

2021 CUPE National Convention: AGENDA



PST	NST	EST	Sunday, November 21
6:00 a.m.	10:30 a.m.	9:00 a.m.	
6:15 a.m.	10:45 a.m.	9:15 a.m.	
6:30 a.m.	11:00 a.m.	9:30 a.m.	
6:45 a.m.	11:15 a.m.	9:45 a.m.	
7:00 a.m.	11:30 a.m.	10:00 a.m.	
7:15 a.m.	11:45 a.m.	10:15 a.m.	
7:30 a.m.	12:00 p.m.	10:30 a.m.	
7:45 a.m.	12:15 p.m.	10:45 a.m.	
8:00 a.m.	12:30 p.m.	11:00 a.m.	
8:15 a.m.	12:45 p.m.	11:15 a.m.	
8:30 a.m.	1:00 p.m.	11:30 a.m.	
8:45 a.m.	1:15 p.m.	11:45 a.m.	SECTOR COUNCIL
9:00 a.m.	1:30 p.m.	12:00 p.m.	MEETINGS
9:15 a.m.	1:45 p.m.	12:15 p.m.	
9:30 a.m.	2:00 p.m.	12:30 p.m.	Child Care, Education, ESS,
9:45 a.m.	2:15 p.m.	12:45 p.m.	Health Care, Library, Transportation
10:00 a.m.	2:30 p.m.	1:00 p.m.	
10:15 a.m.	2:45 p.m.	1:15 p.m.	
10:30 a.m.	3:00 p.m.	1:30 p.m.	
10:45 a.m.	3:15 p.m.	1:45 p.m.	NEW DELEGATE
11:00 a.m.	3:30 p.m.	2:00 p.m.	ORIENTATION
11:15 a.m.	3:45 p.m.	2:15 p.m.	
11:30 a.m.	4:00 p.m.	2:30 p.m.	
11:45 a.m.	4:15 p.m.	2:45 p.m.	
12:00 p.m.	4:30 p.m.	3:00 p.m.	SECTOR COUNCIL MEETINGS
12:15 p.m.	4:45 p.m.	3:15 p.m.	
12:30 p.m.	5:00 p.m.	3:30 p.m.	Communications, Energy,
12:45 p.m.	5:15 p.m.	3:45 p.m.	Municipal, Post-Secondary, Social Services
1:00 p.m.	5:30 p.m.	4:00 p.m.	
1:15 p.m.	5:45 p.m.	4:15 p.m.	
1:30 p.m.	6:00 p.m.	4:30 p.m.	
1:45 p.m.	6:15 p.m.	4:45 p.m.	
2:00 p.m.	6:30 p.m.	5:00 p.m.	
2:15 p.m.	6:45 p.m.	5:15 p.m.	
2:30 p.m.	7:00 p.m.	5:30 p.m.	
2:45 p.m.	7:15 p.m.	5:45 p.m.	
3:00 p.m.	7:30 p.m.	6:00 p.m.	
3:15 p.m.	7:45 p.m.	6:15 p.m.	
3:30 p.m.	8:00 p.m.	6:30 p.m.	
3:45 p.m.	8:15 p.m.	6:45 p.m.	
4:00 p.m.	8:30 p.m.	7:00 p.m.	
4:15 p.m.	8:45 p.m.	7:15 p.m.	
4:30 p.m.	9:00 p.m.	7:30 p.m.	
4:45 p.m.	9:15 p.m.	7:45 p.m.	
5:00 p.m.	9:30 p.m.	8:00 p.m.	
5:15 p.m.	9:45 p.m.	8:15 p.m.	
5:30 p.m.	10:00 p.m.	8:30 p.m.	
5:45 p.m.	10:15 p.m.	8:45 p.m.	
6:00 p.m.	10:30 p.m.	9:00 p.m.	
6:15 p.m.	10:45 p.m.	9:15 p.m.	
6:30 p.m.	11:00 p.m.	9:30 p.m.	
6:45 p.m.	11:15 p.m.	9:45 p.m.	
7:00 p.m.	11:30 p.m.	10:00 p.m.	
7:15 p.m.	11:45 p.m.	10:15 p.m.	

AT A GLANCE

PST	NST	EST	Monday, November 22
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6:00 a.m.	10:30 a.m.	9:00 a.m.	
