

## JOB EVALUATION BARGAINING LANGUAGE

- 1. The parties agree to jointly negotiate, implement and maintain a job evaluation program including a terms of reference document establishing the terms and conditions of this process. These terms of reference will form part of the collective agreement.
- 2. The parties shall establish a joint job evaluation committee within thirty (30) days following the signing of this collective agreement.
- 3. The program shall be completed and implemented no later than
- 4. The cost of the job evaluation program will be borne by the Employer.

(For training purposes only)