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May 7, 2018

TO ALL CUPE MEMBERS

**Recognizing Care Aides, Continuing Care Assistants
and Personal Support Workers**

Dear Sisters, Brothers and Friends:

Personal Support Workers (PSWs), Care Aides (CAs) and Continuing Care Assistants (CCAs) are the foundation of Canada's health care system. CUPE takes this opportunity to celebrate their work and thank all CCAs, PSWs and Care Aides for their valuable contribution.

Without CCAs, Care Aides and PSWs, Canada's health care system would grind to a halt. These CUPE workers help patients with life's daily essential activities, and with delegated medical tasks. CUPE is proud to represent tens of thousands of PSWs, Care Aides and CCAs who make a positive impact in the lives of so many patients, residents and families every day in hospitals, long-term care organizations, home and community care.

We know, however, that providing care on the front line of the health care system is not easy. PSWs, Care Aides and CCAs are facing challenging times. Very low staff-to-resident ratios in long-term care, hospitals and other workplaces are hurting both workers and patients. Health and safety violations, including violence, abound. CUPE continues to fight for proper public health care funding, an end to privatization, and improved working conditions that benefit caring workers, patients, residents and family.

Thank you again to all CUPE CCAs, Care Aides and PSWs who make such a difference in the lives of so many!

In solidarity,



MARK HANCOCK
National President



CHARLES FLEURY
National Secretary-Treasurer

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MARK HANCOCK
National President/Président national

CHARLES FLEURY
National Secretary-Treasurer/Secrétaire-trésorier national

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