

## Legislation Applying to Health and Safety Committees in Canada by Jurisdiction

Listed below are the legislative references which pertain to health and safety committees, and specifics what each committee are called for each of the jurisdiction in which CUPE members work.

Jurisdiction	Legislation Related to Committee	Name of Committee	When do I need one?
Alberta	<ul style="list-style-type: none"> <li>• <i>Occupational Health and Safety Act</i> &gt; Section 31</li> <li>• <i>Occupational Health and Safety Code, Part 13 Joint Work Site Health and Safety Committee</i> &gt; Sections 196 to 207</li> </ul>	Joint Work Site Health and Safety Committee	Not mandatory, only when by order
British Columbia	<ul style="list-style-type: none"> <li>• <i>Workers Compensation Act, Part 3, Division 4</i> &gt; Sections 125 to 140</li> </ul>	Joint Health and Safety Committee	Mandatory - 20 or more employees, or when required by order
Manitoba	<ul style="list-style-type: none"> <li>• <i>Workplace Safety and Health Act</i> &gt; Section 40</li> <li>• <i>Workplace Safety and Health Regulation</i> &gt; Part 3</li> </ul>	Workplace Safety and Health Committee	Mandatory - 20 or more employees
New Brunswick	<ul style="list-style-type: none"> <li>• <i>Occupational Health and Safety Act, Sections 14 to 18</i></li> </ul>	Joint Health and Safety Committee	Mandatory - 20 or more employees
Newfoundland and Labrador	<ul style="list-style-type: none"> <li>• <i>Occupational Health and Safety Regulations Violence Prevention</i> &gt; Sections 22-24</li> </ul>	Health and Safety Committee	Mandatory - 10 or more employees
Nova Scotia	<ul style="list-style-type: none"> <li>• <i>Occupational Health and Safety Act</i> &gt; Sections 29 to 32</li> </ul>	Joint Occupational Health and Safety Committee	Mandatory - 20 or more employees
Ontario	<ul style="list-style-type: none"> <li>• <i>Occupational Health and Safety Act</i> &gt; Section 9(2)</li> </ul>	Joint Health and Safety Committee	Mandatory - 20 or more employees, or when ordered by Minister, or where a designated substance is in use
Prince Edward Island	<ul style="list-style-type: none"> <li>• <i>Occupational Health and Safety Act</i> &gt; Section 25</li> </ul>	Joint Occupational Health and Safety Committee	Mandatory - 20 or more employees
Quebec	<ul style="list-style-type: none"> <li>• <i>Act respecting Occupational Health and Safety</i> &gt; Chapter IV, Sections 68 to 86.</li> <li>• <i>The Regulation respecting health and safety committees</i></li> </ul>	Health and Safety Committee	20 or more employees and where required by the regulator
Saskatchewan	<ul style="list-style-type: none"> <li>• <i>Saskatchewan Employment Act, Sections 3-22 to 3-27</i></li> </ul>	Occupational Health Committee	Mandatory - when 10 employees or more
Federally Regulated	<ul style="list-style-type: none"> <li>• <i>Canada Labour Code, Part II</i> &gt; Sections 135 to 137</li> </ul>	Policy Committee/ Work Place Committee	PC: Mandatory - more than 300 employees WPC: Mandatory - 20 or more employees