
CALGARY AREA OFFICE

240N 3015 5 AVENUE NE CALGARY AB T2A 6T8 (403) 235-6955 Fax: (403) 569-0032 cupe.ca scfp.ca

March 11, 2015

To all Alberta CUPE Locals

Greetings Brothers and Sisters:

Re: CUPE Alberta 39th Annual Weeklong School – Red Deer College

I am pleased to attach the brochure for our 2015 Weeklong School to be held **May 24th to May 29th, 2015** at the Red Deer College. The registration deadline is **Friday, May 8, 2015**.

The Executive members of CUPE Alberta and I are excited about another excellent selection of workshops available this year. We are looking forward to a great school. The knowledge and skills that your members bring back will go a long way to strengthening your Local and improving your workplaces.

Please be advised that due to the unavailability of our Legal Representative during the 2015 Weeklong School, we are unable to offer the Labour Law course this year. I know that many of you may be disappointed, but we are offering 5 other great courses this year and I will do my best to make sure we have a Labour Law course at the 2016 Weeklong.

Housing is in four bedroom student condos. Efforts will be made to place people together according to their preferences. If there are specific rooming requirements, please let me know.

Workshops fill up quickly so please register delegates early and be sure to list a second workshop choice for each participant. There is a maximum of five delegates per Local, per class.

It promises to be a great week and I encourage you to send delegates.

Please call me if you have any questions about the school. I can be reached at 403-235-6955 (o), 403-813-6489 (c) or e-mail at ehanson@cupe.ca

In solidarity,



Ed Hanson
Education Representative
CUPE Alberta Region

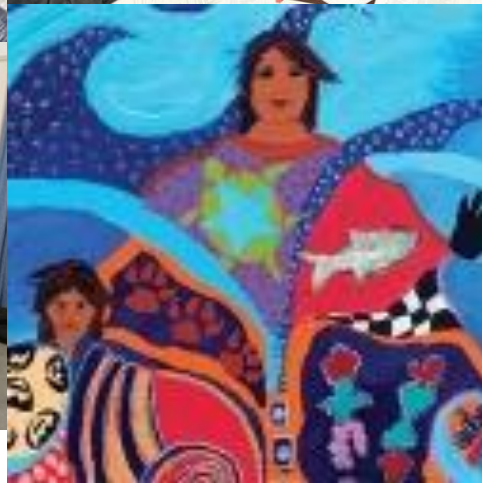
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cc: National President's Office, CUPE Alberta Division Executive, CUPE District Councils, B. Robb, Y. Fast, Alberta Staff, Member Facilitators, Alberta Federation of Labour

attachment



Alberta's 39th Annual Weeklong School



Red Deer College
May 24 – 29, 2015

CUPE *education*

Message from the National President

May 2015

Sisters and Brothers:

Alberta working people are under threat by a provincial government that wants to make public sector employees the scapegoat for years of poor government decisions mismanaging the treasury of Alberta. In good times you have all faced austerity measures imposed by ideology. Now with declining revenues for Alberta, the Prentice government wants working people especially public sector employees to feel the pain even more.

Alberta CUPE members, using the skills they acquired through union education, mobilized and stood up to the government who demanded substantial concessions to Local Authorities Pension Plan. The power of union education cannot be denied – when we learn together and mobilize together, we win together.



I am encouraging all Alberta locals to send as many members as possible to the 2015 Alberta Weeklong School to be held May 24 to 29 at the Red Deer College. You will develop the necessary skills to bargain effectively and defend members' rights every day.

You will also learn the political action skills necessary to assist in changing government. You may be in the midst of a provincial election by the time the weeklong school takes place but remember there is also a federal election and we have a real opportunity to have the party that CUPE Convention mandates we support, the NDP, form as the next federal government.

You are in for an exciting week. Take the time to meet new friends and learn from their experiences and most of all have fun acquiring the skills you will need to defend your members.

In solidarity,

A handwritten signature in black ink that reads "Paul Moist." The signature is written in a cursive, flowing style.

