initiatives / Initiatives nationales en matière de stratégie
For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023**

<u>Initiatives and Sponsorships (cont'd)</u>	Actual / Actuel		Budget
Mitig Healing Lodge	5,000		
CUPE MB 2022 2SLGBTQ+ Pride	16,803		
2022 National Indigenous Engagement in MB	8,039		
Canadian Cancer Society	10,000		
CUPE MB Ethnocult Outreach	25,910		
CUPE MB Women's Conference	13,315		
Algonquin Introductory Reader	5,000		
Niagara Seniors Pride Network	883		
Rabble.ca	25,000	491,740	550,000
<u>Coalition Funding</u>			
Promoting Human Right to Housing across Canada	\$ 5,430		
The Council of Canadians	25,000		
Right to Energy	1,499		
ACORN	10,000		
Trade Unions Energy Democracy (TUED)	20,565		
Dignity Network Canada	10,000		
SK Health Coalition	10,000		
CCPA N.S.	7,200		
NB Health Coalition	5,000		
NB Common Front Social Justice	5,000		
NB Pay Equity Coalition	5,000		
Canadian Doctors for Medicare	7,500		
Canadians for Tax Fairness	30,000		
NS Health Coalition	10,000		
NB EI Coalition	6,000		
Manitoba Health Coalition	36,000		
NB Media Co-op	5,000		
CUPE P.E.I. - Pride Events	7,227		
Canadian Health Coalition	70,000		
Ontario Health Coalition	10,000		
Parkland Institute	5,000		

Schedule 3 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique
National Strategic Initiatives / Initiatives nationales en matière de stratégie
For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

<u>Coalition Funding (cont'd)</u>	Actual / Actuel	Budget
Canadian Research Institute for the Advancement of Women	10,000	
Public Interest Alberta	5,000	
Harkat Committee	5,000	
CCPA - Special Assessment	100,000	
NS Action Coalition for Community Well-being	5,000	
Public Interest Alberta	5,000	
Women's nat. Housing and Homelessness Network (WNHHN)	5,000	
Child Care Advocacy Association	30,000	
CICC	3,300	
Régie de l'Énergie	35,000	
Kabangka - Pinoys on Parliament	1,500	496,221
		600,000
<u>Campaign Funding</u>		
Safe Spaces Campaign	\$ 8,290	
National Labour Day	43,470	
Water is Life	50,837	
CUPE NS Focus Group Polling	39,330	
NFLD Labour Day Events 2022	698	
Aboriginal Issues	5,000	
P.E.I. Old Home Week	13,815	
CUPE NB Community Events Campaign	20,744	
CUPE NL National Library Month	9,936	
CUPE SK Labour Day Events	375	
CUPE MB Poling	964	
Cost-Shared Campaign	9,000	
CUPE MB - Disability Sector Campaign	44,027	
NFLD Nursing Week	26,861	
NS Nursing Week	21,668	
NFLD Labour Day Events	7,432	
CUPE NB General Strike History Book	(275)	
Reject the Reset campaign NFLD	298	302,469
		600,000

Schedule 3 (cont'd)**Canadian Union of Public Employees / Syndicat canadien de la fonction publique****National Strategic Initiatives / Initiatives nationales en matière de stratégie****For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023**

<u>Political Action (Lobbying)</u>	Actual / Actuel		Budget
OSBCU non-legal costs	\$	14,092	
NDP Support		452	
CUPE BC 2022 Mun School Board Elections		19,504	
Toronto Mayoral race polling		8,000	
Bill C-18		<u>134,562</u>	176,610
			300,000
 <u>Global Justice and International matters</u>			
ICLMG	\$	13,050	
Maquila Solidarity Network		10,000	
Global Justice Fund		100,000	
Canadian Council for Refugees		500	
United Nations Commission on Status Women		6,485	
Workers Advice Center - WAC-MAAN		5,000	
Days of Action for Brazil		13,000	
2023 UN Commission on Status of Women (UNCSW)		18,134	
Event of Solidarity with Haiti		6,002	
Leaders delegation Mexico 2023		9,401	
Proposal for union organizing in Mexico		8,000	
Alliance of Concerned Teachers - Philippines today		5,000	
ISDS Colombia Delegation		7,032	
March 8 Int'l Women's Day		20,000	
Migrante Alberta		2,000	
Canadian Network Corporate Accountability (CNCA)		5,000	
Philippines Delegation		9,290	
CICTAR		22,889	
West Bank Delegation - Anna Lippman		1,000	
Meeting with reps of Honduran CGT - Daina Green Interpreter		100	
Guatemala Project		4,475	

Schedule 3 (cont'd)

Canadian Union of Public Employees / Syndicat canadien de la fonction publique
National Strategic Initiatives / Initiatives nationales en matière de stratégie
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<u>Global Justice and International matters (cont'd)</u>	Actual / Actuel		Budget
South Korea Delegation	46,417		
Paul Moist Book Proposal	12,500		
CoDev Virtual Event : Spotlighting Unions in Cuba	594		
Frontlines Delegation to Columbia	499		
CUPE Contribution to TUED South Project	13,914		
Cuba Delegation 2022	2,807		
Mozambique Funding	15,000		
Hassan Diab Legal Defence	5,000		
CUSMA Mexico Assistance	415		
PSI Canada affiliates meeting 2023	1,763		
ICHRP Global Assembly Contribution	5,000		
CCDA Village	5,000		
Convention Guest Tours	5,023		
Common Frontiers	15,000	395,289	400,000
Total - National Strategic Initiatives		\$ 2,282,997	\$2,850,000

Schedule 4

Canadian Union of Public Employees / Syndicat canadien de la fonction publique
Regional Strategic Initiatives / Initiatives régionales en matière de stratégie
For the period ended December 31, 2023 / Pour l'exercice se terminant le 31 décembre 2023

	Actual / Actuel		Budget
<u>Quebec</u>			
Fight against austerity measures	\$ 196,268	\$	500,000
<u>Ontario</u>			
Community Fightback	\$ 669,784		
Equality	187,024		
Campaign Coordinator	40,000		
Sector Bargaining & Support	267,000	1,163,807	1,175,000
<u>British Columbia</u>			
Strong Communities Campaign	600,000		600,000
<u>H.E.U.</u>			
Contracting-Out Campaign / Legal Services	175,000		175,000
Total - Regional Strategic Initiatives	\$ 2,135,075	\$	2,450,000