WHAT IS A HEALTH AND SAFETY COMMITTEE?

A health and safety committee is a group of workers and management representatives who work together to improve workplace health and safety.

Most CUPE workplaces are required to have a joint health and safety committee.

Rules on health and safety committees and representatives come from federal, provincial and territorial health and safety laws.



HOW TO GET STARTED

Talk to:

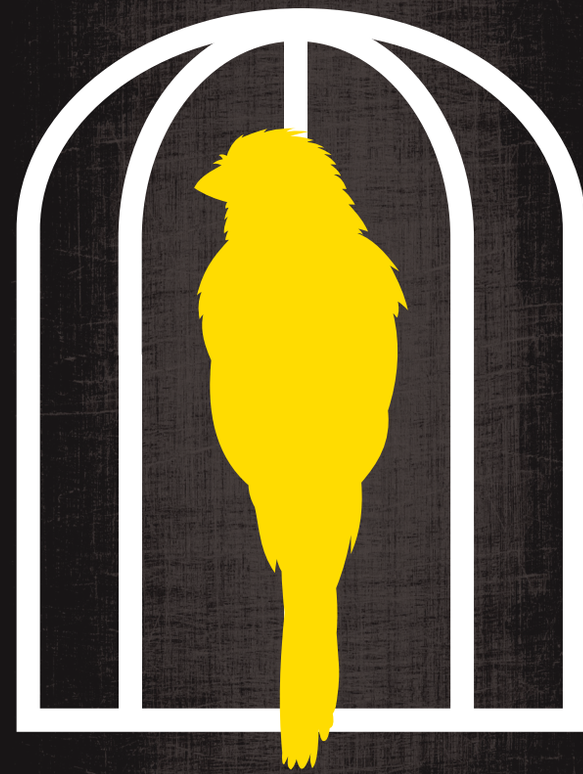
- your local president or executive
- your shop steward
- a current health and safety committee member

They can explain how your committee works, how to get involved and what training is available.

Learn more at cupe.ca

CUPE

HEALTH AND SAFETY COMMITTEE BASICS



WHAT DO HEALTH AND SAFETY COMMITTEES DO?

Health and safety committees help prevent and respond to injuries and illness at work.

They:

- inspect workplaces
- identify workplace hazards
- investigate incidents
- investigate work refusals
- receive reports
- make recommendations

WHAT IS THE ROLE OF THE UNION?

The union supports workplace health and safety by:

- helping members raise and resolve health and safety concerns
- advising worker representatives on committees
- providing training and resources
- taking action when the employer does not address hazards

HOW CAN CUPE MEMBERS GET INVOLVED?

You do not need special experience to get involved in health and safety.

You can:

- join your workplace health and safety committee
- join your union's health and safety committee
- raise concerns through your committee or local
- take CUPE health and safety training

Strong health and safety committees depend on active worker involvement.

Committees do not replace the employer's legal responsibility to keep workers safe.

