



# 2021 CUPE National Convention: **AGENDA**

# AT A GLANCE



PST	NST	EST	Sunday, November 21
6:00 a.m.	10:30 a.m.	9:00 a.m.	
6:15 a.m.	10:45 a.m.	9:15 a.m.	
6:30 a.m.	11:00 a.m.	9:30 a.m.	
6:45 a.m.	11:15 a.m.	9:45 a.m.	
7:00 a.m.	11:30 a.m.	10:00 a.m.	
7:15 a.m.	11:45 a.m.	10:15 a.m.	
7:30 a.m.	12:00 p.m.	10:30 a.m.	
7:45 a.m.	12:15 p.m.	10:45 a.m.	
8:00 a.m.	12:30 p.m.	11:00 a.m.	
8:15 a.m.	12:45 p.m.	11:15 a.m.	
8:30 a.m.	1:00 p.m.	11:30 a.m.	<b>SECTOR COUNCIL MEETINGS</b> Child Care, Education, ESS, Health Care, Library, Transportation
8:45 a.m.	1:15 p.m.	11:45 a.m.	
9:00 a.m.	1:30 p.m.	12:00 p.m.	
9:15 a.m.	1:45 p.m.	12:15 p.m.	
9:30 a.m.	2:00 p.m.	12:30 p.m.	
9:45 a.m.	2:15 p.m.	12:45 p.m.	
10:00 a.m.	2:30 p.m.	1:00 p.m.	
10:15 a.m.	2:45 p.m.	1:15 p.m.	<b>NEW DELEGATE ORIENTATION</b>
10:30 a.m.	3:00 p.m.	1:30 p.m.	
10:45 a.m.	3:15 p.m.	1:45 p.m.	
11:00 a.m.	3:30 p.m.	2:00 p.m.	
11:15 a.m.	3:45 p.m.	2:15 p.m.	<b>SECTOR COUNCIL MEETINGS</b> Communications, Energy, Municipal, Post-Secondary, Social Services
11:30 a.m.	4:00 p.m.	2:30 p.m.	
11:45 a.m.	4:15 p.m.	2:45 p.m.	
12:00 p.m.	4:30 p.m.	3:00 p.m.	
12:15 p.m.	4:45 p.m.	3:15 p.m.	
12:30 p.m.	5:00 p.m.	3:30 p.m.	
12:45 p.m.	5:15 p.m.	3:45 p.m.	
1:00 p.m.	5:30 p.m.	4:00 p.m.	
1:15 p.m.	5:45 p.m.	4:15 p.m.	
1:30 p.m.	6:00 p.m.	4:30 p.m.	
1:45 p.m.	6:15 p.m.	4:45 p.m.	
2:00 p.m.	6:30 p.m.	5:00 p.m.	
2:15 p.m.	6:45 p.m.	5:15 p.m.	
2:30 p.m.	7:00 p.m.	5:30 p.m.	
2:45 p.m.	7:15 p.m.	5:45 p.m.	
3:00 p.m.	7:30 p.m.	6:00 p.m.	
3:15 p.m.	7:45 p.m.	6:15 p.m.	
3:30 p.m.	8:00 p.m.	6:30 p.m.	
3:45 p.m.	8:15 p.m.	6:45 p.m.	
4:00 p.m.	8:30 p.m.	7:00 p.m.	
4:15 p.m.	8:45 p.m.	7:15 p.m.	
4:30 p.m.	9:00 p.m.	7:30 p.m.	
4:45 p.m.	9:15 p.m.	7:45 p.m.	
5:00 p.m.	9:30 p.m.	8:00 p.m.	
5:15 p.m.	9:45 p.m.	8:15 p.m.	
5:30 p.m.	10:00 p.m.	8:30 p.m.	
5:45 p.m.	10:15 p.m.	8:45 p.m.	
6:00 p.m.	10:30 p.m.	9:00 p.m.	
6:15 p.m.	10:45 p.m.	9:15 p.m.	
6:30 p.m.	11:00 p.m.	9:30 p.m.	
6:45 p.m.	11:15 p.m.	9:45 p.m.	
7:00 p.m.	11:30 p.m.	10:00 p.m.	
7:15 p.m.	11:45 p.m.	10:15 p.m.	
7:30 p.m.	12:00 a.m.	10:30 p.m.	

