



## CUPE celebrates solidarity in Pride

Every year, 2SLGBTQI+ CUPE members and our allies come together to celebrate Pride and demand an end to homophobia, transphobia and oppression. We once again call on governments and employers to prioritize safety for Two-Spirit, queer, and trans workers.

Too often, 2SLGBTQI+ workers are subjected to violence, harassment and exclusion at work. With recent hateful attacks on trans rights and drag storytime events, CUPE members in schools, libraries, social services and other sectors are on the frontlines in the fight against hate.

CUPE continues to push hard for safety in our workplaces and our communities. This Pride season, we invite all CUPE members to join us for events across the country, as we fight for safe and inclusive workplaces for all.

### Show your solidarity in Pride:

- Organize your local to march in a Pride parade or take part in a Pride event in your town or city.
- Order printed copies of our poster and pamphlet and download our Zoom background and colouring page.
- Bring human rights issues to the bargaining table. Check out our guides:
  - Bargaining beyond the binary: A negotiating guide for trans inclusion and gender diversity
  - Bargaining 2SLGBTQI+ rights: A checklist for collective agreement language
- Spread the word about why CUPE stands with trans people.
- Read and share CUPE's report on safety in public services for 2SLGBTQI+ workers and older adults.
- Support campaigns by persons with disabilities, Indigenous, Black, racialized, trans, non-binary people, and other groups in the 2SLGBTQI+ community.
- Learn about gender diversity and take action. See CUPE's info sheets about: Allies on Gender Diversity; Pronouns; and the Canadian Labour Congress' Workers in Transition Guide.

[cupe.ca/cupe-celebrates-solidarity-pride](https://cupe.ca/cupe-celebrates-solidarity-pride)