6:15 a.m.	10:45 a.m.	9:15 a.m.	
6:30 a.m.	11:00 a.m.	9:30 a.m.	
6:45 a.m.	11:15 a.m.	9:45 a.m.	
7:00 a.m.	11:30 a.m.	10:00 a.m.	REGIONAL CAUCUSES
7:15 a.m.	11:45 a.m.	10:15 a.m.	
7:30 a.m.	12:00 p.m.	10:30 a.m.	
7:45 a.m.	12:15 p.m.	10:45 a.m.	
8:00 a.m.	12:30 p.m.	11:00 a.m.	
8:15 a.m.	12:45 p.m.	11:15 a.m.	
8:30 a.m.	1:00 p.m.	11:30 a.m.	
8:45 a.m.	1:15 p.m.	11:45 a.m.	RACIALIZED WORKERS
9:00 a.m.	1:30 p.m.	12:00 p.m.	CAUCUS
9:15 a.m.	1:45 p.m.	12:15 p.m.	
9:30 a.m.	2:00 p.m.	12:30 p.m.	
9:45 a.m.	2:15 p.m.	12:45 p.m.	
10:00 a.m.	2:30 p.m.	1:00 p.m.	
10:15 a.m.	2:45 p.m.	1:15 p.m.	PERSONS WITH
10:30 a.m.	3:00 p.m.	1:30 p.m.	DISABILITIES CAUCUS
10:45 a.m.	3:15 p.m.	1:45 p.m.	
11:00 a.m.	3:30 p.m.	2:00 p.m.	
11:15 a.m.	3:45 p.m.	2:15 p.m.	
11:30 a.m.	4:00 p.m.	2:30 p.m.	
11:45 a.m.	4:15 p.m.	2:45 p.m.	
12:00 p.m.	4:30 p.m.	3:00 p.m.	INDIGENOUS CAUCUS
12:00 p.m.	4:45 p.m.	3:15 p.m.	
12:30 p.m.	5:00 p.m.	3:30 p.m.	
12:45 p.m.	5:15 p.m.	3:45 p.m.	
1:00 p.m.	5:30 p.m.	4:00 p.m.	
1:15 p.m.	5:45 p.m.	4:15 p.m.	
1:30 p.m.	6:00 p.m.	4:30 p.m.	LGBTQ2+ CAUCUS
1:45 p.m.	6:15 p.m.	4:45 p.m.	
2:00 p.m.	6:30 p.m.	5:00 p.m.	
2:15 p.m.	6:45 p.m.	5:15 p.m.	
2:30 p.m.	7:00 p.m.	5:30 p.m.	
2:30 p.m. 2:45 p.m.	7:15 p.m.	5:45 p.m.	
3:00 p.m.	7:30 p.m.	6:00 p.m.	WOMEN'S CAUCUS
3:15 p.m.	7:45 p.m.	6:15 p.m.	
3:30 p.m.	8:00 p.m.	6:30 p.m.	
3:45 p.m.	8:15 p.m.	6:45 p.m.	
4:00 p.m.	8:30 p.m.	7:00 p.m.	
4:00 p.m. 4:15 p.m.	8:45 p.m.	7:00 p.m. 7:15 p.m.	
4:30 p.m.	9:00 p.m.	7:30 p.m.	YOUNG WORKERS CAUCUS
4:45 p.m.	9:15 p.m.	7:45 p.m.	
5:00 p.m.	9:30 p.m.	8:00 p.m.	
5:15 p.m.	9:45 p.m.	8:15 p.m.	
5:30 p.m.	10:00 p.m.	8:30 p.m.	
5:45 p.m.	10:15 p.m.	8:45 p.m.	
6:00 p.m.	10:30 p.m.	9:00 p.m.	
6:15 p.m.	10:30 p.m.	9:15 p.m.	
6:30 p.m.	11:00 p.m.	9:30 p.m.	REGIONAL CAUCUSES
6:45 p.m.	11:15 p.m.	9:45 p.m.	
7:00 p.m.	11:30 p.m.	10:00 p.m.	
7:15 p.m.	11:45 p.m.	10:00 p.m. 10:15 p.m.	
7:30 p.m.	12:00 a.m.	10:30 p.m.	