2021  
CUPE National  
Convention

**AT A  
GLANCE**



PST	NST	EST	Monday, November 22
6:00 a.m.	10:30 a.m.	9:00 a.m.	REGIONAL CAUCUSES
6:15 a.m.	10:45 a.m.	9:15 a.m.	
6:30 a.m.	11:00 a.m.	9:30 a.m.	
6:45 a.m.	11:15 a.m.	9:45 a.m.	
7:00 a.m.	11:30 a.m.	10:00 a.m.	
7:15 a.m.	11:45 a.m.	10:15 a.m.	
7:30 a.m.	12:00 p.m.	10:30 a.m.	
7:45 a.m.	12:15 p.m.	10:45 a.m.	
8:00 a.m.	12:30 p.m.	11:00 a.m.	
8:15 a.m.	12:45 p.m.	11:15 a.m.	
8:30 a.m.	1:00 p.m.	11:30 a.m.	RACIALIZED WORKERS CAUCUS
8:45 a.m.	1:15 p.m.	11:45 a.m.	
9:00 a.m.	1:30 p.m.	12:00 p.m.	
9:15 a.m.	1:45 p.m.	12:15 p.m.	
9:30 a.m.	2:00 p.m.	12:30 p.m.	
9:45 a.m.	2:15 p.m.	12:45 p.m.	
10:00 a.m.	2:30 p.m.	1:00 p.m.	PERSONS WITH DISABILITIES CAUCUS
10:15 a.m.	2:45 p.m.	1:15 p.m.	
10:30 a.m.	3:00 p.m.	1:30 p.m.	
10:45 a.m.	3:15 p.m.	1:45 p.m.	
11:00 a.m.	3:30 p.m.	2:00 p.m.	
11:15 a.m.	3:45 p.m.	2:15 p.m.	
11:30 a.m.	4:00 p.m.	2:30 p.m.	INDIGENOUS CAUCUS
11:45 a.m.	4:15 p.m.	2:45 p.m.	
12:00 p.m.	4:30 p.m.	3:00 p.m.	
12:15 p.m.	4:45 p.m.	3:15 p.m.	
12:30 p.m.	5:00 p.m.	3:30 p.m.	
12:45 p.m.	5:15 p.m.	3:45 p.m.	
1:00 p.m.	5:30 p.m.	4:00 p.m.	LGBTQ2+ CAUCUS
1:15 p.m.	5:45 p.m.	4:15 p.m.	
1:30 p.m.	6:00 p.m.	4:30 p.m.	
1:45 p.m.	6:15 p.m.	4:45 p.m.	
2:00 p.m.	6:30 p.m.	5:00 p.m.	
2:15 p.m.	6:45 p.m.	5:15 p.m.	
2:30 p.m.	7:00 p.m.	5:30 p.m.	WOMEN'S CAUCUS
2:45 p.m.	7:15 p.m.	5:45 p.m.	
3:00 p.m.	7:30 p.m.	6:00 p.m.	
3:15 p.m.	7:45 p.m.	6:15 p.m.	
3:30 p.m.	8:00 p.m.	6:30 p.m.	
3:45 p.m.	8:15 p.m.	6:45 p.m.	
4:00 p.m.	8:30 p.m.	7:00 p.m.	YOUNG WORKERS CAUCUS
4:15 p.m.	8:45 p.m.	7:15 p.m.	
4:30 p.m.	9:00 p.m.	7:30 p.m.	
4:45 p.m.	9:15 p.m.	7:45 p.m.	
5:00 p.m.	9:30 p.m.	8:00 p.m.	
5:15 p.m.	9:45 p.m.	8:15 p.m.	
5:30 p.m.	10:00 p.m.	8:30 p.m.	REGIONAL CAUCUSES
5:45 p.m.	10:15 p.m.	8:45 p.m.	
6:00 p.m.	10:30 p.m.	9:00 p.m.	
6:15 p.m.	10:45 p.m.	9:15 p.m.	
6:30 p.m.	11:00 p.m.	9:30 p.m.	
6:45 p.m.	11:15 p.m.	9:45 p.m.	
7:00 p.m.	11:30 p.m.	10:00 p.m.	
7:15 p.m.	11:45 p.m.	10:15 p.m.	
7:30 p.m.	12:00 a.m.	10:30 p.m.	

