CANADIAN UNION OF PUBLIC EMPLOYEES SALARY SCHEDULE - 2023

National President	211,189		
National Secretary-Treasurer	202,855		
	<u>Start</u>	1-yr rate	
Managing Director of Human Resources	173,739		
Assistant Director of Human Resources	147,567		
Senior Advisor, Occupational Health and Safety	121,744	125,598	
Regional Administrative Officer (Quebec)		119,991	
Senior Administrative Assistant (HR)	82,437	83,653	
CDU			
Regional Director, National Director	157,944		
Assistant Regional Director, Assistant National Director	147,567		
CEU	<u>Start</u>	1-yr rate	
Managing Director	173,739		
Executive Assistant	171,654	173,739	
Administrative Officer	124,179	128,110	
Senior Administrative Assistant (NPO, NSTO)	82,437	83,653	
CSU National Office Component	<u>Start</u>	1-yr rate	
Senior Economist	136,598	139,742	
Senior Officer	129,171	133,261	
Administrative Officer, Accountant, Systems Analyst	122,890	125,595	
Assistant Accountant, Technical Systems Support Specialist	111,596	114,291	
CSU; CSU Local 1-BC; CSU Local 1-NL	<u>Start</u>	1-yr rate	
Representative, Organizer, Coordinator, Mentor, Government Relations Liaison	129,171	133,261	
Unifor Local 2013	Start	1-yr rate	
Representative, Administrative Officer	129,175	133,266	
Technical Systems Support Specialist		133,266	

CANADIAN UNION OF PUBLIC EMPLOYEES SALARY SCHEDULE - 2023

Senior Administrative Assistant 82,441 83,655 Research and Legal Documentation Technician I 77,548 79,125 Bookkeeper II 76,402 77,978 Research and Legal Documentation Technician II 75,941 77,518 Administrative Support Professional (one clerical office) 75,555 77,133 Administrative Support Professional, Receptionist/Office Support Professional, 71,943 73,268 Part-Time Secretary (one clerical office) (hourly rate) 48.43 49.44 Part-Time Secretary (hourly rate) 46.12 46.97 COPE Local 491 Start 1-yr rate Fleet Manager 119,990 Regional Administrative Officer 119,990 Senior Administrative Assistant, Research Assistant, Technology Assistant, 82,437 83,653 Bookkeeper 79,270 80,844 Facilities Coordinator 80,130 Administrative Assistant, Collective Agreement Analyst 77,545 79,122 Human Resources Administrator 76,400 77,975 Administrative Support Professional (one clerical office)	Unifor Local 2023	<u>Start</u>	1-yr rate
Bookkeeper II 76,402 77,978 Research and Legal Documentation Technician II 75,941 77,518 Administrative Support Professional (one clerical office) 75,555 77,133 Administrative Support Professional 74,332 75,905 Office Support Professional, Receptionist/Office Support Professional, Reprography Support 71,943 73,268 Part-Time Secretary (one clerical office) (hourly rate) 48.43 49.44 Part-Time Secretary (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97 COPE Local 491 Start 1-yr rate Fleet Manager 119,990 Regional Administrative Officer 119,990 Senior Administrative Assistant, Research Assistant, Technology Assistant, Job Evaluation Assistant, Health and Safety Assistant, Senior Administrator 82,437 83,653 Bookkeeper 79,270 80,844 83,653 Bookkeeper 79,270 80,844 Facilities Coordinator 80,130 Administrative Assistant, Collective Agreement Analyst 77,545 79,122	Senior Administrative Assistant	82,441	83,655
Research and Legal Documentation Technician II 75,941 77,518 Administrative Support Professional (one clerical office) 75,555 77,133 Administrative Support Professional 74,332 75,905 Office Support Professional, Receptionist/Office Support Professional, Reprography Support 71,943 73,268 Reprography Support 48.43 49.44 Part-Time Secretary (one clerical office) (hourly rate) 48.43 49.44 Part-Time Secretary (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97 COPE Local 491 Start 1-yr rate Fleet Manager 119,990 Regional Administrative Officer 119,990 Senior Administrative Assistant, Research Assistant, Technology Assistant, Job Evaluation Assistant, Health and Safety Assistant, Senior Administrator 82,437 83,653 Bookkeeper 79,270 80,844 Facilities Coordinator 80,130 Administrative Assistant, Collective Agreement Analyst 77,545 79,122 Human Resources Administrator 76,400 77,975 A	Research and Legal Documentation Technician I	77,548	79,125
Administrative Support Professional (one clerical office) 75,555 77,133 Administrative Support Professional 74,332 75,905 Office Support Professional, Receptionist/Office Support Professional, Reprography Support 71,943 73,268 Part-Time Secretary (one clerical office) (hourly rate) 48.43 49.44 Part-Time Secretary (hourly rate) 46.12 46.97 COPE Local 491 Start 1-yr rate Fleet Manager 119,990 Regional Administrative Officer 119,990 Senior Administrative Assistant, Research Assistant, Technology Assistant, Job Evaluation Assistant, Health and Safety Assistant, Senior Administrator 82,437 83,653 Bookkeeper 79,270 80,844 82,437 83,653 Bookkeeper 79,270 80,844 82,437 83,653 Human Resources Administrator 76,400 77,955 77,131 Administrative Assistant, Collective Agreement Analyst 75,553 77,131 Purchasing and Receiving Coordinator 76,400 77,975 Administrative Support Professional 74,329 75,902	Bookkeeper II	76,402	77,978