PAUL MOIST
National President

Message from the CUPE Alberta President

Dear Brothers and Sisters,

Welcome to the 2015 weeklong school, sponsored by CUPE Alberta.

CUPE'S commitment to you as a union activist is to provide the very best in labour education. This school is an important part of the training we assist with to make sure we do the best job possible for our members.



For 37 years, CUPE members have been gathering on an annual basis to learn new skills, meet new friends, and network with other activists from around the Province.

The huge deficit created by this Government and their attack on Public Sector Workers is a battle we must take on to ensure we continue to deliver the services in our communities. We were successful in our fight back regarding the attack on the Local Authorities Pension Plan (LAPP), Bill 9 and Bill 10 are gone, but that does not mean we are done with our struggle to defend our pensions. The Federal and Provincial governments continue to push their austerity budgets. The challenges we are facing; attack on our pensions and two tiering of wages and benefits for employees are just a few examples of what the future holds. Education provides us with the necessary tools to push back and protect our worksites, protect our jobs and improve our contracts.

So work hard this week, take advantage of the knowledge and resources available to members of Canada's largest union, and be sure to have some fun at the same time!

Together we are stronger!

In solidarity,

A handwritten signature in black ink that reads "Marle Roberts". The signature is written in a cursive, slightly slanted style.

MARLE ROBERTS
President, Alberta Division

Information

LOCATION

Red Deer College

100 College Blvd, Red Deer, AB

ARRIVAL

Registration will begin Sunday, May 24 from 4:00 p.m. to 6:00 p.m. at the

Residence Administration Building.

(See map)

Participants need to make their own arrangements for Sunday meals as meal service begins Monday morning.

COST - \$600.00 per member

Registration covers each participant's accommodations with breakfast, lunch and supper provided Monday through Thursday (Steak BBQ on Thursday evening) and breakfast and lunch on Friday.

If you have any dietary restrictions or concerns please contact Melody Voykin mvoykin@cupe.ca prior to May 8th so that special arrangements can be made.

All cheques made payable to **Canadian Union of Public Employees.**

NOTE: Deadline for registration May 8th

SCENTS AND FRAGRANCES

In response to the health concerns of our members and staff, CUPE has implemented a Scent-Free Policy at all of our workshops. Scented products such as hair spray, perfume and deodorant can trigger reactions such as respiratory distress and headaches. Facilitators and participants are asked to refrain from using scented products while attending our workshops and meetings.

Thank you for your co-operation.

WHAT TO BRING

Bedding and small pillows are provided at the College.

The College does not provide maid service.

There are no alarm clocks, irons or ironing boards, microwaves, televisions or telephones in the rooms. Coffee pots, toasters and extra blankets are available from the Residence Administration Office.

Personal Items:

- casual and comfortable clothing
- personal toiletry articles (unscented)
- radio
- alarm clock
- clothes hangers

Optional Items:

- Sporting equipment
- Lawn chair
- Musical Instruments
- Your own pillow
- Foamy for a single bed, as beds are firm

Please bring your Collective Agreement and Bylaws.

This brochure is also available on

CUPE Alberta Division's website:

www.alberta.cupe.ca

CUPE National Office website:

<http://cupe.ca/union-education>

Should you have any questions or concerns please contact Ed Hanson, Education Representative 403-235-6955 or e-mail at ehanson@cupe.ca

Workshops

COLLECTIVE BARGAINING

The focus of this workshop is a multi-day role-play that helps build high-level bargaining skills. If you are a bargaining committee member, here's your chance to work with real bargaining information and gain the experience you need when facing management. You'll also explore current issues like interest-based bargaining and bargaining for equality.

LEARNING ABOUT FIRST PEOPLES

In this workshop we will explore the impact of Canadian history on First Nations, Inuit and Métis, address common myths and stereotypes about Aboriginal peoples, come up with concrete ways to take action on key issues that are relevant for Aboriginal peoples today and develop plans to address them. All members are welcome to attend.

