



PRESENTS

AN EDUCATION WORKSHOP

NOVEMBER 3-4, 2017

9:00 AM – 4:00 PM

STEWARD LEARNING SERIES

Calling all stewards! CUPE is proud to continue with our exciting education program - the Steward Learning Series. This series recognizes that the steward has an important role to play in a number of areas in the workplace and the union. It provides an opportunity for stewards to explore a number of topics - all from a steward's point of view. At this workshop we will offer:

Handling Discipline and Discharge

Learn about key legal concepts and terms, the role of the stewards during the employer's investigation, when discipline is given, and during grievance meetings, and how to develop effective arguments.

Handling Grievances

In this module stewards teach each other "best practices" and share strategies for handling difficult grievances.

Representing Members in Front of Management

This module equips stewards to be proactive when meeting with management. Learn tips for effective meetings and build confidence by practicing meeting situations.

What's Our Duty?

Learn about where stewards get their authority in the workplace, the duty of fair representation, and other labour laws that cover the workplace.

...over ⇨

Steward Learning Series:

- *Handling Discipline and Discharge*
- *Handling Grievances*
- *Representing Members in Front of Management*
- *What's Our Duty?*

**Nov 3-4, 2017
9:00 AM – 4:00 PM**

Note: Prerequisites - "Introduction to Stewarding" workshop and some practical experience as a steward.

***Please bring your: Collective Agreement,
Steward Handbook and
Steward Learning Series Passport***

Location:

Vancouver Island University
Building 180 Rm 552
900 Fifth Street
Nanaimo, BC V9R 5S5

Registrar:

Quinn Ramsay
Email: Quinn.Ramsay@viu.ca

REGISTRATION DEADLINE: October 20, 2017

Registration Fee: \$90 – Includes Lunch & Refreshments

SPONSORED BY:

CUPE Union Development and
CUPE Local 1858

REGISTRATION FORM

Steward Learning Series – Nanaimo – Nov 3-4, 2017

<i>NAME</i>	<i>PHONE NO.</i>	<i>LOCAL</i>

PLEASE MAKE CHEQUE PAYABLE TO "CUPE LOCAL 1858" AND RETURN WITH THIS PORTION TO:

CUPE Local 1858
PO Box 39038
Nanaimo, BC V9R 7B7
Phone: (250) 668-0522 ♦ **E-mail:** cupe@viu.ca

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