7.50 p.m.	12.00 d.m.	10.00 p.m.	1



PST	NST	EST	Tuesday, November 23
6:00 a.m.	10:30 a.m.	9:00 a.m.	
6:15 a.m.	10:45 a.m.	9:15 a.m.	
6:30 a.m.	11:00 a.m.	9:30 a.m.	
6:45 a.m.	11:15 a.m.	9:45 a.m.	
7:00 a.m.	11:30 a.m.	10:00 a.m.	
7:15 a.m.	11:45 a.m.	10:15 a.m.	
7:30 a.m.	12:00 p.m.	10:30 a.m.	
7:45 a.m.	12:15 p.m.	10:45 a.m.	
8:00 a.m.	12:30 p.m.	11:00 a.m.	
8:15 a.m.	12:45 p.m.	11:15 a.m.	
8:30 a.m.	1:00 p.m.	11:30 a.m.	
8:45 a.m.	1:15 p.m.	11:45 a.m.	CONVENTION ORIENTATION
9:00 a.m.	1:30 p.m.	12:00 p.m.	
9:15 a.m.	1:45 p.m.	12:15 p.m.	
9:30 a.m.	2:00 p.m.	12:30 p.m.	
9:45 a.m.	2:15 p.m.	12:45 p.m.	OPENING PLENARY
10:00 a.m.	2:30 p.m.	1:00 p.m.	Greetings;
10:15 a.m.	2:45 p.m.	1:15 p.m.	Credentials Report;
10:30 a.m.	3:00 p.m.	1:30 p.m.	National President's Report
10:45 a.m.	3:15 p.m.	1:45 p.m.	
11:00 a.m.	3:30 p.m.	2:00 p.m.	
11:15 a.m.	3:45 p.m.	2:00 p.m. 2:15 p.m.	
11:30 a.m.	4:00 p.m.	2:30 p.m.	BREAK
11:45 a.m.	4:15 p.m.	2:45 p.m.	BREAK
12:00 p.m.	4:30 p.m.	3:00 p.m.	
12:15 p.m.	4:45 p.m.	3:15 p.m.	
12:30 p.m.	5:00 p.m.	3:30 p.m.	PLENARY
12:45 p.m.	5:15 p.m.	3:45 p.m.	Speaker: Minister Selina Robinson;
1:00 p.m.	5:30 p.m.	4:00 p.m.	National Secretary-Treasurer's Report;
1:15 p.m.	5:45 p.m.	4:15 p.m.	Trustees' Report;
1:30 p.m.	6:00 p.m.	4:30 p.m.	Resolutions Committee
1:45 p.m.	6:15 p.m.	4:45 p.m.	
2:00 p.m.	6:30 p.m.	5:00 p.m.	
2:15 p.m.	6:45 p.m.	5:15 p.m.	BREAK
2:30 p.m.	7:00 p.m.	5:30 p.m.	
2:30 p.m. 2:45 p.m.	7:00 p.m. 7:15 p.m.	5:30 p.m. 5:45 p.m.	
2:45 p.m. 3:00 p.m.	7:30 p.m.	6:00 p.m.	ELECTION FORUM
3:15 p.m.	7:45 p.m.	6:15 p.m.	
3:30 p.m.	8:00 p.m.	6:30 p.m.	
3:45 p.m.	8:15 p.m.	6:45 p.m.	
4:00 p.m.	8:30 p.m.	7:00 p.m.	
4:15 p.m.	8:45 p.m.	7:15 p.m.	
4:13 p.m. 4:30 p.m.	9:00 p.m.	7:30 p.m.	
4:45 p.m.	9:15 p.m.	7:45 p.m.	
5:00 p.m.	9:30 p.m.	8:00 p.m.	
5:15 p.m.	9:45 p.m.	8:15 p.m.	
5:30 p.m.	10:00 p.m.	İ	
	· · · · · · · · · · · · · · · · · · ·	8:30 p.m.	
5:45 p.m.	10:15 p.m.	8:45 p.m. 9:00 p.m.	
6:00 p.m. 6:15 p.m.	10:30 p.m. 10:45 p.m.	9:00 p.m. 9:15 p.m.	
		9:15 p.m. 9:30 p.m.	
