

NATIONAL SECTOR COUNCIL CONFERENCE

November 5-8, 2018

PROGRAM



CUPE

WELCOME

Welcome to Ottawa, unceded Algonquin Anishinaabeg land, and welcome to CUPE's third National Sector Council Conference.

We are happy you are here and appreciate your commitment to help us make your sector – and all of CUPE – stronger.

The National Sector Council Conference brings together members from different regions to discuss strategies and learn from each other. Meeting together, we build common ground and collective strength by sharing information and experiences.

This conference will help you return to your locals with the information and tools you need to keep building the respectful, safe and fair workplace everyone deserves.

Thank you for your activism in CUPE. Together we'll help build respect for workers, make our union stronger and make sure our voices are heard.

Enjoy the conference!

In solidarity,



Mark Hancock
National President



Charles Fleury
National Secretary-Treasurer



AGENDA

MONDAY, NOVEMBER 5, 2018

6:30 p.m. – 8:00 p.m.	Welcome and opening remarks <ul style="list-style-type: none">• Charles Fleury, CUPE National Secretary-Treasurer• Annie Smith St-Georges, Elder, Algonquin Anishinaabeg• Angella MacEwen, Senior Economist, CUPE
8:00 p.m. – 10:00 p.m.	Reception

TUESDAY, NOVEMBER 6, 2018

9:00 a.m. – 10:30 a.m.	Plenary – Public wins: Fighting privatization <ul style="list-style-type: none">• Charles Fleury, CUPE National Secretary-Treasurer, speech and panel introduction• Panel
10:30 a.m. – 10:45 a.m.	Break
10:45 a.m. – 12 noon	Sector meetings
12 noon – 1:30 p.m.	Lunch
1:30 p.m. – 4:30 p.m.	Sector meetings

WEDNESDAY, NOVEMBER 7, 2018

9:00 a.m. – 10:30 a.m.	Plenary – Creating safe and respectful workplaces <ul style="list-style-type: none">• Panel• Mark Hancock, CUPE National President
10:30 a.m. – 10:45 a.m.	Break
10:45 a.m. – 12 noon	Sector meetings
12 noon – 1:30 p.m.	Lunch
1:30 p.m. – 4:30 p.m.	Sector meetings

THURSDAY, NOVEMBER 8, 2018

9:00 a.m. – 10:00 a.m.	Sector meetings
10:00 a.m. – 10:15 a.m.	Break
10:15 a.m. – 11:30 a.m.	Closing Plenary <ul style="list-style-type: none">• Priorities report back• Guest speaker

Equality Statement

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union. Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE's policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all persons deserve dignity, equality and respect.



Mark Hancock
National President



Charles Fleury
National Secretary-Treasurer

Ombudsperson Program

Respectful debate makes our union stronger. Everyone attending CUPE's National Sector Council Conference needs to feel respected and included.

The Equality Statement and the Code of Conduct set the tone at our events and represent our commitment to a safe and respectful environment. You can read the Code of Conduct online at cupe.ca

If you feel you are experiencing harassment or inappropriate behaviour at this conference, you can call on a trained Ombudsperson to help you find a solution. Your complaint will be treated with confidentiality.

To speak to an Ombudsperson in English, text or call: 613-809-7747

To speak to an Ombudsperson in French, text or call: 613-809-7745



Conference Information

BILINGUAL EVENT

The National Sector Council Conference is a bilingual event. Simultaneous interpretation of French and English will be provided in the plenary sessions and sector meetings. Unilingual participants are encouraged to use interpretation devices throughout the conference to ensure seamless communications. Devices can be obtained from the receiver distribution tables in the atrium on the second floor.

MEALS

Lunches are not provided during the conference. The Rideau Centre, connected to the convention centre on the second floor, has several restaurants as well as a food court. The ByWard Market, one of Canada's oldest and largest public markets featuring restaurants, cafés and more, is also walking distance from the convention centre.

SCENT-FREE EVENT

Please refrain from using scented products. In order to make the conference accessible to people with chemical sensitivities we ask that all conference participants refrain from using perfume, cologne, after-shave or scented hair products while you are attending this event.

