CUPE’S NATIONAL EXECUTIVE BOARD (NEB)

STRUCTURE OF THE NEB
(ARTICLE 7.2)

1. How familiar are you with the current structure of the National Executive Board?
   - [ ] Familiar
   - [ ] Somewhat familiar
   - [ ] Not familiar
   - [ ] I don’t know

2. Do you believe the current structure of the NEB allows for democratic and accountable leadership for CUPE?
   - [ ] Yes
   - [ ] Somewhat
   - [ ] No
   - [ ] I don’t know

3. Do you believe the current structure of the NEB provides good representation for you and your interests?
   - [ ] Yes
   - [ ] Somewhat
   - [ ] No
   - [ ] I don’t know

4. How satisfied are you with the current structure of the NEB?
   - [ ] Satisfied
   - [ ] Somewhat satisfied
   - [ ] Not satisfied
   - [ ] I don’t know

I have the following comments about the general structure of the NEB:

REPRESENTATION (ARTICLE 7.2)

5. Do you think two full-time National Officers provide good governance of our union?
   - [ ] Yes
   - [ ] Somewhat
   - [ ] No
   - [ ] I don’t know

6. Do you believe the current number of General Vice-Presidents (5) provides good governance?
   - [ ] Yes
   - [ ] Somewhat
   - [ ] No
   - [ ] I don’t know

7. Do you believe the current number of Regional Vice-Presidents (14) provides good governance?
   - [ ] Yes
   - [ ] Somewhat
   - [ ] No
   - [ ] I don’t know

8. How appropriate are the regions as defined in the constitution?
   - [ ] Appropriate
   - [ ] Somewhat appropriate
   - [ ] Not appropriate
   - [ ] I don’t know

9. Do you think it is important to have sectoral representation on the NEB?
   - [ ] Yes
   - [ ] Somewhat
   - [ ] Not
   - [ ] I don’t know

I have the following comments about representation on the NEB:
DIVERSITY (ARTICLE 7.2)

10. How important is it that the NEB reflect the diversity of CUPE's membership?
   - Important
   - Somewhat important
   - Not important
   - I don't know

11. Do you believe the current number of Diversity Vice-Presidents (2) provides good representation?
   - Yes
   - Somewhat
   - No
   - I don't know

12. Would you support the addition of a Diversity Vice-President for workers with disabilities to the NEB?
   - Yes
   - Maybe
   - No
   - I don't know

13. Would you support the addition of a Diversity Vice-President for young workers to the NEB?
   - Yes
   - Maybe
   - No
   - I don't know

14. Would you support the addition of a Diversity Vice-President for LGBTTQI workers to the NEB?
   - Yes
   - Maybe
   - No
   - I don't know

15. Would you support the addition of a Diversity Vice-President for women to the NEB?
   - Yes
   - Maybe
   - No
   - I don't know

16. How important is gender parity on the NEB?
   - Important
   - Somewhat important
   - Not important
   - I don't know

17. Would you support a requirement for gender parity on the NEB?
   - Yes
   - Maybe
   - No
   - I don't know

I have the following comments about diversity representation:
NEB ELECTIONS (ARTICLE 11)

18. How important is it that General Vice-Presidents are elected by Convention as a whole?
- [ ] Important
- [ ] Somewhat important
- [ ] Not important
- [ ] I don’t know

19. Would you support regional requirements for the five General Vice-President positions that reflect current practice?
- [ ] Yes
- [ ] Maybe
- [ ] No
- [ ] I don’t know

20. How important is it that Regional Vice-Presidents are elected by Convention as a whole?
- [ ] Important
- [ ] Somewhat important
- [ ] Not important
- [ ] I don’t know

21. Would you support the election of Regional Vice-Presidents by their respective regional caucuses?
- [ ] Yes
- [ ] Maybe
- [ ] No
- [ ] I don’t know

22. Would you support the election of Diversity Vice-Presidents by their respective caucuses?
- [ ] Yes
- [ ] Maybe
- [ ] No
- [ ] I don’t know

23. Do you believe that Provincial Division Presidents should automatically be members of the NEB?
- [ ] Yes
- [ ] Maybe
- [ ] No
- [ ] I don’t know

24. Do you believe all members of the NEB should be elected on the floor of Convention?
- [ ] Yes
- [ ] Maybe
- [ ] No
- [ ] I don’t know

I have the following additional comments about the election of NEB positions:

[Box for additional comments]
TRUSTEES (ARTICLE 10)

25. Do you believe the current practice of Trustee positions being held by members from BC, Ontario and Quebec should be written into the constitution?
   - Yes
   - Maybe
   - No
   - I don’t know

26. Do you believe the Trustee positions should be held by members from five defined regions, on a rotational basis?
   - Yes
   - Maybe
   - No
   - I don’t know

NATIONAL CONVENTION (ARTICLE 6)

27. Do you believe National Convention should continue to take place every two years?
   - Yes
   - No – less often
   - No – more often
   - I don’t know

28. How sufficient is your local/council representation at National Convention?
   - Sufficient
   - Somewhat sufficient
   - Not sufficient
   - I don’t know

29. Do you believe quorum at National Convention should continue to be one-half of registered delegates?
   - Yes
   - No – it should be less
   - No – it should be more
   - I don’t know

30. Would you support reducing the required quorum at National Convention? (Currently, it is one-half of registered delegates)
   - Yes
   - Maybe
   - No
   - I don’t know

31. How satisfied are you with the voting process at National Convention?
   - Satisfied
   - Somewhat satisfied
   - Not satisfied
   - I don’t know

32. Would you support electronic voting at National Convention?
   - Yes
   - Maybe
   - No
   - I don’t know

33. How satisfied are you with the Rules of Order for National Convention?
   - Satisfied
   - Somewhat satisfied
   - Not satisfied
   - I don’t know

I have the following additional comments about National Conventions:

[Blank space for comments]
AFFILIATIONS

TO CUPE BODIES (ARTICLE 4, ARTICLE 16)

34. Do you believe Provincial Divisions play an important role in CUPE’s structure?
- [ ] Yes
- [ ] