



Global Justice



Show your solidarity!

How your local can support the Global Justice Fund

CUPE locals can show their international solidarity by supporting CUPE's National Global Justice Fund. Only a handful of locals currently contribute on a regular basis.

Options for becoming a sustaining contributor include:

- Direct donations from membership dues,
- Employer administered wage deductions, and
- Employer contributions negotiated at the bargaining table.

Next time your local puts forward a wage increase, or improvements in health and safety protections, think about putting something forward to support others fighting the same battle as they work to improve their own conditions. Even a small amount will help CUPE to engage in projects that will make a difference.

EXAMPLES OF LANGUAGE BARGAINED BY CUPE LOCALS:

The Employer shall deduct on a monthly basis \$0.01 per hour from the regular wages of all Employees. This money shall be remitted to Union Aid, CUPE's International Solidarity Fund, annually after the end of each calendar year.*

Local 3963, THE PRINCE ALBERT CO-OPERATIVE HEALTH CENTRE

Effective: 2003-01-01 To 2005-03-31

... The Employer agrees to make a matching fifty-dollar (\$50.00) per annum contribution to CUPE's Solidarity Fund.

Local 2348, COMMUNITY EDUCATION DEVELOPMENT ASSOCIATION

Effective: 2004-07-01 To 2007-06-30

**This is equivalent to about \$21 per member per year. Locals whose members work on a salaried basis may wish to use this amount to set their local contribution or for proposed collective agreement language.*

Ask your staff rep about making global justice a bargaining a priority. This is winnable!

Activists can also propose a motion at local meetings to become sustaining contributors to the fund. Just use the per capita form to make a bi-weekly, monthly or annual contribution.

Local 3912, the part-time faculty and teaching assistants at Dalhousie, St. Mary's and Mount St. Vincent Universities in Nova Scotia, recently became sustaining contributors to the fund with an annual contribution of \$500.

What a difference it will make to know that you are not only defending your own rights as workers, but also supporting the struggle for labour and human rights across the globe through CUPE's National Global Justice Fund.

Visit CUPE.ca/globaljustice for more information about current projects, how to propose projects, and how you and/or your local can show your support for international solidarity by contributing to the Global Justice Fund.

CUPE

For more information on the **Global Justice Fund** and other CUPE international activities, visit us online:

www.cupe.ca/globaljustice or contact CUPE Research: research@cupe.ca