6:30 p.m.	11:00 p.m.		
6:45 p.m.	11:15 p.m.	9:45 p.m.	
7:00 p.m.	11:30 p.m.	10:00 p.m.	
7 4 5			
7:15 p.m. 7:30 p.m.	11:45 p.m. 12:00 a.m.	10:15 p.m. 10:30 p.m.	



PST	NST	EST	Wednesday, November 24
6:00 a.m.	10:30 a.m.	9:00 a.m.	
6:15 a.m.	10:45 a.m.	9:15 a.m.	
6:30 a.m.	11:00 a.m.	9:30 a.m.	
6:45 a.m.	11:15 a.m.	9:45 a.m.	
7:00 a.m.	11:30 a.m.	10:00 a.m.	
7:15 a.m.	11:45 a.m.	10:15 a.m.	
7:30 a.m.	12:00 p.m.	10:30 a.m.	
7:45 a.m.	12:15 p.m.	10:45 a.m.	
8:00 a.m.	12:30 p.m.	11:00 a.m.	
8:15 a.m.	12:45 p.m.	11:15 a.m.	
8:30 a.m.	1:00 p.m.	11:30 a.m.	
8:45 a.m.	1:15 p.m.	11:45 a.m.	
9:00 a.m.	1:30 p.m.	12:00 p.m.	
9:15 a.m.	1:45 p.m.	12:15 p.m.	PLENARY
9:30 a.m.	2:00 p.m.	12:30 p.m.	National Officer Elections;
9:45 a.m.	2:15 p.m.	12:45 p.m.	Safe Union Spaces;
10:00 a.m.	2:30 p.m.	1:00 p.m.	Strategic Directions;
10:15 a.m.	2:45 p.m.	1:15 p.m.	Constitution Committee
10:30 a.m.	3:00 p.m.	1:30 p.m.	
10:45 a.m.	3:15 p.m.	1:45 p.m.	
11:00 a.m.	3:30 p.m.	2:00 p.m.	
11:15 a.m.	3:45 p.m.	2:15 p.m.	
11:30 a.m.	4:00 p.m.	2:30 p.m.	BREAK
11:45 a.m.	4:15 p.m.	2:45 p.m.	
12:00 p.m.	4:30 p.m.	3:00 p.m.	
12:15 p.m.	4:45 p.m.	3:15 p.m.	
12:30 p.m.	5:00 p.m.	3:30 p.m.	PLENARY
12:45 p.m.	5:15 p.m.	3:45 p.m.	Speaker: Bea Bruske;
1:00 p.m.	5:30 p.m.	4:00 p.m.	National Committee Reports;
1:15 p.m.	5:45 p.m.	4:15 p.m.	Resolutions Committee
1:30 p.m.	6:00 p.m.	4:30 p.m.	
1:45 p.m.	6:15 p.m.	4:45 p.m.	
2:00 p.m.	6:30 p.m.	5:00 p.m.	BREAK
2:15 p.m.	6:45 p.m.	5:15 p.m.	
2:30 p.m.	7:00 p.m.	5:30 p.m.	
2:45 p.m.	7:15 p.m.	5:45 p.m.	
3:00 p.m.	7:30 p.m.	6:00 p.m.	
3:15 p.m.	7:45 p.m.	6:15 p.m.	ELECTION CAUCUSES
3:30 p.m.	8:00 p.m.	6:30 p.m.	
3:45 p.m.	8:15 p.m.	6:45 p.m.	
4:00 p.m.	8:30 p.m.	7:00 p.m.	
4:15 p.m.	8:45 p.m.	7:15 p.m.	
4:30 p.m.	9:00 p.m.	7:30 p.m.	
4:45 p.m.	9:15 p.m.	7:45 p.m.	
5:00 p.m.	9:30 p.m.	8:00 p.m.	
5:15 p.m.	9:45 p.m.	8:15 p.m.	
5:30 p.m.	10:00 p.m.	8:30 p.m.	
5:45 p.m.	10:15 p.m.	8:45 p.m.	
6:00 p.m.	10:30 p.m.	9:00 p.m.	
6:15 p.m.	10:45 p.m.	9:15 p.m.	
6:30 p.m.	11:00 p.m.	9:30 p.m.	
6:45 p.m.	11:15 p.m.	9:45 p.m.	
