



Do you know a CUPE activist who has shown leadership in the pursuit of racial equality, ending racism, promoting equity and diversity and advancing racial justice for all Indigenous, Black and racialized workers?

Nominations are now open for the Biennial Ed Blackman Award.

The late Ed Blackman was a Black worker and a committed trade unionist in local and national spaces. He was a founding member of CUPE's National Rainbow Committee, now known as the National Racial Justice Committee and a prominent local and national leader of our union. He served for many years as President of CUPE 500, Winnipeg Civic Employees, and as a General Vice-President on CUPE's National Executive Board.

Ed-Blackman Award

NOMINATIONS

Ed Blackman was a committed union activist in the Black community and had a passionate commitment to social unionism and building a strong and diverse labour movement founded on racial justice.

The Ed Blackman Award is presented to a CUPE member who strengthens the labour movement by:

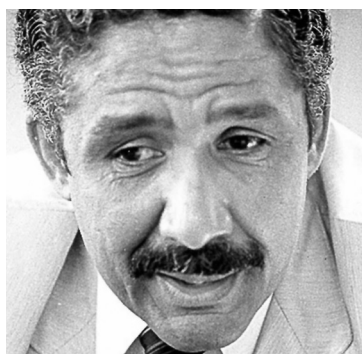
- Demonstrating commitment to activism on racial justice;
- Providing leadership and acting as a role model for activism;
- Dismantling barriers to greater participation for Indigenous, Black and racialized workers in our union;
- Promoting racial justice in the workplace and the community;
- Promoting and defending the rights of Indigenous, Black and racialized people in our communities to build a stronger social movement.

CUPE locals, divisions and anti-racism or human rights committees can nominate a CUPE member for this award.

Three persons, including one of the co-chairs of the National Racial Justice Committee, make up the selection committee and are appointed by the National Officers.

The award winner receives a commemorative plaque and CUPE will make a \$1,000 donation to the social justice organization of their choice.

**NOMINATIONS SHOULD BE SUBMITTED
NO LATER THAN JULY 8, 2025**
(use the form attached)



Ed-Blackman Award

NOMINATIONS

NOMINATING BODY:

(local, division or committee)

CONTACT PERSON:

Name: _____

Phone: _____

Email: _____

NOMINEE:

Name: _____

Phone: _____

Email: _____

1. Please tell us why you are nominating this CUPE member for the Ed Blackman Award.



2. Please describe what this nominee has done to champion racialized workers' rights in the workplace, in the union and/or the community.

3. How has this nominee's lived experience of racial inequality, and activism in overcoming barriers to racial equality, inspired or influenced others in the union, workplace, and/or community? How has this nominee acted as a mentor to others in advancing a racial justice agenda?

4. Please describe any relevant information or activities performed within the workplace, local union, provincial division, national union, federation of labour, Canadian Labour Congress, or the community to advance racial justice.

5. Is there any additional information we should know about the nominee?

**Please complete the form and send it by email at: humanrights@cupe.ca
or by mail to: Selection Committee, Ed Blackman Award, Human Rights Branch
CUPE National, 1375 St. Laurent Blvd., Ottawa, Ontario K1G 0Z7**