

4 steps to local certification

Quebec

1. Workers contact the union and meet with a union organizer.
2. Workers sign cards applying for membership to the union and pay \$2.00 (the minimum required by law), authorizing the union to represent them in negotiations with their employer.
3. If a majority (50% +1) of workers sign membership cards, the Commission des relations du travail (CRT) will certify the union automatically.

Once membership cards are submitted to the CRT, the workers are automatically protected by article 59 of the Code du travail. This article ensures that the employer cannot modify working conditions after a group has applied to be recognized as a union.

4. The union will serve notice to your employer to begin bargaining your first contract.

The local certification process is confidential.
Employers are not entitled to know who signed cards.

