



## Program

All events are held in the South Building of the Convention Centre unless otherwise indicated. Simultaneous translation will be provided during listed caucuses.

### Sunday, October 1

- 11:30 a.m. Registration, Hall G**  
**1:30 p.m. Sectoral Meetings**
- Social Services, Room 803
  - Library, Ballroom A, InterContinental Hotel
  - Education, Ballroom B, InterContinental Hotel
  - Energy, Room 801A
  - Municipalities, Room 801B
  - Emergency and Security Services, Room 802
  - Child Care, Room 712
  - Transportation, Caledon Room, InterContinental Hotel

- Communications, Room 713B
  - Post-Secondary Education, Room 717
  - Health Care, Room 716
- 4:00 p.m. Pension Forum, Room 801A**  
**8:00 p.m. Delegates' Reception, Canadian Room, Fairmont Royal York Hotel**

*Musical entertainment will be provided prior to morning convention sessions, prior to Wednesday afternoon convention session and on adjournment on Friday.*

### Monday, October 2

- 8:00 a.m. Registration, Hall G**  
**8:30 a.m. New Delegates' Briefing, Room 718**  
**9:30 a.m. Convention Opening, Hall D and E**
- Greetings from Fred Hahn, President, CUPE Ontario Division
  - National President's Report
- 12:00 p.m. Lunch Break**  
**2:00 p.m. Convention business resumes**
- Health and Safety Award
  - National Secretary-Treasurer's Report
  - National Trustees' Report

- 4:00 p.m. Election Forum – National Officers, Hall D and E**  
**5:00 p.m. Election Forum, Hall D and E**  
**6:00 p.m. Adjournment**  
**6:30 p.m. Equality Forum, Room 718**  
**7:00 p.m. Meeting of CUPE District Councils, Room 801B**

#### ■ Convention business

Delegates will deal with resolutions according to the day's order paper distributed each morning.

### Tuesday, October 3

- 9:00 a.m. Convention business resumes**
- Grace Hartman Award
- 12:00 p.m. Lunch Break**  
**2:00 p.m. Convention business resumes**
- Ed Blackman Award
  - Nesrine Malik, columnist, The Guardian
  - Strategic Directions
- 6:00 p.m. Adjournment**

- 7:00 p.m. Health and Safety Forum, Room 718**  
**9:00 p.m. Convention Dance, Concert Hall, Fairmont Royal York Hotel**

### Wednesday, October 4

- 9:00 a.m. Convention business resumes**
- Murdered and Missing Indigenous women – Multi-media performance
  - Strategic Directions
  - Election of National President
  - Election of National Secretary-Treasurer
- 12:00 p.m. Lunch Break**  
**2:00 p.m. Convention business resumes**
- Disability Rights Activism Award
  - Election of General Vice-Presidents
  - Armine Yalnizyan, economist and media commentator
- 6:00 p.m. Adjournment**  
**8:00 p.m. Global Justice Forum, Room 801A**

## Diversity caucuses

### Monday, October 2

- 8:30 a.m. Workers of Colour Caucus, Room 802**  
**12:00 p.m. Equity Caucus, Room 803**

### Tuesday October 3

- 8:00 a.m. Women's Caucus, Room 801A**  
**8:30 a.m. Aboriginal Caucus, Room 801B**  
**8:30 a.m. Workers of Colour Caucus, Room 802**  
**12:00 p.m. LGBTTOI Caucus, Room 802**

6:00 p.m. **Person's with Disabilities Caucus, Room 717**

6:00 p.m. **Workers of Colour DVP Selection Caucus, Room 803**

6:00 p.m. **Young Workers Caucus, Room 801A**

7:30 p.m. **Aboriginal DVP Selection Caucus, Room 801B**

### Wednesday October 4

8:30 a.m. **Workers of Colour Caucus, Room 802**

### Thursday October 5

8:30 a.m. **Aboriginal Caucus, Room 801B**

### Thursday, October 5

9:00 a.m. **Convention business resumes**

- Literacy Award
- Election of Regional and Diversity Vice-Presidents and Trustees

12:00 p.m. **Lunch Break**

2:00 p.m. **Convention business resumes**

- Dalila Awada, anti-racism activist, co-founder of *Paroles de Femmes*

6:00 p.m. **Adjournment**

### Friday, October 6

9:00 a.m. **Convention business resumes**

- Communications Award
- Leader of the Federal NDP

### CUPE Village

Hall F

**Sunday** 12:00 p.m. to 5:00 p.m.  
**Monday to Thursday** 8:30 a.m. to 6:30 p.m.

### Fellowship Room

InterContinental Hotel Suite 401

**Daily as of** 7:00 p.m.

### AA Meetings

InterContinental Hotel Halton Room

**Daily at** 8:00 p.m.

### Convention Office

Room 701B

### Persons with Disabilities Quiet Lounge

Room 702

**Daily as of** 8:00 a.m.

### Combatting any harassment CUPE's ombudspersons

CUPE is committed to creating a union which is inclusive, welcoming and free from harassment, discrimination and all types of bullying and intimidation. Harassment and inappropriate behaviour divide us as workers and can undermine the dignity and respect of our sisters and brothers.

Delegates and staff at this national event can call on a team of ombudspersons for assistance in dealing with harassment or other inappropriate behaviour as defined in the CUPE Code of Conduct.

#### Who is a CUPE ombudsperson?

A CUPE ombudsperson is a member or staff trained to resolve complaints of unfair treatment or harassment. CUPE's Code of Conduct sets out expectations for behaviour at CUPE events. CUPE ombudspersons are trained to resolve complaints in a neutral, impartial and confidential manner.

#### What services does an ombudsperson provide?

Ombudspersons respond to complaints from delegates about inappropriate behaviour or actions.

#### An ombudsperson may:

- Listen to your concerns and discuss your complaint with you, either on the phone or in person.
- Meet with one or both parties involved to discuss how to resolve the complaint.
- Propose and evaluate possible solutions.
- Implement a solution for the duration of the event.

Ombudspersons do not take sides, but work with the parties involved to try and resolve the situation. This is NOT like a grievance procedure. There is no investigation, no witnesses, no time lines.

When they receive a complaint, the ombudspersons try to resolve the situation. If that is not possible, the ombudspersons will contact the person in charge of the event who has the authority to expel the offender(s) from the event.

Who can use the services of the ombudsperson and how confidential are they?

Any CUPE member or staff may contact an ombudsperson at a national CUPE sponsored event. The process is confidential, that means the ombudsperson will not identify you or the details of the complaint.

#### How can I get in touch with an ombudsperson?

If you feel you have been harassed and need assistance, please call 613-809-7747 someone will be there to help. All calls will be treated confidentially.