# AT A GLANCE



PST	NST	EST	Tuesday, November 23
6:00 a.m.	10:30 a.m.	9:00 a.m.	
6:15 a.m.	10:45 a.m.	9:15 a.m.	
6:30 a.m.	11:00 a.m.	9:30 a.m.	
6:45 a.m.	11:15 a.m.	9:45 a.m.	
7:00 a.m.	11:30 a.m.	10:00 a.m.	
7:15 a.m.	11:45 a.m.	10:15 a.m.	
7:30 a.m.	12:00 p.m.	10:30 a.m.	
7:45 a.m.	12:15 p.m.	10:45 a.m.	
8:00 a.m.	12:30 p.m.	11:00 a.m.	
8:15 a.m.	12:45 p.m.	11:15 a.m.	
8:30 a.m.	1:00 p.m.	11:30 a.m.	<b>CONVENTION ORIENTATION</b>
8:45 a.m.	1:15 p.m.	11:45 a.m.	
9:00 a.m.	1:30 p.m.	12:00 p.m.	
9:15 a.m.	1:45 p.m.	12:15 p.m.	
9:30 a.m.	2:00 p.m.	12:30 p.m.	
9:45 a.m.	2:15 p.m.	12:45 p.m.	
10:00 a.m.	2:30 p.m.	1:00 p.m.	
10:15 a.m.	2:45 p.m.	1:15 p.m.	
10:30 a.m.	3:00 p.m.	1:30 p.m.	
10:45 a.m.	3:15 p.m.	1:45 p.m.	
11:00 a.m.	3:30 p.m.	2:00 p.m.	
11:15 a.m.	3:45 p.m.	2:15 p.m.	
11:30 a.m.	4:00 p.m.	2:30 p.m.	<b>BREAK</b>
11:45 a.m.	4:15 p.m.	2:45 p.m.	
12:00 p.m.	4:30 p.m.	3:00 p.m.	
12:15 p.m.	4:45 p.m.	3:15 p.m.	
12:30 p.m.	5:00 p.m.	3:30 p.m.	
12:45 p.m.	5:15 p.m.	3:45 p.m.	
1:00 p.m.	5:30 p.m.	4:00 p.m.	
1:15 p.m.	5:45 p.m.	4:15 p.m.	
1:30 p.m.	6:00 p.m.	4:30 p.m.	
1:45 p.m.	6:15 p.m.	4:45 p.m.	
2:00 p.m.	6:30 p.m.	5:00 p.m.	
2:15 p.m.	6:45 p.m.	5:15 p.m.	
2:30 p.m.	7:00 p.m.	5:30 p.m.	
2:45 p.m.	7:15 p.m.	5:45 p.m.	
3:00 p.m.	7:30 p.m.	6:00 p.m.	
3:15 p.m.	7:45 p.m.	6:15 p.m.	
3:30 p.m.	8:00 p.m.	6:30 p.m.	
3:45 p.m.	8:15 p.m.	6:45 p.m.	
4:00 p.m.	8:30 p.m.	7:00 p.m.	
4:15 p.m.	8:45 p.m.	7:15 p.m.	
4:30 p.m.	9:00 p.m.	7:30 p.m.	
4:45 p.m.	9:15 p.m.	7:45 p.m.	
5:00 p.m.	9:30 p.m.	8:00 p.m.	
5:15 p.m.	9:45 p.m.	8:15 p.m.	
5:30 p.m.	10:00 p.m.	8:30 p.m.	
5:45 p.m.	10:15 p.m.	8:45 p.m.	
6:00 p.m.	10:30 p.m.	9:00 p.m.	
6:15 p.m.	10:45 p.m.	9:15 p.m.	
6:30 p.m.	11:00 p.m.	9:30 p.m.	
6:45 p.m.	11:15 p.m.	9:45 p.m.	
7:00 p.m.	11:30 p.m.	10:00 p.m.	
7:15 p.m.	11:45 p.m.	10:15 p.m.	
7:30 p.m.	12:00 a.m.	10:30 p.m.	

