

# NATIONAL SECTOR COUNCIL CONFERENCE



OCTOBER 7–10, 2024  
WINNIPEG

***CUPE***

# WELCOME

Welcome to Winnipeg on Treaty 1 Territory, the traditional lands of the Anishinaabe, Cree, Oji-Cree, Dakota and Dene peoples, and the Métis Nation.

We're pleased you're here for our sixth National Sector Council Conference. This week offers a chance to connect with CUPE members in your sector from across the country. Over the next few days, we'll develop strategies to mobilize our membership and address the significant political challenges facing public sector workers and the communities we serve.

Thank you for your participation and your dedication to our union. We're excited to work with you to build a better future, together.

In solidarity,



*Mark Hancock*

**Mark Hancock**  
National President



*Candace Rennick*

**Candace Rennick**  
National Secretary-Treasurer

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# AGENDA

## MONDAY, OCTOBER 7, 2024

2 p.m. – 7:30 p.m.	Registration
4 p.m. – 6 p.m.	Meet and greet
6 p.m. – 7:30 p.m.	Opening plenary

## TUESDAY, OCTOBER 8, 2024

8 a.m. – 10:30 a.m.	Registration
9 a.m. – 10:30 a.m.	Plenary <ul style="list-style-type: none"><li>• Health and safety panel: Rising violence in the workplace</li></ul>
10:45 a.m. – 12 noon	Sector meetings
12 noon – 1:30 p.m.	Lunch break
1:30 p.m. – 4:30 p.m.	Sector meetings
6 p.m. – 8 p.m.	Winnipeg General Strike Bus Tour

## WEDNESDAY, OCTOBER 9, 2024

9 a.m. – 10:30 a.m.	Plenary <ul style="list-style-type: none"><li>• Coordinated bargaining panel: Reclaiming worker power</li></ul>
10:45 a.m. – 12 noon	Sector meetings
12 noon – 1:30 p.m.	Lunch break
1:30 p.m. – 4:30 p.m.	Sector meetings
7 p.m. – 8:30 p.m.	Drag trivia night

## THURSDAY, OCTOBER 10, 2024

9 a.m. – 10 a.m.	Sector meetings
10:15 a.m. – 11:30 a.m.	Closing plenary

# Equality statement

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

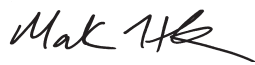
As unionists, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE's policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all persons deserve dignity, equality and respect.



**Mark Hancock**  
National President



**Candace Rennick**  
National Secretary-Treasurer



# International Decade for People of African Descent

In 2014, the General Assembly of the United Nations declared January 1, 2015, to December 31, 2024, as the International Decade for the People of African Descent. The theme of the decade is “People of African descent: recognition, justice and development.”

Given the existence of slavery in Canada, from the sixteenth century to 1834, and ongoing inequalities and injustices towards people of African descent, CUPE acknowledges the importance of this decade.

This decade is an opportunity to celebrate and recognize the important contributions made by people of African descent to our union and society and to work towards reparations and justice.

Following consultations, a United Nations working group of experts drafted a clear list of recommendations to address structural barriers faced by people of African descent across Canada.

We invite you to consider how you can act on the recommendations and how you can work to combat anti-Black racism, racial discrimination, xenophobia and other forms of oppression.



# Ombudsperson program

Respectful debate makes our union stronger. Everyone attending CUPE's National Sector Council Conference needs to feel respected and included.

CUPE's equality statement and code of conduct set the tone at our events and represent our commitment to a safe and respectful environment. You can read the code of conduct online at [cupe.ca](http://cupe.ca).

If you feel you are experiencing harassment or inappropriate behaviour at this event, you can call on a trained ombudsperson to help you find a solution. Your complaint will be treated with confidentiality.

To speak to an ombudsperson in English, text or call:  
613-809-7747 or email [ombuds@cupe.ca](mailto:ombuds@cupe.ca).

To speak to an ombudsperson in French, text or call:  
613-809-7745 or email [ombuds@scfp.ca](mailto:ombuds@scfp.ca).



# Conference information

## **BILINGUAL EVENT**

The National Sector Council Conference is a bilingual event. Simultaneous interpretation of French and English will be provided in the plenary sessions and sector meetings. Unilingual participants are encouraged to use interpretation devices throughout the event to ensure seamless communication. Devices will be distributed at registration.

## **SIGN LANGUAGE INTERPRETATION**

Sign language interpretation for all events will be provided to those participants who have requested it.

## **MEALS**

Meals are not provided. However, several restaurant options are located within walking distance of the convention centre in downtown Winnipeg.

## **SCENT-FREE EVENT**

Please refrain from using scented products. To make the National Sector Council Conference accessible to people with chemical sensitivities, we ask that all participants refrain from using perfume, cologne, after-shave or scented hair products while you are attending this event.