7:00 p.m.	11:30 p.m.	10:00 p.m.	
7:15 p.m.	11:45 p.m.	10:15 p.m.	



PST	NST	EST	Thursday, November 25
6:00 a.m.	10:30 a.m.	9:00 a.m.	
6:15 a.m.	10:45 a.m.	9:15 a.m.	
6:30 a.m.	11:00 a.m.	9:30 a.m.	
6:45 a.m.	11:15 a.m.	9:45 a.m.	
7:00 a.m.	11:30 a.m.	10:00 a.m.	
7:15 a.m.	11:45 a.m.	10:15 a.m.	
7:30 a.m.	12:00 p.m.	10:30 a.m.	
7:45 a.m.	12:15 p.m.	10:45 a.m.	
8:00 a.m.	12:30 p.m.	11:00 a.m.	
8:15 a.m.	12:45 p.m.	11:15 a.m.	ELECTION CAUCUSES:
8:30 a.m.	1:00 p.m.	11:30 a.m.	DVP Racialized Workers
8:45 a.m.	1:15 p.m.	11:45 a.m.	
9:00 a.m.	1:30 p.m.	12:00 p.m.	
9:15 a.m.	1:45 p.m.	12:15 p.m.	ELECTION CAUCUSES:
9:30 a.m.	2:00 p.m.	12:30 p.m.	DVP Indigenous Workers
9:45 a.m.	2:15 p.m.	12:45 p.m.	
10:00 a.m.	2:30 p.m.	1:00 p.m.	PLENARY
10:15 a.m.	2:45 p.m.	1:15 p.m.	
10:30 a.m.	3:00 p.m.	1:30 p.m.	Trustee Elections; Speaker: Maïtée Labrecque-
10:45 a.m.	3:15 p.m.	1:45 p.m.	Saganash; National Awards
11:00 a.m.	3:30 p.m.	2:00 p.m.	
11:15 a.m.	3:45 p.m.	2:15 p.m.	
11:30 a.m.	4:00 p.m.	2:30 p.m.	BREAK
11:45 a.m.	4:15 p.m.	2:45 p.m.	
12:00 p.m.	4:30 p.m.	3:00 p.m.	
12:15 p.m.	4:45 p.m.	3:15 p.m.	
12:30 p.m.	5:00 p.m.	3:30 p.m.	
12:45 p.m.	5:15 p.m.	3:45 p.m.	
1:00 p.m.	5:30 p.m.	4:00 p.m.	PLENARY
1:15 p.m.	5:45 p.m.	4:15 p.m.	Anti-Racism Strategy;
1:30 p.m.	6:00 p.m.	4:30 p.m.	National Committee Reports;
1:45 p.m.	6:15 p.m.	4:45 p.m.	Resolutions Committee;
2:00 p.m.	6:30 p.m.	5:00 p.m.	Speaker: Cihan Erdal
2:15 p.m.	6:45 p.m.	5:15 p.m.	
2:30 p.m.	7:00 p.m.	5:30 p.m.	
2:45 p.m.	7:15 p.m.	5:45 p.m.	
3:00 p.m.	7:30 p.m.	6:00 p.m.	
3:15 p.m.	7:45 p.m.	6:15 p.m.	
3:30 p.m.	8:00 p.m.	6:30 p.m.	
3:45 p.m. 4:00 p.m.	8:15 p.m. 8:30 p.m.	6:45 p.m. 7:00 p.m.	
4:00 p.m. 4:15 p.m.	8:45 p.m.	7:15 p.m.	
4:30 p.m.	9:00 p.m.	7:30 p.m.	
4:45 p.m.	9:15 p.m.	7:45 p.m.	
5:00 p.m.	9:30 p.m.	8:00 p.m.	
5:15 p.m.	9:45 p.m.	8:15 p.m.	
5:30 p.m.	10:00 p.m.	8:30 p.m.	
5:45 p.m.	10:15 p.m.	8:45 p.m.	
6:00 p.m.	10:30 p.m.	9:00 p.m.	
6:15 p.m.	10:45 p.m.	9:15 p.m.	
6:30 p.m.	11:00 p.m.	9:30 p.m.	
6:45 p.m.	11:15 p.m.	9:45 p.m.	
