



CUPE'S NATIONAL CONVENTION
October 6 – October 10
 Email: convention@cupe.ca
 Web: cupe.ca
 Hashtag: #cupe2025

CONGRÈS NATIONAL DU SCFP
6 octobre – 10 octobre
 Courriel : congres@scfp.ca
 Internet : scfp.ca
 Mot-clé : #scfp2025

ADVANCE NOTICE

REGISTRATION FEE FOR EACH DELEGATE, ALTERNATE DELEGATE OR OBSERVER – \$250

Advance notice

This advance notice of the convention is being sent simply to allow your organization to plan accordingly. The official call for CUPE's 32nd National Convention (along with credential forms) will be emailed to you by **JULY 8th**.

Time and place

The convention will be held **OCTOBER 6 TO OCTOBER 10, 2025** at the Metro Toronto Convention Centre, Toronto.

Registration will begin at 11:30 a.m. on Sunday, October 5th.

A full four and a half days and more!

Each chartered organization is asked to ensure that enough leave of absence is requested for each delegate so that they will be able to complete the business of the national convention on the final day without having to leave early.

The convention will take place over five days and will adjourn at 2:00 p.m. on the Friday. Also, National Sector Council meetings will take place on Sunday, October 5th, the day prior to the start of convention. These meetings will be for the following sectors: child care, education, emergency and security services, energy, health care, libraries, municipalities, transportation, communications, post-secondary and social services. We urge all locals to participate in these meetings. An additional \$60 registration fee is required to attend.

Plan ahead

While the official call cannot be sent out prior to July, we urge your organization to elect delegates as soon as possible. Because credentials must reach the National Office by **AUGUST 22, 2025**, and since most chartered organizations do not meet during the summer months, it is advisable to hold elections now and send credentials to the national office as soon as you receive them.

In order to assist your organization with advance planning, information on travel and accommodations is enclosed.

Please note that registration for the national convention will not open until AFTER the official call and credential forms are sent in July.

Resolutions and proposed constitutional amendments

Resolutions and proposed constitutional amendments must be received **NO LATER THAN JULY 8, 2025**. A copy of the convention resolutions book will be posted on CUPE's website 30 days prior to the convention. **PLEASE REFER TO THE FOLLOWING PAGES FOR RESOLUTION FORMAT AND RECOMMENDED PROCEDURES.**

Youth Council and Onsite Convention Child Care

Information about the Convention Youth Council, a week-long education program for youth aged 9 to 14, is enclosed. More details and application forms for both the youth council and on-site child care will be provided with the official call emailed to you by July 8th.

Persons with a disability

In accordance with CUPE policy, arrangements will be made to provide services to persons with a disability to allow them to participate fully, once at the convention site. In order that we may accommodate the special needs of a person with a disability, please complete the form which will be enclosed with the official call.

Election candidates

CUPE's policy restricts campaign material for candidates standing for election to one pre-convention letter, one poster, one button, and one piece of printed material at convention.

Delegates standing for election may obtain CUPE's policy by contacting CUPE's Convention Office.

National Convention and National Events Assistance Fund

One goal of this fund is to provide assistance to less affluent local unions to participate in national conventions. **Guidelines and an application form are enclosed. Locals wishing to apply for possible assistance must fulfill all of the eligibility requirements and submit their application to be received by the National Office no later than JUNE 6th.**

Eligibility

Article 6.4 of CUPE's Constitution provides that local union representation at the national convention shall be based on the paid-up membership (including Rand Formula payees) on the average number of members for the twelve-month period from July 2024 to June 2025.

Delegate allotment

Representation at this national convention shall be in accordance with Article 6.4 of CUPE's Constitution:

Local Unions

Up to 100 members.....	1 delegate
101 to 200 members	2 delegates
201 to 500 members	3 delegates
501 to 1,000 members.....	4 delegates
1,001 to 1,500 members	5 delegates
1,501 to 2,000 members.....	6 delegates
2,001 to 2,500 members.....	7 delegates
2,501 to 3,000 members.....	8 delegates

1 more delegate for each additional 500 members or portion thereof.

Provincial Division.....	2 delegates
District Council.....	1 delegate
Service Division.....	1 delegate
Provincial Council of Unions.....	1 delegate
Council of Unions.....	1 delegate
Airline Division Component	1 delegate per airline

Each chartered organization may register one additional delegate who self-identifies as a member of one of the following communities: Indigenous, 2SLGBTQI+, Racialized, Women, Workers with Disabilities, Young Workers.

Each national equity-seeking committee is entitled to one delegate with full voice at the expense of the National Union.

RESOLUTIONS TO NATIONAL CONVENTION

What is the process for submitting resolutions?

- Resolutions and proposed constitutional amendments must be received by **JULY 8, 2025**, at the latest.
- Each resolution must be signed by the president and the secretary.
- Resolutions submitted by either mail or email will be accepted as long as the deadline date is respected and **each** resolution bears the required signatures.
- Please submit resolutions only once. It is not necessary to mail in your resolutions if they have already been emailed with the required signatures.
- Address the envelope to:
 CUPE Convention Resolutions
 1375 St. Laurent Blvd.
 Ottawa, ON K1G 0Z7
- Or email your resolutions to convention@cupe.ca.

What should resolutions contain, and how should they look?

- Resolutions should:
- Be sent on the official letterhead of your organization.
 - Be typed whenever possible.
 - Have the official seal or stamp of your organization, if you have one.
 - Explain why your organization is submitting the resolution.
 - Explain what your organization wants done.
 - Be no longer than 200 words.
 - Cover new issues or change current policies.

Clear language format

The diagram shows a resolution format on CUPE letterhead. Annotations include:

- CUPE**: Typed on letterhead
- Local 7777**: Organization
- President J.A. Smith**: Signature of president
- Recording Secretary P.T. Jones**: Signature of secretary
- CUPE WILL:** "WILL" sections call for action you want convention to take
 - 1. Encourage all chartered organizations to use the recommended format for resolutions; and
 - 2. Encourage chartered organizations to keep resolutions at 200 words or fewer.
- BECAUSE:** "BECAUSE" sections give reasons
 - Convention runs smoother when resolutions are worded and laid out correctly; and
 - The Resolutions Committee needs proper signatures to know the resolution comes from a chartered organization; and
 - CUPE has to translate, print and process more than 300 resolutions.
- SUBMITTED BY CUPE LOCAL 7777**: Organization
- J.A. Smith, President**: Signature of president
- P.T. Jones, Secretary**: Signature of secretary
- Canadian Union of Public Employees** and **Affix Union Seal Here**: Seal of organization (if you have one)

Why is CUPE inviting resolutions in clear language format?

- The National Executive Board encourages organizations to submit resolutions in clear language format. CUPE's National Literacy and Essential Skills Committee also recommends clear language resolutions.
- Traditional resolution format uses words like *Whereas* and *Therefore be it resolved*. Such words are unfamiliar and confusing to some members, especially new delegates.
- Using simple words like *will* and *because* helps delegates understand the resolution.
- We want to take all steps possible to encourage participation in convention.

What are some other ways to make resolutions clear?

- Cover only one main issue per resolution.
- Use sentences that are clear, direct and short.
- Use words that your readers will easily understand – avoid jargon and acronyms.
- Be specific in what you want to see happen: what you want to change, how you want it to be done, who you want to do it, when you want it to happen.

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