



CUPE NATIONAL CONVENTION
November 22 – November 26
 Email: convention@cupe.ca
 Web: cupe.ca
 Hashtag: #cupe2021

CONGRÈS NATIONAL DU SCFP
22 novembre – 26 novembre
 Courriel : congres@scfp.ca
 Internet : scfp.ca
 Mot-clé : #scfp2021

REVISED OFFICIAL CALL

TO THE 30th NATIONAL CONVENTION – VIRTUAL EVENT

Credentials, together with a \$220 registration fee for each delegate, alternate delegate, or observer must reach the Office of the National Secretary-Treasurer by **November 17, 2021**.

There is an additional registration fee of \$60 for delegates and alternate delegates planning to

attend the pre-convention Sector Council meetings on Sunday, November 21, 2021. Information on the Sector Council meetings is enclosed.

As it is a virtual convention, registration will close November 17, 2021 at 5:00 p.m. Eastern time. It will not be possible to register after this date and time.

REPRESENTATION AT CONVENTION

Article VI of the CUPE Constitution states:

6.4(a) Representation at Convention is:

Local Union:

Up to 100 members	1 delegate
101 to 200 members	2 delegates
201 to 500 members	3 delegates
501 to 1,000 members	4 delegates
1,001 to 1,500 members	5 delegates
1,501 to 2,000 members	6 delegates
2,001 to 2,500 members	7 delegates
2,501 to 3,000 members	8 delegates
1 more delegate for each additional 500 members or part of 500 members	
Provincial Division	2 delegates
District Council	1 delegate
Service Division	1 delegate
Provincial Council of Unions	1 delegate
Councils of Union	1 delegate
Airline Division component	1 delegate per airline

Each chartered organization may register one additional delegate who self-identifies as a member of one of the following communities: Indigenous, LGBTQ2+, Racialized, Women, Workers with Disabilities, Young Workers.

Each national equity-seeking committee is entitled to one delegate with full voice at the expense of the National Union.

Please consider the diversity of your membership when selecting convention delegates.

6.4(b) Representation of Local Unions at Convention is based on the average number of paid-up members, including Rand Formula payees, for the 12 months before the Convention call is sent out.

6.5 Alternate Delegates

Local Unions entitled to representation at Convention are also entitled to alternate delegates:

- Up to 500 members..... 1
- 501 to 2,500 members..... 2
- Over 2,500 members..... 3

Other chartered organizations entitled to representation at Convention are also entitled to one alternate delegate. An alternate delegate can speak and vote at Convention only when replacing a delegate from the same chartered organization and only if in possession of that delegate’s badge.

6.6 The Credentials Committee may accept representation at Convention as recommended by the National Executive Board for:

- (a) a Local Union chartered after the end of the previous fiscal year at a regular Convention;
- (b) a Local Union chartered after the sending of the Convention call at a special Convention; or
- (c) a Local Union affected by a transfer of jurisdiction or other special circumstances at a regular or special Convention.

The Credentials Committee will report these situations to Convention for approval.

6.7 No chartered organization, in arrears for two or more months, will be allowed representation at Convention or any convention of any other level of the Union.

6.8(a) Only a member in good standing of a Local Union can be a delegate representing that Local Union. Only a member in good standing of a Provincial Division, District Council, Service Division, Provincial Council of Unions, Council of Unions or Airline Division Component to which their Local Union is affiliated can be a delegate representing that organization.

- (b) A full-time elected officer or appointed official of a Local Union, Provincial Division, District Council, Service Division, Provincial Council of Unions, Council of Unions or Airline Division Component can be recognized as a delegate representing that organization only if the officer or official was a member in good standing of a Local Union and covered by the collective agreement of that Local Union when elected or appointed to office.

CHILD CARE ARRANGEMENTS

AT-HOME: Article 6.3(d) of the CUPE Constitution provides for a subsidy to offset at-home child care costs to a maximum of \$90 per day per delegate. Requests for this subsidy should be made by the local union following convention. The enclosed application must be completed and received by the National Secretary-Treasurer no later than **January 21, 2022.**



CHARLES FLEURY
National Secretary-Treasurer
Canadian Union of Public Employees
1375 St. Laurent Blvd.
Ottawa, Ontario K1G 0Z7