SMOKING

The smoking area at the convention centre is located on Daly Street, nine metres from the main entrance.

WI-FI

Wireless Internet is available for meeting participants. To access:

- Select the FREEMAN AV WIFI network.
- When prompted, enter the access code: CUPE2018SCFP

BE A GREEN CONFERENCE PARTICIPANT

Here are some suggestions for reducing your carbon footprint while attending the meeting:

- Reduce waste and recycle as much material as possible.
- Eat local food, cut back your food waste and avoid using disposable containers and cutlery.
- Drink tap water, not bottled water.
- Carry and use a travel mug for drinking coffee, tea, etc.
- Recycle your lanyards at the end of the meeting in the receptacles provided.



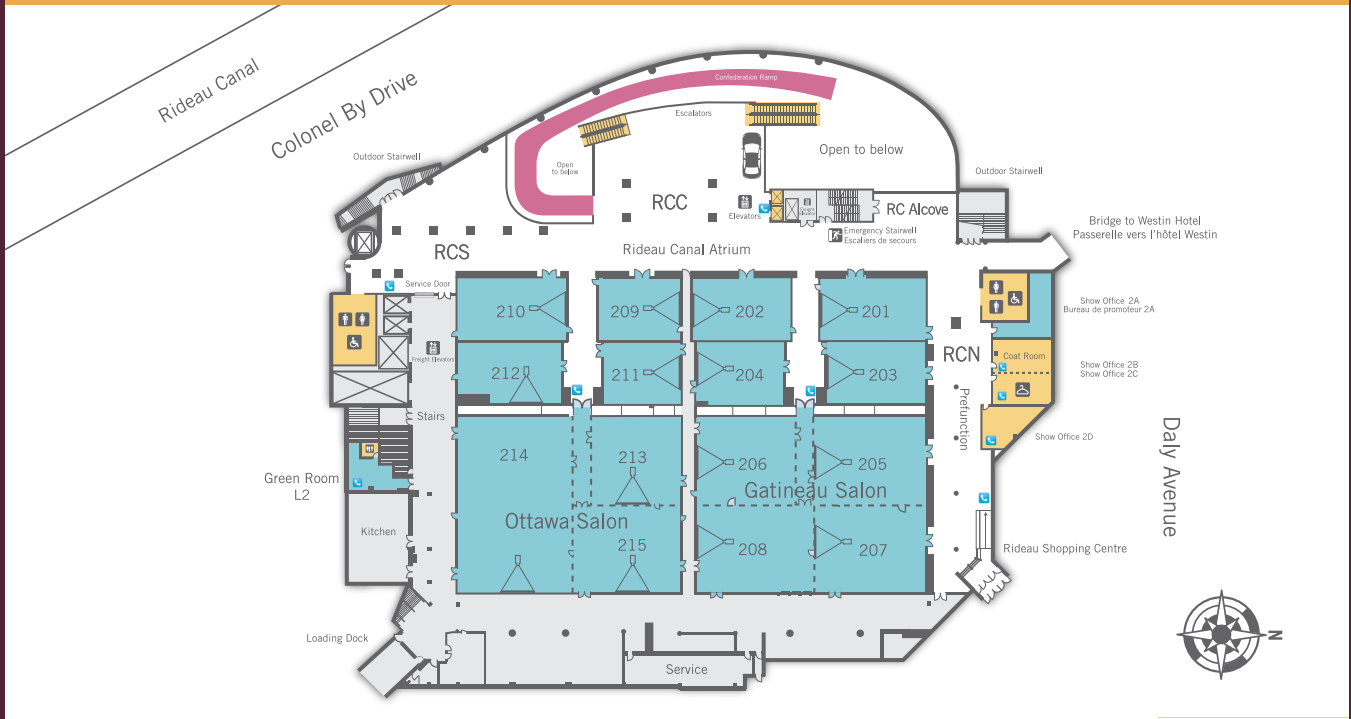
MAPS

LEVEL 1



Shaw) Centre

LEVEL 2



LEVEL 3