Administrative Support Professional 74,332 75,905 Office Support Professional, Receptionist/Office Support Professional, Reprography Support 71,943 73,268 Part-Time Secretary (one clerical office) (hourly rate) 48.43 49.44 Part-Time Secretary (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97 COPE Local 491 Start 1-yr rate Fleet Manager 119,990 Regional Administrative Officer 119,990 Senior Administrative Assistant, Research Assistant, Technology Assistant, Job Evaluation Assistant, Health and Safety Assistant, Senior Administrator 82,437 83,653 Bookkeeper 79,270 80,844 82,437 83,653 Bookkeeper 79,270 80,844 82,437 83,653 Administrative Assistant, Collective Agreement Analyst 77,545 79,122 Human Resources Administrator 76,400 77,975 Administrative Support Professional (one clerical office) 75,553 77,131 Purchasing and Receiving Coordinator 75,450 77,025 Admin	Research and Legal Documentation Technician II	75,941	77,518
Office Support Professional, Receptionist/Office Support Professional, Reprography Support 71,943 73,268 Part-Time Secretary (one clerical office) (hourly rate) 48.43 49.44 Part-Time Secretary (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97 COPE Local 491 Start 1-yr rate Fleet Manager 119,990 Regional Administrative Officer 119,990 Senior Administrative Assistant, Research Assistant, Technology Assistant, Job Evaluation Assistant, Health and Safety Assistant, Senior Administrator 82,437 83,653 Bookkeeper 79,270 80,844 80,130 Facilities Coordinator 80,130 Administrative Assistant, Collective Agreement Analyst 77,545 79,122 Human Resources Administrator 76,400 77,975 Administrative Support Professional (one clerical office) 75,553 77,131 Purchasing and Receiving Coordinator 75,450 77,025 Administrative Support Professional 74,329 75,902 Data Support Professional 73,157	Administrative Support Professional (one clerical office)	75,555	77,133
Reprography Support 71,943 73,268 Part-Time Secretary (one clerical office) (hourly rate) 48.43 49.44 Part-Time Secretary (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97 COPE Local 491 Start 1-yr rate Fleet Manager 119,990 Regional Administrative Officer 119,990 Senior Administrative Assistant, Research Assistant, Technology Assistant, Job Evaluation Assistant, Health and Safety Assistant, Senior Administrator 82,437 83,653 Bookkeeper 79,270 80,844 83,653 Bookkeeper 79,270 80,844 83,653 Facilities Coordinator 80,130 Administrative Assistant, Collective Agreement Analyst 77,545 79,122 Human Resources Administrator 76,400 77,975 Administrative Support Professional (one clerical office) 75,553 77,131 Purchasing and Receiving Coordinator 75,450 77,025 Administrative Support Professional 73,157 74,733 Office Support Prof	Administrative Support Professional	74,332	75,905
Part-Time Secretary (one clerical office) (hourly rate) 48.43 49.44 Part-Time Secretary (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97 COPE Local 491 Start 1-vr rate Fleet Manager 119,990 Regional Administrative Officer 119,990 Senior Administrative Assistant, Research Assistant, Technology Assistant, Job Evaluation Assistant, Health and Safety Assistant, Senior Administrator 82,437 83,653 Bookkeeper 79,270 80,844 Facilities Coordinator 80,130 Administrative Assistant, Collective Agreement Analyst 77,545 79,122 Human Resources Administrator 76,400 77,975 Administrative Support Professional (one clerical office) 75,553 77,131 Purchasing and Receiving Coordinator 75,450 77,025 Administrative Support Professional 74,329 75,902 Data Support Professional 74,329 75,902 Data Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support 71,940 73,		71 0/13	73 268
Part-Time Secretary (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97 COPE Local 491 Start 1-vr rate Fleet Manager 119,990 Regional Administrative Officer 119,990 Senior Administrative Assistant, Research Assistant, Technology Assistant, Job Evaluation Assistant, Health and Safety Assistant, Senior Administrator 82,437 83,653 Bookkeeper 79,270 80,844 Facilities Coordinator 80,130 Administrative Assistant, Collective Agreement Analyst 77,545 79,122 Human Resources Administrator 76,400 77,975 Administrative Support Professional (one clerical office) 75,553 77,131 Purchasing and Receiving Coordinator 75,450 77,025 Administrative Support Professional 74,329 75,902 Data Support Professional 74,329 75,902 Data Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support 71,940 73,266 Part-Time Administrative Support Professional (hourly rate) 48		·	•