## **SMOKING**

The RBC Convention Centre is a non-smoking facility. For those who wish to smoke, please use the designated smoking area located at the main entrance (375 York Avenue).

## **WI-FI**

Wireless internet is available for conference participants.

To access:

- Select the CUPE2024SCFP network.
- When prompted, enter the access code: CUPE2024SCFP

## **BE A GREEN EVENT PARTICIPANT**

Here are some suggestions for reducing your carbon footprint while attending the conference:

- Reduce waste and recycle as much material as possible.
- Eat local food, cut back your food waste and avoid using disposable containers and cutlery.
- Drink tap water, not bottled water.
- Carry and use a travel mug for drinking.

## **MEET AND GREET**

Join us for a meet and greet Monday, October 7 at 4 p.m. in Hall C. Connect with CUPE members from across the country in a welcoming setting. Light refreshments will be served.

## WINNIPEG GENERAL STRIKE BUS TOUR

**Date:** Tuesday, October 8

**Departure:** 6 p.m.

**Duration:** 2 hours

**Start and end location:** The bus will depart from the RBC Convention Centre main entrance (375 York Avenue). Please meet in the foyer at 5:45 p.m. Following the tour, the bus will drop participants off at each of the conference hotels.

**Accessibility:** The tour takes place by bus. It is accessible to participants using motorized scooters and wheelchairs.

**Language:** The tour is conducted in English. French interpretation is available upon request.

The six-week Winnipeg General Strike of 1919 remains the longest open-ended general strike in Canadian labour history. The Winnipeg General Strike Bus Tour details the history of this strike through an exploration of various neighbourhoods in the city, giving participants a chance to consider the gender, racial and ethnic diversity that characterized Winnipeg at the end of the First World War. The tour also provides an opportunity to examine the deep social class divisions that played a fundamental role in the events of 1919.

Each participant will receive a 64-page brochure, available in both French and English, detailing key events of the general strike. The lessons of the general strike offer valuable insights into the current challenges facing Canadian workers.

Please note: Registration for the bus tour took place during the conference sign-up process and is now closed. If you have registered for the tour, please ensure you arrive at the designated departure point on time.

## DRAG TRIVIA NIGHT

Join us for a night of trivia with some very fabulous guest hosts. See how much you know about history, music, movies and more! The event will take place Wednesday, October 9 from 7 - 8:30 p.m. in room 2E-2F (2<sup>nd</sup> floor, North Building). Snacks will be provided. Get there early — you won't want to miss anything!

## SAFE WALK PROGRAM

Walking downtown is best done in a group or pair. If you'd like someone to walk with you to or from your hotel, please refer to the following schedule. Look for the people wearing yellow vests.





## SAFE WALK MEETING LOCATIONS AND DEPARTURE TIMES

### MONDAY, OCTOBER 7, 2024

Direction	Meeting point	Departure time
To hotels	Convention centre main lobby	7:45 p.m.

### TUESDAY, OCTOBER 8, 2024

Direction	Meeting point	Departure time
To convention centre	Hotel lobbies <ul style="list-style-type: none"> <li>• ALT                      • Delta</li> <li>• Fairmont              • Holiday Inn and Suites</li> <li>• Radisson Downtown</li> </ul>	8:30 a.m.
To hotels	Convention centre main lobby	4:45 p.m.
To Winnipeg General Strike Bus Tour (convention centre) <i>*Participants will be dropped off at their hotels by bus following the tour</i>	Hotel lobbies <ul style="list-style-type: none"> <li>• ALT                      • Delta</li> <li>• Fairmont              • Holiday Inn and Suites</li> <li>• Radisson Downtown</li> </ul>	5:35 p.m.

### WEDNESDAY, OCTOBER 9, 2024

Direction	Meeting point	Departure time
To convention centre	Hotel lobbies <ul style="list-style-type: none"> <li>• ALT                      • Delta</li> <li>• Fairmont              • Holiday Inn and Suites</li> <li>• Radisson Downtown</li> </ul>	8:40 a.m.
To hotels	Convention centre main lobby	4:45 p.m.
To drag trivia night (convention centre)	Hotel lobbies <ul style="list-style-type: none"> <li>• ALT                      • Delta</li> <li>• Fairmont              • Holiday Inn and Suites</li> <li>• Radisson Downtown</li> </ul>	6:40 p.m.
To hotels	Convention centre main lobby	8:40 p.m.

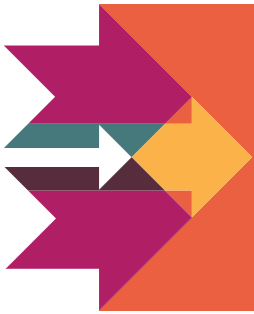
### THURSDAY, OCTOBER 10, 2024

Direction	Meeting point	Departure time
To convention centre	Hotel lobbies <ul style="list-style-type: none"> <li>• ALT                      • Delta</li> <li>• Fairmont              • Holiday Inn and Suites</li> <li>• Radisson Downtown</li> </ul>	8:40 a.m.



