



JUN 01 2010

Our File: 10-1026

[REDACTED]
MONTMARTRE SK. SOG 3M0

Dear [REDACTED]:

Thank you for your email message of May 14, 2010, regarding contract talks involving the Saskatchewan Association of Health Organizations (SAHO) and health provider unions. I appreciate that you have taken the time to inform me of your views about this matter.

Our government values all health care employees and the work they do, both directly and indirectly, with respect to patient care.

I understand that the four-year contract offer proposed by SAHO includes the following:

- General wage increases of 4%, 2%, 1.5% and 2%, maintaining competitive wages relative to western Canadian markets;
- Provisions for retroactive pay; and
- Market adjusted rates for specific classifications.

I assure you that we are interested in SAHO and the provider unions reaching a collective agreement. It is our view that the unions should give the final offer serious consideration and allow their members to vote on the contract.

It is important to note that as of April 1, 2010, retroactive pay no longer accrues. What this means is that on ratification of an agreement, union members will receive retroactive pay up to March 31, 2010, only.

If employees have any questions or concerns about SAHO's offer, they are encouraged to discuss them with their union executive, which bargains on their behalf.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Don McMorris', is written above the printed name.
Don McMorris
Minister of Health