REPRESENTATION AT CONVENTION
Article VI of the CUPE Constitution states:

6.40 Representation of Local Unions at Convention

6.41 Representation of Local Unions at Convention is based on the number of paid-up members, including Rand Formula payees, for the 12 months before the Convention call as set out in this Section.

6.42 Alternate Delegates

Local unions entitled to representation at Convention are also entitled to alternate delegates. Up to 5 members = 1 delegate, 501 to 1000 members = 2 delegates, 1001 to 1500 members = 3 delegates, 1501 to 2000 members = 4 delegates, 2001 to 3000 members = 5 delegates, 3001 to 5000 members = 6 delegates, 5001 to 7500 members = 7 delegates, 7501 to 10000 members = 8 delegates.

1 more delegate for each additional 500 members or part of 500 members.

Provincial Division

1 delegate

District Council

1 delegate

Service Division

1 delegate

Provincial Council of Unions

1 delegate

Airline Divisions component

1 delegate per airline

Each chartered organization may register one additional delegate who self-identifies as a member of one of the following communities: Indigenous, 2SLGBTQI+, Racialized, Women, Workers with Disabilities, Young Workers.

Each national equity-seeking committee is entitled to one delegate with full voice at the expense of the National Union.

Each chartered organization may register one additional delegate who self-identifies as a member of one of the following communities: Indigenous, 2SLGBTQI+, Racialized, Women, Workers with Disabilities, Young Workers.

Each Provincially chartered organization is entitled to one delegate.

• Unions’ roles in gaining equality for all.
• The importance of unionization.
• Canadian labour history.

The CUPE National Executive Board (NEB) has adopted a policy that ensures that members with disabilities do not face barriers to participation at national convention or at national events.

CUPE will pay 100 per cent of the additional costs directly related to a personal attendant, required by a delegate with a disability for the duration of the conference or convention. All other costs related to delegates’ participation at the national convention remain the responsibility of the chartered organization they are representing.

In order that we may accommodate these special needs, the delegates should complete the enclosed form, which must be submitted with the credential by September 8, 2023.

CHILD CARE ARRANGEMENTS

Delegates standing for election may obtain CUPE’s policy regarding the election of candidates to convention.

On-Site: Child care facilities will be made available to children from ages 9 to 14 during the national convention. This will be presented to convention delegates.

ELECTION CANDIDATES

Delegates wishing to campaign must obtain the necessary financial guarantees from their members, and the endorsement of the local union following a convention or from the National Secretary-Treasurer.

CREDENTIALS

The enclosed hotel reservation form lists the hotels, where accommodation is available. If you have not yet made your hotel arrangements, you may receive a confirmation directly from the hotel.

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