Part-Time Clerk-Typist (hourly rate) 46.12 46.97 COPE Local 491 Start 1-vr rate Fleet Manager 119,990 Regional Administrative Officer 119,990 Senior Administrative Assistant, Research Assistant, Technology Assistant, Job Evaluation Assistant, Health and Safety Assistant, Senior Administrator 82,437 83,653 Bookkeeper 79,270 80,844 Facilities Coordinator 80,130 Administrative Assistant, Collective Agreement Analyst 77,545 79,122 Human Resources Administrator 76,400 77,975 Administrative Support Professional (one clerical office) 75,553 77,131 Purchasing and Receiving Coordinator 75,450 77,025 Administrative Support Professional 74,329 75,902 Data Support Professional 73,157 74,733 Office Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support 71,940 73,266 Part-Time Administrative Support Professional (one clerical office) (hourly rate) 48.43 49.44 Part-Time Administrative Supp			
COPE Local 491 Fleet Manager Fleet Manager Regional Administrative Officer Senior Administrative Assistant, Research Assistant, Technology Assistant, Job Evaluation Assistant, Health and Safety Assistant, Senior Administrator Bookkeeper Facilities Coordinator Administrative Assistant, Collective Agreement Analyst Facilities Coordinator Top. 270 Fundaministrative Assistant, Collective Agreement Analyst Facilities Coordinator Top. 275 Fundaministrative Support Professional (one clerical office) Fundaministrative Support Professional (one clerical office)			
Fleet Manager Regional Administrative Officer	· a.t ·e Cism · .ypict (meanly rate)	10112	10101
Regional Administrative Officer 119,990 Senior Administrative Assistant, Research Assistant, Technology Assistant, Job Evaluation Assistant, Health and Safety Assistant, Senior Administrator 82,437 83,653 Bookkeeper 79,270 80,844 Facilities Coordinator 80,130 Administrative Assistant, Collective Agreement Analyst 77,545 79,122 Human Resources Administrator 76,400 77,975 Administrative Support Professional (one clerical office) 75,553 77,131 Purchasing and Receiving Coordinator 75,450 77,025 Administrative Support Professional 74,329 75,902 Data Support Professional 73,157 74,733 Office Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support 71,940 73,266 Part-Time Administrative Support Professional (one clerical office) (hourly rate) 48.43 49.44 Part-Time Administrative Support Professional (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97	COPE Local 491	Start	1-yr rate
Senior Administrative Assistant, Research Assistant, Technology Assistant, Job Evaluation Assistant, Health and Safety Assistant, Senior Administrator Bookkeeper 79,270 80,844 Facilities Coordinator Administrative Assistant, Collective Agreement Analyst 77,545 79,122 Human Resources Administrator 76,400 77,975 Administrative Support Professional (one clerical office) 75,553 77,131 Purchasing and Receiving Coordinator 75,450 77,025 Administrative Support Professional 74,329 75,902 Data Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support 71,940 73,266 Part-Time Administrative Support Professional (one clerical office) (hourly rate) 48.43 49.44 Part-Time Administrative Support Professional (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97	Fleet Manager		119,990
Job Evaluation Assistant, Health and Safety Assistant, Senior Administrator Bookkeeper 79,270 80,844 Facilities Coordinator Administrative Assistant, Collective Agreement Analyst 77,545 79,122 Human Resources Administrator 76,400 77,975 Administrative Support Professional (one clerical office) 75,553 77,131 Purchasing and Receiving Coordinator 76,450 77,025 Administrative Support Professional 74,329 75,902 Data Support Professional 73,157 74,733 Office Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support 71,940 73,266 Part-Time Administrative Support Professional (one clerical office) (hourly rate) 48.43 49.44 Part-Time Administrative Support Professional (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97	Regional Administrative Officer		119,990
Bookkeeper 79,270 80,844 Facilities Coordinator 80,130 Administrative Assistant, Collective Agreement Analyst 77,545 79,122 Human Resources Administrator 76,400 77,975 Administrative Support Professional (one clerical office) 75,553 77,131 Purchasing and Receiving Coordinator 75,450 77,025 Administrative Support Professional 74,329 75,902 Data Support Professional 73,157 74,733 Office Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support 71,940 73,266 Part-Time Administrative Support Professional (one clerical office) (hourly rate) 48.43 49.44 Part-Time Administrative Support Professional (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97	Senior Administrative Assistant, Research Assistant, Technology Assistant,		
