

August 5, 2025

Attention: Superintendents and Directors of Human Resources

CUPE Local 2745 expectations, as stated in the Labour Board decision (attached) are as follows:

1. To immediately rescind all layoff letters
2. New probable placement letters be sent out
3. The staffing process must be redone as per Articles 12 (Vacancies) and 13 (Layoffs) of the CUPE Local 2745 collective agreement
4. The above-mentioned processes begin without further delay

We would expect to see or hear of your intentions as per your plan of action by Thursday, August 7, 2025.

If you have any questions, comments or concerns, please reach out to Theresa McAllister (theresamcallister12@gmail.com) or Adrienne Paradis (aparadis@cupe.ca).

Thank you,

Theresa McAllister
President, CUPE Local 2745

cc Jennifer Johnson, Finance/Treasury Board
Adrienne Paradis, CUPE Coordinator, CUPE Local 2745