# ROOM ASSIGNMENTS

	Room	Location
Plenary	Hall A	3 <sup>rd</sup> floor North Building
Administrative office	2H	2 <sup>nd</sup> floor North Building
Child care	13	Ground floor North Building
Communications	11-12	Ground floor North Building
Education	1-2	Ground floor North Building
Emergency and security services	York 4	Ground floor South Building
Energy	9-10	Ground floor North Building
Health care	York Ballroom 1	Ground floor South Building
Libraries	York 2	Ground floor South Building
Municipal	2E-2F	2 <sup>nd</sup> floor North Building
Post-secondary	2G	2 <sup>nd</sup> floor North Building
Social services	4-5	Ground floor North Building
Transportation	York 3	Ground floor South Building

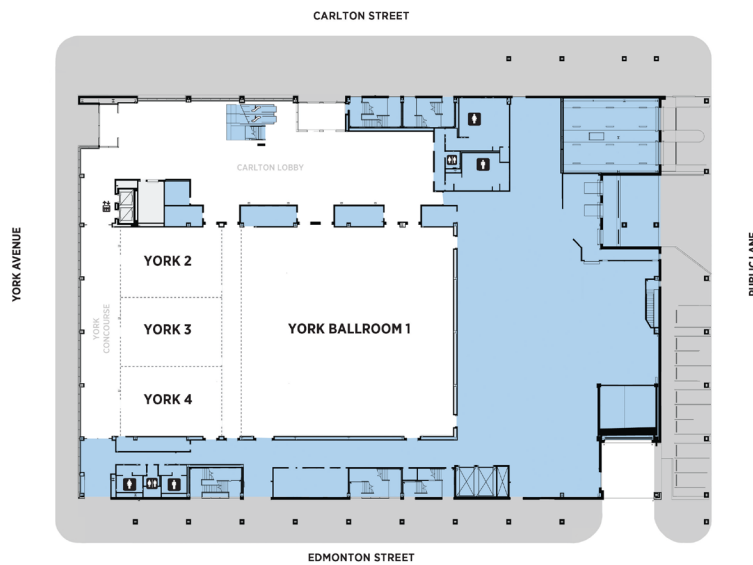


# CONVENTION CENTRE MAPS

## Ground floor – North Building



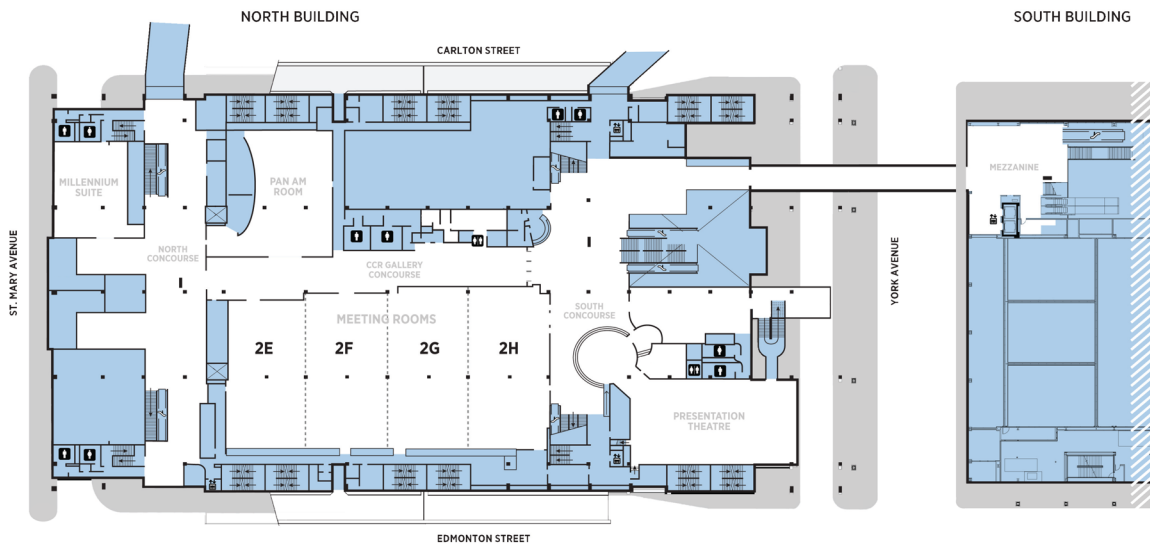
## Ground floor – South Building





# CONVENTION CENTRE MAPS

## Second floor



## Third floor