POLITICAL ACTION

This course is intended for local union activists, stewards, leaders, political action committee members, executive members and division leaders.

Participants will get a basic understanding of how the electoral system in Canada works and explore how the outcome of provincial and federal elections will impact CUPE members' lives, jobs, and communities. We will look at how unions can help change the outcome of an election, with an emphasis on mobilizing the most important source of power we have: our membership.

Participants will practice skills for having conversations about the issues that matter to us in the upcoming elections. Together we will strategize about how to encourage members and others to vote in the interest of workers and to protect public services in our communities.

PARLIAMENTARY PROCEDURE & PUBLIC SPEAKING

Have you ever sat through formal proceedings at a meeting or convention and wondered what a "point of order" is? Then this workshop is for you! Come and learn how to participate better in union meetings and conventions.

This workshop will help you gain the confidence you need to speak up at a meeting or public event. Take the opportunity to practice speaking on various issues and resolutions. Learn ways to deal with nervousness and prepare and present both a short and long speech in front of a supportive group.

STEWARD LEARNING SERIES

CUPE is proud to offer our Steward Learning Series. This series recognizes that the steward has an important role to play in a number of areas in the workplace and the union. It provides an opportunity for stewards to explore a number of topics – all from a steward's point of view.

At this Weeklong School, we will offer:

- Challenging homophobia in the workplace
- Connecting with Aboriginal workers
- Disability issues for stewards
- Handling discipline and discharge
- Mobilizing workers
- Notetaking
- Resolving grievances without going to arbitration
- What stewards need to know about health and safety

In order to register for the SLS workshop members must have completed the Introduction to Stewarding workshop and have some practical experience as a steward. Please bring your Collective Agreement and your Stewards Passport (if you have one).

Agenda

Sunday, May 24

Registration 4:00 – 6:00 p.m.
Residence Administration Office
Opening Assembly 7:00 p.m.

Monday, May 25 to Thursday, May 28

Breakfast 7:30 a.m. – 8:30 a.m.
Workshops 9:00 a.m. – 12:00 p.m.
Lunch 12:00 p.m. – 1:00 p.m.
Workshops 1:00 p.m. – 4:30 p.m.
Supper 6:00 p.m. – 7:00 p.m.
*Steak Barbeque Supper Thursday

Friday, May 29

Breakfast 7:30 a.m. – 8:30 a.m.
Workshops 9:00 a.m. – 11:00 a.m.
Closing Assembly 11:00 a.m. – 11:30 a.m.
Lunch and Departure 12:00 p.m.

All participants are required to checkout before breakfast on Friday



ANNUAL ALBERTA WEEKLONG SCHOOL
RED DEER, ALBERTA

APPLICATION FOR REIMBURSEMENT MAY 24 - 29, 2015
FOR LOCALS WITH 100 MEMBERS OR LESS

LOCAL NUMBER: TYPE OF LOCAL:

MAILING ADDRESS:

NUMBER OF MEMBERS:

DATE:

In accordance with Article 17 - Section 3 of the Alberta Division Constitution:

This is to certify that Local No. will be applying to the Alberta Division for reimbursement for one (1) Delegate to attend the Alberta Weeklong School held at Red Deer College, Red Deer, Alberta.

To be eligible for Small Local Assistance to a Division function, the Local must be in good standing.

SIGNED ON BEHALF OF THE LOCAL:

PRESIDENT SECRETARY/TREASURER

ALL EXPENSES WILL BE PAID TO THE LOCAL

NAME OF DELEGATE:

WAGES LOST: HOURS AT \$ x 75% \$

REGISTRATION AND ACCOMMODATION: \$ x 75% \$

TRAVEL: KMS. @ .54 \$ x 75% \$

BUS: \$ AIRFARE: \$ x 75% \$

TOTAL REIMBURSEMENT: \$

Cheque Received by: Delegate Signature Cheque Number

PLEASE return this form along with appropriate receipt(s) to the following:

GLYNNIS LIEB, TREASURER
CUPE ALBERTA DIVISION
300 10235 124 Street NW
Edmonton AB T5N 1P9



**ANNUAL ALBERTA WEEKLONG SCHOOL
RED DEER, ALBERTA**

**APPLICATION FOR
AT HOME CHILD CARE SUBSIDY**

DELEGATE NAME: _____

Please indicate the dates for which at-home child care expenses were incurred, other than those normally incurred had the delegate been performing her/his normal work shift.