Facilities Coordinator Administrative Assistant, Collective Agreement Analyst 77,545 79,122 Human Resources Administrator 76,400 77,975 Administrative Support Professional (one clerical office) 75,553 77,131 Purchasing and Receiving Coordinator 75,450 77,025 Administrative Support Professional 74,329 75,902 Data Support Professional 73,157 74,733 Office Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support 71,940 73,266 Part-Time Administrative Support Professional (one clerical office) (hourly rate) 48.43 49.44 Part-Time Administrative Support Professional (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97	Job Evaluation Assistant, Health and Safety Assistant, Senior Administrator	82,437	83,653
Administrative Assistant, Collective Agreement Analyst 77,545 79,122 Human Resources Administrator 76,400 77,975 Administrative Support Professional (one clerical office) 75,553 77,131 Purchasing and Receiving Coordinator 75,450 77,025 Administrative Support Professional 74,329 75,902 Data Support Professional 73,157 74,733 Office Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support 71,940 73,266 Part-Time Administrative Support Professional (one clerical office) (hourly rate) 48.43 49.44 Part-Time Administrative Support Professional (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate)	Bookkeeper	79,270	80,844
Human Resources Administrator Administrative Support Professional (one clerical office) Purchasing and Receiving Coordinator Administrative Support Professional Purchasing and Receiving Coordinator Administrative Support Professional Pata Support Professional Office Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support Part-Time Administrative Support Professional (one clerical office) (hourly rate) Part-Time Administrative Support Professional (hourly rate) 48.43 49.44 Part-Time Administrative Support Professional (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12	Facilities Coordinator		80,130
Administrative Support Professional (one clerical office) Purchasing and Receiving Coordinator Administrative Support Professional Pata Support Professional Office Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support Part-Time Administrative Support Professional (one clerical office) (hourly rate) Part-Time Administrative Support Professional (hourly rate) 48.43 49.44 Part-Time Clerk-Typist (hourly rate) 46.12 46.97	Administrative Assistant, Collective Agreement Analyst	77,545	79,122
Purchasing and Receiving Coordinator 75,450 77,025 Administrative Support Professional 74,329 75,902 Data Support Professional 73,157 74,733 Office Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support 71,940 73,266 Part-Time Administrative Support Professional (one clerical office) (hourly rate) 48.43 49.44 Part-Time Administrative Support Professional (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97	Human Resources Administrator	76,400	77,975
Administrative Support Professional 74,329 75,902 Data Support Professional 73,157 74,733 Office Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support 71,940 73,266 Part-Time Administrative Support Professional (one clerical office) (hourly rate) 48.43 49.44 Part-Time Administrative Support Professional (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97	Administrative Support Professional (one clerical office)	75,553	77,131
Data Support Professional Office Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support Part-Time Administrative Support Professional (one clerical office) (hourly rate) 48.43 49.44 Part-Time Administrative Support Professional (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12	Purchasing and Receiving Coordinator	75,450	77,025
Office Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support 71,940 73,266 Part-Time Administrative Support Professional (one clerical office) (hourly rate) 48.43 49.44 Part-Time Administrative Support Professional (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97	Administrative Support Professional	74,329	75,902
Receptionist, Machine Operator, Maintenance/Stockroom Support 71,940 73,266 Part-Time Administrative Support Professional (one clerical office) (hourly rate) 48.43 49.44 Part-Time Administrative Support Professional (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97	Data Support Professional	73,157	74,733
(hourly rate)48.4349.44Part-Time Administrative Support Professional (hourly rate)47.6548.66Part-Time Clerk-Typist (hourly rate)46.1246.97		71,940	73,266
Part-Time Administrative Support Professional (hourly rate) 47.65 48.66 Part-Time Clerk-Typist (hourly rate) 46.12 46.97	,	48.43	49.44
Part-Time Clerk-Typist (hourly rate) 46.12 46.97			
SEIU Local 2 Start 1-vr rate	· · · · · · · · · · · · · · · · · · ·		
	SEIU Local 2	<u>Start</u>	1-yr rate
Cleaner (hourly rate) 23.89 26.28	Cleaner (hourly rate)	23.89	26.28

Plus 7% over the rate for bilingualism

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