

FEBRUARY 10-13, 2009 – MONTRÉAL, QUÉBEC

National Bargaining Women's Equality Conference





CUPE members from across the country will gather in **Montréal, Québec in February 2009** for the National Bargaining Women's Equality Conference.

According to the 2007 National Women's Task Force Report, two main objectives of the conference are **to build bargaining strength to advance women's equality**, and **to set achievable goals on bargaining issues for women**.

This is our opportunity to develop a Canada-wide bargaining agenda to move forward on these objectives.

The 2007 CUPE National Strategic Directions Program and the task force report give context to what the bargaining issues should be to advance women's equality.

The key bargaining issues are:

- Strategies to raise women's wages and benefits;
- Obtaining and improving pensions for women;
- Negotiating leaves to improve work and home balance;
- Bargaining secure jobs (collective agreement provisions that protect from casualization and privatization);
- Improving provisions to protect women from violence.

On February 11, panels will elaborate on the key bargaining issues slated for discussion. Next, members will choose one key bargaining issue and attend a workshop discussion of the topic in greater depth.

On February 12, there will be panel discussions on building women's strength at the bargaining table, and making women's equality issues a priority.

Join us in Montréal and be part of setting the table!

Conference at a glance

Tuesday

**FEB.
10**

2:00 p.m. – 7:00 p.m.
Registration

7:00 p.m. – 9:00 p.m.
Opening plenary and speakers

9:00 p.m.
Reception

Wednesday

**FEB.
11**

8:00 a.m. – 9:00 a.m.
Registration

9:00 a.m. – 12:00 Noon
Panel presentations and plenary discussion

1:15 p.m. – 5:00 p.m.
Workshops

7:00 p.m. – 10:00 p.m.
Caucuses

Thursday

**FEB.
12**

9:00 a.m. – 12:00 Noon
Panel presentations and plenary discussion

1:15 p.m. – 5:00 p.m.
Workshops

7:00 p.m. – 10:30 p.m.
Evening social

Friday

**FEB.
13**

9:00 a.m. – 12:00 Noon
Closing plenary and action planning

The February 11th workshops will provide a choice to participate in one of the following key bargaining issue workshops.

- 1** Strategies to raise women's wages and benefits
- 2** Obtaining and improving pensions for women
- 3** Negotiating leaves to improve work and home balance
- 4** Bargaining secure jobs (collective agreement provisions that protect from casualization and privatization)
- 5** Improving provisions to protect women from violence

On February 12, there will be panel discussions on building women's strength at the bargaining table, and making women's equality issues a priority. There will be a workshop based on the panel presentations in breakout group format.

Travel to Montréal

WE TRAVEL is the designated official travel agency for CUPE's National Bargaining Women's Equality Conference. Their employees are members of CUPE Local 3532.

Please refer to form 5 to make travel reservations

Ottawa 1-888-676-7747
Or Vancouver 1-800-663-4703

Conference Hotel

Fairmont The Queen Elizabeth Hotel
900 René Lévesque Blvd West
Montréal, Québec

**Please refer to form 5 to make reservations
1-800-441-1414**

National Convention and National Events Assistance Fund

Please apply with information addressing the criteria **no later than December 15, 2008**

Registration Checklist

Please mail these forms or register online at cupe.ca **no later than January 11, 2009**



Registration form with cheque/money order for registration fees (1)



Delegate representation questionnaire (2)



Child care application form (3)



Access and services for persons with disabilities form (4)



Hotel and travel arrangements information (5)