Upon submission of a receipt, your Local Union will be reimbursed to the maximum of \$60.00 per day per child.

LOCAL NUMBER:	DATE	COST	NAME OF CHILDREN
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

MAILING ADDRESS: _____

Signature of Delegate

Signature of Local Treasurer

ALBERTA DIVISION CONSTITUTION

Article 16 – CHILD CARE AND EXPENSES

Section 2

The Division may reimburse delegates for off-site child/dependent care expenses, unless such expenses would have been normally incurred had the employee been performing their regular work shift.

Within one (1) month of the close of a Division sponsored function, delegates, through their Local Unions, may apply to the Canadian Union of Public Employees Alberta Division for reimbursement of receipted child/dependent care expenses to a maximum of \$60.00 per day per child/dependent.

Original receipts of payment from the caregiver/facility must be provided with an accompanying letter from the Local Union verifying the costs, in addition to the "Child/Dependent Care" expense form provided by the Division Treasurer.

To be eligible for Child Care Expenses, the Local must be in good standing.

PLEASE return this form along with appropriate receipt(s) to:

**GLYNNIS LIEB, TREASURER
CUPE ALBERTA DIVISION
300 10235 124 Street NW
Edmonton AB T5N 1P9**

39th Annual Alberta Weeklong School REGISTRATION FORM

**** Registration Deadline is May 8****

It is important that we have the names and complete addresses of the participants from your local. Use one form for each participant.

Local: _____

Brother Sister

First Name: _____ Last Name: _____

Home Address: _____

City: _____ Postal Code: _____

Email: _____

Home/ Cell Phone: _____

Accommodations:

In order to make comfortable arrangements for each person, please complete

Do you like to socialize? Yes No
 Do you go to sleep early? Yes No
 Do you smoke? Yes No

Special Needs:

Do you have any special dietary, access, mobility or other health needs? Yes No

If yes, please specify _____

Note: If you do not specify dietary allergies in advance, this option is not available at the school.

Share Room With: _____

WORKSHOPS	1ST CHOICE <i>Please [✓] One</i>	2ND CHOICE <i>Please [✓] One</i>
Collective Bargaining		
Learning About First Peoples		
Parliamentary Procedure & Public Speaking		
Political Action		
Steward Learning Series		

Make cheque (\$600/participant) payable to: CUPE

Mail a copy of the completed form and cheque to:

Melody Voykin, Secretary
 Canadian Union of Public Employees
 240N 3015 5 Avenue NE
 Calgary AB T2A 6T8

A refund will be issued providing notice of cancellation is given prior to **May 8th**

OFFICE USE ONLY:

