

DEAR FAMILY AND FRIENDS OF ESPANOLA AND DISTRICT ACL CLIENTS



We are the women and men who offer support and care for young people and adults with exceptional needs, including developmental and behavioral problems.

We've been trying very hard to achieve a collective agreement and avoid a strike at the Espanola and District Association for Community Living. We're hoping to achieve a fair wage, benefits for our part-time workers and a basic pension plan.

Our employer has refused to address these issues at the bargaining table. They keep talking about a deficit and their deficit numbers seem to increase every time we meet.

We care about our clients more than people realize. Strike action will be used as a last resort if we cannot reach a negotiated agreement. The bottom line is we have families to support and our wages have not kept pace with inflation.

Our fight for fair wages and pensions will help bring more stability to our workplace and help reduce staff turnover at Espanola and District Association for Community Living. It will help retain qualified staff and provide our clients with the kind of support they deserve.

We have asked a provincial conciliator to step in and help us achieve a collective agreement. We will do everything we can to negotiate a settlement – but our employer will have to be as willing as we are.

That's why we're asking for your support.

You can help us by calling or e-mailing our administrator, Paul McMillan.

Tell him to negotiate a fair collective agreement and avoid a strike. You can reach him at **705-869-0442** or by e-mail at **edaclpaul@hotmail.com**

***A message from counsellors and support workers
Espanola and District Association for Community Living
Members of the Canadian Union of Public Employees***

 **CUPE Local 2462.01**
On the front line