

**CANADIAN UNION OF PUBLIC EMPLOYEES  
SALARY SCHEDULE - 2023**

|  |              |                  |
|--|--------------|------------------|
| National President   | 211,189      |                  |
| National Secretary-Treasurer   | 202,855      |                  |
|  | <u>Start</u> | <u>1-yr rate</u> |
| Managing Director of Human Resources   | 173,739      | --               |
| Assistant Director of Human Resources  | 147,567      |                  |
| Senior Advisor, Occupational Health and Safety                               | 121,744      | 125,598          |
| Regional Administrative Officer (Quebec)                                     | --           | 119,991          |
| Senior Administrative Assistant (HR)   | 82,437       | 83,653           |
| <b>CDU</b>   |              |                  |
| Regional Director, National Director   | 157,944      |                  |
| Assistant Regional Director, Assistant National Director                     | 147,567      |                  |
|  | <u>Start</u> | <u>1-yr rate</u> |
| <b>CEU</b>   |              |                  |
| Managing Director  | 173,739      | --               |
| Executive Assistant  | 171,654      | 173,739          |
| Administrative Officer   | 124,179      | 128,110          |
| Senior Administrative Assistant (NPO, NSTO)                                  | 82,437       | 83,653           |
|  | <u>Start</u> | <u>1-yr rate</u> |
| <b>CSU National Office Component</b>   |              |                  |
| Senior Economist   | 136,598      | 139,742          |
| Senior Officer   | 129,171      | 133,261          |
| Administrative Officer, Accountant, Systems Analyst                          | 122,890      | 125,595          |
| Assistant Accountant, Technical Systems Support Specialist                   | 111,596      | 114,291          |
|  | <u>Start</u> | <u>1-yr rate</u> |
| <b>CSU; CSU Local 1-BC; CSU Local 1-NL</b>                                   |              |                  |
| Representative, Organizer, Coordinator, Mentor, Government Relations Liaison | 129,171      | 133,261          |
|  | <u>Start</u> | <u>1-yr rate</u> |
| <b>Unifor Local 2013</b>   |              |                  |
| Representative, Administrative Officer                                       | 129,175      | 133,266          |
| Technical Systems Support Specialist   | --           | 133,266          |

**CANADIAN UNION OF PUBLIC EMPLOYEES  
SALARY SCHEDULE - 2023**

| <b>Unifor Local 2023</b>   | <u>Start</u> | <u>1-yr rate</u> |
|--|--------------|------------------|
| Senior Administrative Assistant  | 82,441       | 83,655           |
| Research and Legal Documentation Technician I  | 77,548       | 79,125           |
| Bookkeeper II  | 76,402       | 77,978           |
| Research and Legal Documentation Technician II   | 75,941       | 77,518           |
| Administrative Support Professional (one clerical office)                                  | 75,555       | 77,133           |
| Administrative Support Professional  | 74,332       | 75,905           |
| Office Support Professional, Receptionist/Office Support Professional, Reprography Support | 71,943       | 73,268           |
| Part-Time Secretary (one clerical office) (hourly rate)                                    | 48.43        | 49.44            |
| Part-Time Secretary (hourly rate)  | 47.65        | 48.66            |
| Part-Time Clerk-Typist (hourly rate)   | 46.12        | 46.97            |

---

| <b>COPE Local 491</b>  | <u>Start</u> | <u>1-yr rate</u> |
|--|--------------|------------------|
| Fleet Manager  | ----         | 119,990          |
| Regional Administrative Officer  | ----         | 119,990          |
| Senior Administrative Assistant, Research Assistant, Technology Assistant, Job Evaluation Assistant, Health and Safety Assistant, Senior Administrator | 82,437       | 83,653           |
| Bookkeeper   | 79,270       | 80,844           |
| Facilities Coordinator   | ----         | 80,130           |
| Administrative Assistant, Collective Agreement Analyst   | 77,545       | 79,122           |
| Human Resources Administrator  | 76,400       | 77,975           |
| Administrative Support Professional (one clerical office)  | 75,553       | 77,131           |
| Purchasing and Receiving Coordinator   | 75,450       | 77,025           |
| Administrative Support Professional  | 74,329       | 75,902           |
| Data Support Professional  | 73,157       | 74,733           |
| Office Support Professional, Receptionist/Office Support Professional, Receptionist, Machine Operator, Maintenance/Stockroom Support                   | 71,940       | 73,266           |
| Part-Time Administrative Support Professional (one clerical office) (hourly rate)  | 48.43        | 49.44            |
| Part-Time Administrative Support Professional (hourly rate)  | 47.65        | 48.66            |
| Part-Time Clerk-Typist (hourly rate)   | 46.12        | 46.97            |

---

| <b>SEIU Local 2</b>   | <u>Start</u> | <u>1-yr rate</u> |
|-----------------------|--------------|------------------|
| Cleaner (hourly rate) | 23.89        | 26.28            |

*Plus 7% over the rate for bilingualism*

:fb/cope 491