Date Paid _____ Cheque No. _____

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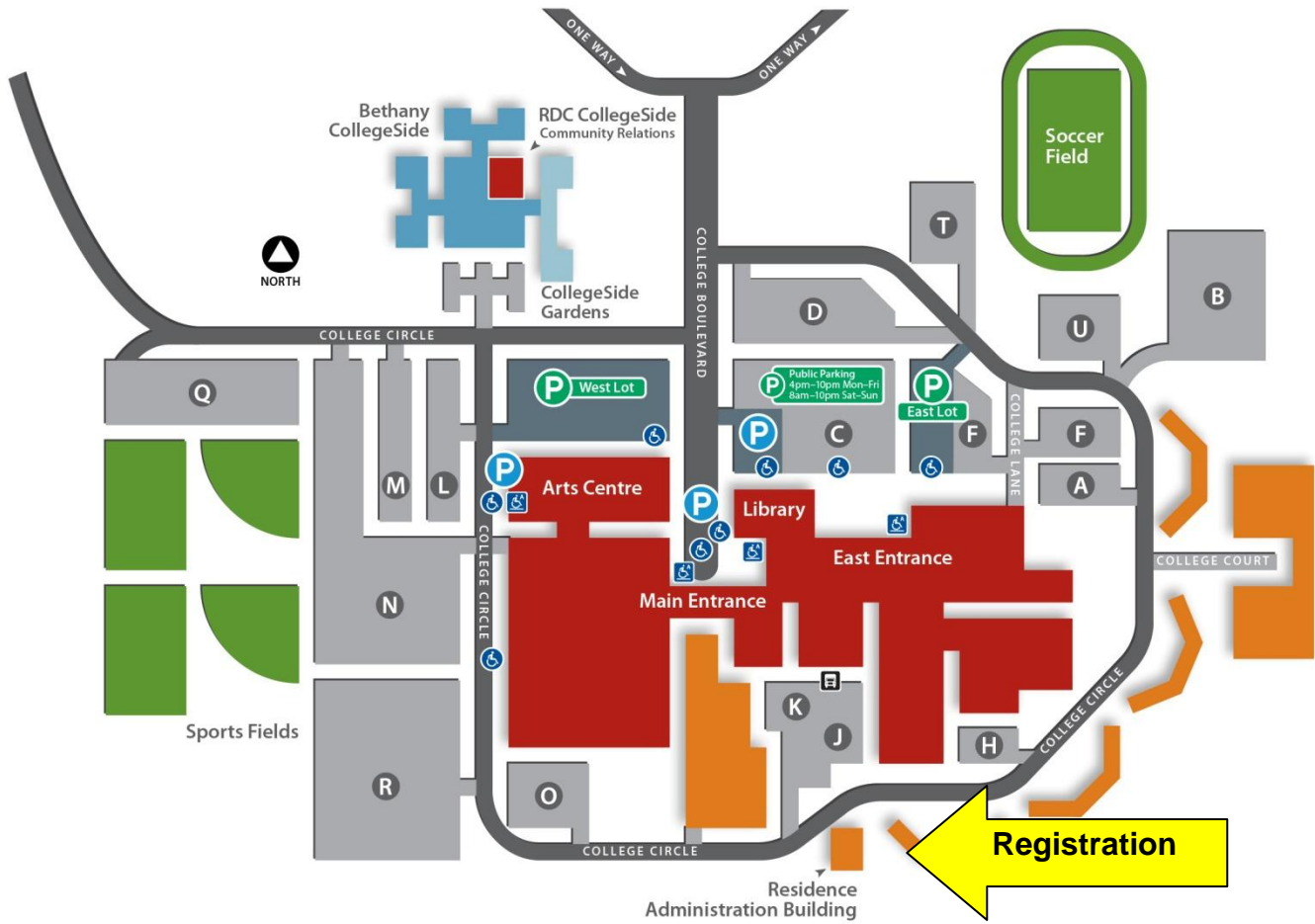
Melody Voykin, Secretary
 Canadian Union of Public Employees
 240N 3015 5 Avenue NE
 Calgary AB T2A 6T8

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OFFICE USE ONLY:

Date Paid _____ Cheque No. _____

Map of Red Deer College Campus



LEGEND	
Public Parking	
	Long Term
	Short Term
	Accessible Parking
	Accessible Entrance
	Shipping & Receiving
	Main Campus
	Residence
	Student/Staff Parking

PARKING	
Public Lots	
	Public Lots
	<ul style="list-style-type: none"> • Payment in Effect 8am-10pm Daily • Free July/Aug
Unreserved Lots	
	A, B, C, D, M, N, Q, R, T, U <ul style="list-style-type: none"> • Free after 4pm, Sat/Sun • Payment in Effect Lot C • Free July/Aug
Reserved Lots	
	F, J, K, L, O <ul style="list-style-type: none"> • Reserved 24 Hours

Map to Red Deer College