**CONVENTION ORIENTATION**

**OPENING PLENARY**

Greetings;  
Credentials Report;  
National President's Report

**BREAK**

**PLENARY**

Speaker: Minister Selina Robinson;  
National Secretary-Treasurer's Report;  
Trustees' Report;  
Resolutions Committee

**BREAK**

**ELECTION FORUM**

# AT A GLANCE



PST	NST	EST	Wednesday, November 24
6:00 a.m.	10:30 a.m.	9:00 a.m.	
6:15 a.m.	10:45 a.m.	9:15 a.m.	
6:30 a.m.	11:00 a.m.	9:30 a.m.	
6:45 a.m.	11:15 a.m.	9:45 a.m.	
7:00 a.m.	11:30 a.m.	10:00 a.m.	
7:15 a.m.	11:45 a.m.	10:15 a.m.	
7:30 a.m.	12:00 p.m.	10:30 a.m.	
7:45 a.m.	12:15 p.m.	10:45 a.m.	
8:00 a.m.	12:30 p.m.	11:00 a.m.	
8:15 a.m.	12:45 p.m.	11:15 a.m.	
8:30 a.m.	1:00 p.m.	11:30 a.m.	
8:45 a.m.	1:15 p.m.	11:45 a.m.	
9:00 a.m.	1:30 p.m.	12:00 p.m.	
9:15 a.m.	1:45 p.m.	12:15 p.m.	
9:30 a.m.	2:00 p.m.	12:30 p.m.	
9:45 a.m.	2:15 p.m.	12:45 p.m.	
10:00 a.m.	2:30 p.m.	1:00 p.m.	
10:15 a.m.	2:45 p.m.	1:15 p.m.	
10:30 a.m.	3:00 p.m.	1:30 p.m.	
10:45 a.m.	3:15 p.m.	1:45 p.m.	
11:00 a.m.	3:30 p.m.	2:00 p.m.	
11:15 a.m.	3:45 p.m.	2:15 p.m.	
11:30 a.m.	4:00 p.m.	2:30 p.m.	
11:45 a.m.	4:15 p.m.	2:45 p.m.	
12:00 p.m.	4:30 p.m.	3:00 p.m.	
12:15 p.m.	4:45 p.m.	3:15 p.m.	
12:30 p.m.	5:00 p.m.	3:30 p.m.	
12:45 p.m.	5:15 p.m.	3:45 p.m.	
1:00 p.m.	5:30 p.m.	4:00 p.m.	
1:15 p.m.	5:45 p.m.	4:15 p.m.	
1:30 p.m.	6:00 p.m.	4:30 p.m.	
1:45 p.m.	6:15 p.m.	4:45 p.m.	
2:00 p.m.	6:30 p.m.	5:00 p.m.	
2:15 p.m.	6:45 p.m.	5:15 p.m.	
2:30 p.m.	7:00 p.m.	5:30 p.m.	
2:45 p.m.	7:15 p.m.	5:45 p.m.	
3:00 p.m.	7:30 p.m.	6:00 p.m.	
3:15 p.m.	7:45 p.m.	6:15 p.m.	
3:30 p.m.	8:00 p.m.	6:30 p.m.	
3:45 p.m.	8:15 p.m.	6:45 p.m.	
4:00 p.m.	8:30 p.m.	7:00 p.m.	
4:15 p.m.	8:45 p.m.	7:15 p.m.	
4:30 p.m.	9:00 p.m.	7:30 p.m.	
4:45 p.m.	9:15 p.m.	7:45 p.m.	
5:00 p.m.	9:30 p.m.	8:00 p.m.	
5:15 p.m.	9:45 p.m.	8:15 p.m.	
5:30 p.m.	10:00 p.m.	8:30 p.m.	
5:45 p.m.	10:15 p.m.	8:45 p.m.	
6:00 p.m.	10:30 p.m.	9:00 p.m.	
6:15 p.m.	10:45 p.m.	9:15 p.m.	
6:30 p.m.	11:00 p.m.	9:30 p.m.	
6:45 p.m.	11:15 p.m.	9:45 p.m.	
7:00 p.m.	11:30 p.m.	10:00 p.m.	
7:15 p.m.	11:45 p.m.	10:15 p.m.	
7:30 p.m.	12:00 a.m.	10:30 p.m.	

