

#### **CUPE'S NATIONAL CONVENTION**

#### October 6 – October 10

Email: convention@cupe.ca

Web: cupe.ca Hashtag: #cupe2025

#### CONGRÈS NATIONAL DU SCFP

#### 6 octobre – 10 octobre

Courriel: congres@scfp.ca Internet: scfp.ca Mot-clic: #scfp2025

# SECTOR COUNCIL MEETINGS NOTICE

# METRO TORONTO CONVENTION CENTRE SUNDAY, OCTOBER 5<sup>TH</sup>

National Sector Council meetings will be held prior to the National Convention on Sunday, October 5th.

Locals are encouraged to attend these meetings and take advantage of the opportunity to connect with others from their sector across the country—to share strategies, discuss challenges, and exchange stories.

Locals can register for as many sector meetings as they wish for only \$60. If you wish to participate, please register when submitting your credential. During the process, you will be prompted to choose the sector meeting(s) you wish to attend.

## 1:00 p.m. Room 802A

#### 1. CHILD CARE

Universal child care programs continue to roll out and expand across the country. While families are benefiting from affordable care, workers are getting left behind. Falling on the heels of our Shine a Light campaign, child care workers are invited to attend this sector meeting to share their experiences working in the sector, discuss the current situation for them and their co-workers, and help give input into how to get better wages and working conditions in this sector. We will also discuss any relevant resolutions

## 1:00 p.m. Room 802B

## 2. COMMUNICATIONS

During this meeting, we will review key issues affecting the sector and take time to discuss members' concerns in the telecommunications and media sub-sectors. The media sector continues to face challenges related to information concentration and growing competition from online platforms. Offshore out-sourcing and job losses in telecommunications are also a major issue. We will discuss messages and strategies we want to implement in front of political decision makers. Canadian control over telecommunications is not only an issue for employment, but also for the protection of privacy, and even for Canada's sovereignty. Time will also be devoted to discuss main resolutions.





## 1:00 p.m. Room 718B

## 3. EDUCATION

With soaring inflation and provincial fiscal austerity, education members are in a tight spot to win fair wages. Despite this, we have witnessed exciting and inspiring fights by education workers. The meeting will offer members an opportunity to compare experiences and share strategies to cope with issues around funding, school closures, and increased workloads. We will be sharing some best practices on key issues of concern to education workers.

## 1:00 p.m. Room 603

#### 4. EMERGENCY AND SECURITY SERVICES

The emergency and security services sector includes over 12,000 CUPE members working in emergency medicine, emergency communications, firefighting, and law enforcement. Key issues include health and safety, adequate funding and staffing, and privatization. The sector meeting will feature regional reports and review the resolutions most pressing for the sector.

## 1:00 p.m. Room 605

#### 5. ENERGY

We will discuss trends happening in the sector, such as contracting out, pensions, modernization of infrastructure, and other bargaining priorities. We will ask members to share their local priorities and campaigns. We will offer space and time for group discussion, as well as a review of any relevant resolutions.

## 1:00 p.m. Room 801

### 6. HEALTH CARE

Public health care is fighting for its survival against staff shortages and insufficient investment, while governments are pouring money into the private sector, such as private staffing agencies, for-profit clinics, artificial intelligence (AI), and virtual care. Members in health care are demanding the end to privatization and action on urgent issues, like national standards for long-term care and home care and solutions to the toxic drug crisis. This meeting will be an opportunity for delegates from hospitals, long-term care facilities, home care, and community health agencies to discuss these topics. There will be time allocated for group discussions on resolutions, local priorities, and campaigns.



## 1:00 p.m. Room 604

#### 7. LIBRAIRIES

Join the library sector meeting to hear about and learn from the challenges and successes of library workers from across the country over the past two years. This meeting will be an opportunity for delegates who work in public, school, post-secondary, and other libraries, to come together to discuss topics including what locals can do to address rising levels of workplace violence and harassment, and how they're responding to other trends, such as school library closures resulting from the chronic underfunding in the education sector. Delegates will have time to share stories, highlight emerging issues, and share strategies to cope with workplace issues. Time will also be set aside to discuss sector-specific resolutions.

## 1:00 p.m. Room 718A

### 8. MUNICIPALITIES

This meeting will focus on major issues in our sector: contracting out of services, and health and safety, including violence in the workplace. Municipal workers are on the frontlines dealing with frustrations relating to service cuts, lack of investment in our communities, and environmental impacts which drain municipal budgets. This meeting will provide a space to discuss ways to organize in our locals to fight back against threats to our jobs and communities. Time will also be set aside to discuss resolutions.

# 1:00 p.m.

#### 9. POST-SECONDARY

Monumental changes have happened in our sector since the last CUPE National Convention. We will discuss the unfolding crisis in higher education and how we are building power to take on the interrelated issues of funding, precarious work, migrant justice, and privatization. We will review trends and developments at the national, provincial, regional, and local levels and discuss key resolutions.



## 1:00 p.m. Room 716

#### 10. SOCIAL SERVICES

In 2025, the social services sector continues to face challenges of chronic understaffing, rising demand for services, and years of underfunding. Governments are increasingly turning to privatization and precarious funding models that undermine the stability of our services. Restrictive immigration policies are worsening these issues and harming skilled workers already contributing under precarious conditions. These policies not only harm our communities but weaken the very services meant to support them. Workers across our sector are organizing not just for better pay and working conditions, but for justice, especially for those facing marginalization and discrimination. In this meeting, we will reflect on our shared struggles and victories, examine national trends, and reaffirm the need for continued activism and solidarity. We will strategize around how to push for a government that values public services, decent work, and dignity for all.

## 1:00 p.m. Room 606

#### 11. TRANSPORTATION

CUPE members in this sector work in airports, ferries, port authorities, rail, roads, and highways, as well as transit systems. Helping move people and goods around Canada and abroad is our job, but many recent changes are posing serious challenges to the way we do our work. This meeting is an opportunity for members in the sector to talk about the threats of privatization and the impact of new technologies and modes of transportation on workers to discuss national and regional trends in bargaining and potential courses to take in the years to come, and to highlight any key resolutions.