

JUNE 2026

Our National Executive Board met in Ottawa from June 16-18, 2026. These are the highlights of their deliberations and decisions.

In Memory

The National Executive Board observed a minute of silence to reflect upon the loss of members of our CUPE family. Remembered were: Chad Tait, CUPE 4705; Robert Geiss, CUPE 1145; Maria Wahl, CUPE 825; Marc Cayouette, CUPE 1159; Denis Brun, active staff; Robert Malazdrewich, retired staff; Clarice Dewar, retired staff; Stephen Lewis, Former Canadian Ambassador to the United Nations and former Leader of the Ontario New Democratic Party.

National Indigenous Peoples Day

In recognition of National Indigenous Peoples Day, the Board participated in a smudge lead by Elder Thomas Louttit.

Sector Council Co-Chairs

The National Executive Board approved the appointment of the sector co-chairs, who will begin preparations for the Sector Council Conference in Halifax, taking place November 23-26, 2026. Registration is now open and the link to the registration form can be found [here](#).

Global Justice Fund

The Annual General Meeting of CUPE's Global Justice Fund was held on June 16, 2026. The meeting adopted the 2025 financial statements and approved the renewal of 13 projects at a total cost of \$188,000.

These projects are sponsored by the Fund and individual CUPE locals and divisions, and are undertaken in partnership with workers', women's and social movement organizations in countries and regions around the world, including Burma, Central America, Colombia, Cuba, Guatemala, Haiti, Honduras, Nicaragua, Palestine, and the Philippines.

2025 Audited Financial Statements

Deloitte, our external auditing firm, presented the 2025 audited financial statements for our General Fund, our National Strike Fund and our National Defence Fund.

The year ended with a surplus of just under \$3 million in the General Fund. The National Defence Fund posted a deficit of \$2.9 million, reflecting the board's decision to draw down surplus funds to support additional campaigns and staffing. And, after a year of exceptionally high strike activity across the country, marked by several large and prolonged labour disputes, the Strike Fund closed the year with an operating deficit of \$19.7 million. Despite this significant deficit, the Strike Fund continues to demonstrate strong resilience, ending this unprecedented year with a fund balance of \$122.5 million.

CUPE's 2025 audited financial statements can be found [here](#).

CUPE's Investment Allocations

The National Executive Board adopted three motions to update the Union's target asset allocations in our 3 funds. These changes are intended to further diversify CUPE's investments and support long-term performance, while remaining consistent with the Union's investment objectives and policies.

Trustees' Report

CUPE's National Trustees (Donna Van Kroonenburg, David Tremblay, Neima Ahmed, Bob Guenther and Amber Leonard) completed their 2025 Report of CUPE's finances, which was presented to and received by the Board.

Financial Support

The National Executive Board approved 59 cost-shared campaign requests totaling \$2,080,597.84, five requests for legal and arbitration support totaling \$316,000.00 and five requests for legal support through the strike fund to preserve collective bargaining rights totalling \$275,000.00.