**PLENARY**  
National Officer Elections;  
Safe Union Spaces;  
Strategic Directions;  
Constitution Committee

**BREAK**

**PLENARY**  
Speaker: Bea Bruske;  
National Committee Reports;  
Resolutions Committee

**BREAK**

**GVP AND RVP  
ELECTION CAUCUSES**



PST	NST	EST	Thursday, November 25
6:00 a.m.	10:30 a.m.	9:00 a.m.	
6:15 a.m.	10:45 a.m.	9:15 a.m.	
6:30 a.m.	11:00 a.m.	9:30 a.m.	
6:45 a.m.	11:15 a.m.	9:45 a.m.	
7:00 a.m.	11:30 a.m.	10:00 a.m.	
7:15 a.m.	11:45 a.m.	10:15 a.m.	
7:30 a.m.	12:00 p.m.	10:30 a.m.	
7:45 a.m.	12:15 p.m.	10:45 a.m.	
8:00 a.m.	12:30 p.m.	11:00 a.m.	
8:15 a.m.	12:45 p.m.	11:15 a.m.	<b>ELECTION CAUCUSES:</b> DVP Racialized Workers
8:30 a.m.	1:00 p.m.	11:30 a.m.	
8:45 a.m.	1:15 p.m.	11:45 a.m.	
9:00 a.m.	1:30 p.m.	12:00 p.m.	<b>ELECTION CAUCUSES:</b> DVP Indigenous Workers
9:15 a.m.	1:45 p.m.	12:15 p.m.	
9:30 a.m.	2:00 p.m.	12:30 p.m.	
9:45 a.m.	2:15 p.m.	12:45 p.m.	<b>PLENARY</b> Trustee Elections; Speaker: Maitée Labrecque- Saganash; National Awards
10:00 a.m.	2:30 p.m.	1:00 p.m.	
10:15 a.m.	2:45 p.m.	1:15 p.m.	
10:30 a.m.	3:00 p.m.	1:30 p.m.	
10:45 a.m.	3:15 p.m.	1:45 p.m.	
11:00 a.m.	3:30 p.m.	2:00 p.m.	
11:15 a.m.	3:45 p.m.	2:15 p.m.	<b>BREAK</b>
11:30 a.m.	4:00 p.m.	2:30 p.m.	
11:45 a.m.	4:15 p.m.	2:45 p.m.	<b>PLENARY</b> Anti-Racism Strategy; National Committee Reports; Resolutions Committee; Speaker: Cihan Erdal
12:00 p.m.	4:30 p.m.	3:00 p.m.	
12:15 p.m.	4:45 p.m.	3:15 p.m.	
12:30 p.m.	5:00 p.m.	3:30 p.m.	
12:45 p.m.	5:15 p.m.	3:45 p.m.	
1:00 p.m.	5:30 p.m.	4:00 p.m.	
1:15 p.m.	5:45 p.m.	4:15 p.m.	
1:30 p.m.	6:00 p.m.	4:30 p.m.	
1:45 p.m.	6:15 p.m.	4:45 p.m.	
2:00 p.m.	6:30 p.m.	5:00 p.m.	
2:15 p.m.	6:45 p.m.	5:15 p.m.	
2:30 p.m.	7:00 p.m.	5:30 p.m.	
2:45 p.m.	7:15 p.m.	5:45 p.m.	
3:00 p.m.	7:30 p.m.	6:00 p.m.	
3:15 p.m.	7:45 p.m.	6:15 p.m.	
3:30 p.m.	8:00 p.m.	6:30 p.m.	
3:45 p.m.	8:15 p.m.	6:45 p.m.	
4:00 p.m.	8:30 p.m.	7:00 p.m.	
4:15 p.m.	8:45 p.m.	7:15 p.m.	
4:30 p.m.	9:00 p.m.	7:30 p.m.	
4:45 p.m.	9:15 p.m.	7:45 p.m.	
5:00 p.m.	9:30 p.m.	8:00 p.m.	
5:15 p.m.	9:45 p.m.	8:15 p.m.	
5:30 p.m.	10:00 p.m.	8:30 p.m.	
5:45 p.m.	10:15 p.m.	8:45 p.m.	
6:00 p.m.	10:30 p.m.	9:00 p.m.	
6:15 p.m.	10:45 p.m.	9:15 p.m.	
6:30 p.m.	11:00 p.m.	9:30 p.m.	
6:45 p.m.	11:15 p.m.	9:45 p.m.	
7:00 p.m.	11:30 p.m.	10:00 p.m.	
7:15 p.m.	11:45 p.m.	10:15 p.m.	
7:30 p.m.	12:00 a.m.	10:30 p.m.	

