



CUPE NATIONAL CONVENTION
November 22 – November 26
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Hashtag: #cupe2021

CONGRÈS NATIONAL DU SCFP
22 novembre – 26 novembre
Courriel : congres@scfp.ca
Internet : scfp.ca
Mot-clé : #scfp2021

SECTOR COUNCIL MEETINGS NOTICE

SUNDAY, NOVEMBER 21ST

National Sector Council meetings will be held immediately prior to the National Convention on **Sunday, November 21st**.

Locals are encouraged to take advantage of this opportunity to meet, share strategies, challenges and stories with others from your sector from across the country.

Locals can register members for as many sector meetings as they wish for \$60. Please complete and return the registration form by email to the convention office.

1. CHILD CARE

These past two years have been a challenging time for child care workers – the pandemic created new challenges for members and well as new opportunities. This meeting will provide an opportunity to review key issues facing this sector including the impact of COVID-19 on members and on child care providers, and a chance to consider the funding promises in the 2021 federal budget. We will also discuss privatization and the relationship between adequate funding, good wages and working conditions, and quality child care. We will discuss priority resolutions for convention.

2. COMMUNICATIONS

COVID-19 has irreversibly impacted the technological and organizational shifts that were already underway in the communications sector in Canada. This meeting will be an opportunity to discuss these impacts and other issues relevant to both the sub-sectors of telecommunications and broadcasters. We will also have time to discuss other matters of interest to members in the sector, such as increased centralization of production in news, subcontracting to subsidiaries, jobs losses, precarious work, and mental health. Time will also be set aside to discuss key National Convention resolutions.

3. EDUCATION

Education workers across Canada experienced unique challenges with COVID-19 as employers scrambled to deal with a barely understood pandemic by reorganizing work and redeploying workers. This meeting is a chance to discuss the local, regional and national responses to the



pandemic and it's aftermath on our sector. The session will offer members an opportunity to compare experiences and share strategies to cope with issues around funding, school closures and increased workloads. We will be sharing some best practices on key issues of concern to education workers, including health and safety.

4. EMERGENCY AND SECURITY SERVICES

The Emergency and Security Services Sector Council includes members in emergency medical (ambulance), correctional, fire, police and security services – they have been on the frontline of the COVID-19 pandemic. This meeting will allow us to connect about issues affecting the sector across the country related to the pandemic and our recovery, but also beyond that. Members will have an opportunity to discuss the promotion of paramedic work, mental health injuries, workers compensation, EMS funding, ambulance offload delay, pensions, regional issues, bargaining, community paramedicine and other issues of interest.

5. ENERGY

Our session will begin with a discussion of the impact of COVID-19 across the energy sector. We will also continue our discussion around privatization and reorganization in this sector across the country. There will be discussions on issues of interest to members such as demand-side management, contracting out, pensions, health and safety campaigns, demographic shifts and training, modernization of infrastructure, climate change as it relates to just transition and other bargaining priorities. There will be time allocated for group discussions on local priorities and campaigns.

6. HEALTH CARE

COVID-19 has demonstrated the critical work of CUPE members in this sector. This meeting will be an opportunity for delegates from hospitals, long-term care facilities, home care, and community health agencies to discuss many topics including the current state of public health care and the challenges it faces: the pandemic, of course, and the experiences of our members through it as well as the difficulties we are now experiencing during recovery. Delegates will participate in discussions about health and safety at work, mental health, public pharmacare and a national continuing care strategy, as well as discuss the health care resolutions which support these initiatives.



7. LIBRARIES

So many library workers rose to the challenges posed by COVID-19 in remarkable ways. This meeting will provide a forum to discuss the challenges and successes that affected library workers across the country in the last two years. We will consider the new directions in which work took some of us, and the various trends facing library workers across sectors and across the country. Time will also be set aside to discuss key national convention resolutions.

8. MUNICIPALITIES


The impact of COVID-19 on municipal workers has been immense. Our key issues remain related to privatization and contracting out of our services, but the pandemic has affected the operations of every municipality. Despite the life-saving work carried out by CUPE members, many provincial governments will seek to balance their post-pandemic budget shortfalls by downloading costs and services onto communities. We will talk about the impacts of the pandemic and its aftermath, ongoing tax cuts and service cuts on our sector and discuss ways to campaign against these perpetual assaults on our work. We will also consider resolutions submitted to National Convention.

9. POST-SECONDARY EDUCATION

Members from university and college locals will have an opportunity to share information on how they are responding to the impact of COVID-19 and its aftermath in the sector. We will discuss national, provincial, regional and local trends. Topics will include the pandemic, the return to campus, and its attendant concerns. We will also talk about other subjects such as precarious employment, privatization and contracting out, PSE funding and the impact on staff and students, collective bargaining, raising the profile of the sector within CUPE and supporting each other on a national level.

10. SOCIAL SERVICES

Social service workers have been at the frontline of the COVID-19 crisis in every province. At the same time, as we go into 2022, our fear is that social service agencies will experience funding cuts as provinces try to balance their post-pandemic budgets. Legislative changes, underfunding and the push to privatize programs and services will further erode a sector already pushed beyond capacity. For members, this means increased concerns about recruitment and retention of



qualified staff, workload, burnout, and erosion of workers' wages. We will discuss trends experienced across the country and share stories. We will discuss how to protect both our working conditions and quality public services for the vulnerable and often marginalized people we support.

11. TRANSPORTATION

CUPE members in this sector, working in airports, ferries, port authorities, rail, roads and highways, as well as transit systems, were some of the earliest and hardest hit workers throughout the COVID-19 pandemic. We saw layoffs in the thousands and scrambled to deal with the on-going fallout from public health restrictions and quarantine requirements. This meeting is an opportunity for members in the sector to talk about the on-going recovery from the pandemic but also to consider the threats of privatization and discuss national and regional trends in bargaining.