7:00 p.m.	11:30 p.m.	10:00 p.m.	
7:15 p.m.	11:45 p.m.	10:15 p.m.	
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7:30 p.m.	12:00 a.m.	10:30 p.m.	



PST	NST	EST	Friday, November 26
6:00 a.m.	10:30 a.m.	9:00 a.m.	
6:15 a.m.	10:45 a.m.	9:15 a.m.	
6:30 a.m.	11:00 a.m.	9:30 a.m.	
6:45 a.m.	11:15 a.m.	9:45 a.m.	
7:00 a.m.	11:30 a.m.	10:00 a.m.	
7:15 a.m.	11:45 a.m.	10:15 a.m.	
7:30 a.m.	12:00 p.m.	10:30 a.m.	
7:45 a.m.	12:15 p.m.	10:45 a.m.	
8:00 a.m.	12:30 p.m.	11:00 a.m.	
8:15 a.m.	12:45 p.m.	11:15 a.m.	
8:30 a.m.	1:00 p.m.	11:30 a.m.	
8:45 a.m.	1:15 p.m.	11:45 a.m.	
9:00 a.m.	1:30 p.m.	12:00 p.m.	
9:15 a.m.	1:45 p.m.	12:15 p.m.	PLENARY
9:30 a.m.	2:00 p.m.	12:30 p.m.	
9:45 a.m.	2:15 p.m.	12:45 p.m.	Constitution Committee;
10:00 a.m.	2:30 p.m.	1:00 p.m.	Speaker: Jagmeet Singh;
10:15 a.m.	2:45 p.m.	1:15 p.m.	Strategic Directions
10:30 a.m.	3:00 p.m.	1:30 p.m.	
10:45 a.m.	3:15 p.m.	1:45 p.m.	
11:00 a.m.	3:30 p.m.	2:00 p.m.	
11:15 a.m.	3:45 p.m.	2:15 p.m.	
11:30 a.m.	4:00 p.m.	2:30 p.m.	BREAK
11:45 a.m.	4:15 p.m.	2:45 p.m.	
12:00 p.m.	4:30 p.m.	3:00 p.m.	
12:15 p.m.	4:45 p.m.	3:15 p.m.	
12:30 p.m.	5:00 p.m.	3:30 p.m.	PLENARY
12:45 p.m.	5:15 p.m.	3:45 p.m.	
1:00 p.m.	5:30 p.m.	4:00 p.m.	National Committee Reports;
1:15 p.m.	5:45 p.m.	4:15 p.m.	Resolutions Committee
1:30 p.m.	6:00 p.m.	4:30 p.m.	
1:45 p.m.	6:15 p.m.	4:45 p.m.	
2:00 p.m.	6:30 p.m.	5:00 p.m.	
2:15 p.m.	6:45 p.m.	5:15 p.m.	
2:30 p.m.	7:00 p.m.	5:30 p.m.	
2:45 p.m.	7:15 p.m.	5:45 p.m.	
3:00 p.m.	7:30 p.m.	6:00 p.m.	
3:15 p.m.	7:45 p.m.	6:15 p.m.	
3:30 p.m.	8:00 p.m.	6:30 p.m.	
3:45 p.m.	8:15 p.m.	6:45 p.m.	
4:00 p.m.	8:30 p.m.	7:00 p.m.	
4:15 p.m.	8:45 p.m.	7:15 p.m.	
4:30 p.m.	9:00 p.m.	7:30 p.m.	
4:45 p.m.	9:15 p.m.	7:45 p.m.	
5:00 p.m.	9:30 p.m.	8:00 p.m.	
5:15 p.m.	9:45 p.m.	8:15 p.m.	
5:30 p.m.	10:00 p.m.	8:30 p.m.	
5:45 p.m.	10:15 p.m.	8:45 p.m.	
6:00 p.m.	10:30 p.m.	9:00 p.m.	
6:15 p.m.	10:45 p.m.	9:15 p.m.	
6:30 p.m.	11:00 p.m.	9:30 p.m.	
6:45 p.m.	11:15 p.m.	9:45 p.m.	
7:00 p.m.	11:30 p.m.	10:00 p.m.	
7:15 p.m.	11:45 p.m.	10:15 p.m.	
7.10 p.111.			