# AT A GLANCE



PST	NST	EST	Friday, November 26
6:00 a.m.	10:30 a.m.	9:00 a.m.	
6:15 a.m.	10:45 a.m.	9:15 a.m.	
6:30 a.m.	11:00 a.m.	9:30 a.m.	
6:45 a.m.	11:15 a.m.	9:45 a.m.	
7:00 a.m.	11:30 a.m.	10:00 a.m.	
7:15 a.m.	11:45 a.m.	10:15 a.m.	
7:30 a.m.	12:00 p.m.	10:30 a.m.	
7:45 a.m.	12:15 p.m.	10:45 a.m.	
8:00 a.m.	12:30 p.m.	11:00 a.m.	
8:15 a.m.	12:45 p.m.	11:15 a.m.	
8:30 a.m.	1:00 p.m.	11:30 a.m.	
8:45 a.m.	1:15 p.m.	11:45 a.m.	
9:00 a.m.	1:30 p.m.	12:00 p.m.	
9:15 a.m.	1:45 p.m.	12:15 p.m.	
9:30 a.m.	2:00 p.m.	12:30 p.m.	
9:45 a.m.	2:15 p.m.	12:45 p.m.	
10:00 a.m.	2:30 p.m.	1:00 p.m.	
10:15 a.m.	2:45 p.m.	1:15 p.m.	
10:30 a.m.	3:00 p.m.	1:30 p.m.	
10:45 a.m.	3:15 p.m.	1:45 p.m.	
11:00 a.m.	3:30 p.m.	2:00 p.m.	
11:15 a.m.	3:45 p.m.	2:15 p.m.	
11:30 a.m.	4:00 p.m.	2:30 p.m.	
11:45 a.m.	4:15 p.m.	2:45 p.m.	
12:00 p.m.	4:30 p.m.	3:00 p.m.	
12:15 p.m.	4:45 p.m.	3:15 p.m.	
12:30 p.m.	5:00 p.m.	3:30 p.m.	
12:45 p.m.	5:15 p.m.	3:45 p.m.	
1:00 p.m.	5:30 p.m.	4:00 p.m.	
1:15 p.m.	5:45 p.m.	4:15 p.m.	
1:30 p.m.	6:00 p.m.	4:30 p.m.	
1:45 p.m.	6:15 p.m.	4:45 p.m.	
2:00 p.m.	6:30 p.m.	5:00 p.m.	
2:15 p.m.	6:45 p.m.	5:15 p.m.	
2:30 p.m.	7:00 p.m.	5:30 p.m.	
2:45 p.m.	7:15 p.m.	5:45 p.m.	
3:00 p.m.	7:30 p.m.	6:00 p.m.	
3:15 p.m.	7:45 p.m.	6:15 p.m.	
3:30 p.m.	8:00 p.m.	6:30 p.m.	
3:45 p.m.	8:15 p.m.	6:45 p.m.	
4:00 p.m.	8:30 p.m.	7:00 p.m.	
4:15 p.m.	8:45 p.m.	7:15 p.m.	
4:30 p.m.	9:00 p.m.	7:30 p.m.	
4:45 p.m.	9:15 p.m.	7:45 p.m.	
5:00 p.m.	9:30 p.m.	8:00 p.m.	
5:15 p.m.	9:45 p.m.	8:15 p.m.	
5:30 p.m.	10:00 p.m.	8:30 p.m.	
5:45 p.m.	10:15 p.m.	8:45 p.m.	
6:00 p.m.	10:30 p.m.	9:00 p.m.	
6:15 p.m.	10:45 p.m.	9:15 p.m.	
6:30 p.m.	11:00 p.m.	9:30 p.m.	
6:45 p.m.	11:15 p.m.	9:45 p.m.	
7:00 p.m.	11:30 p.m.	10:00 p.m.	
7:15 p.m.	11:45 p.m.	10:15 p.m.	
7:30 p.m.	12:00 a.m.	10:30 p.m.	

## Friday, November 26

### PLENARY

Constitution Committee;  
Speaker: Jagmeet Singh;  
Strategic Directions

### BREAK

### PLENARY

National Committee Reports;  
Resolutions Committee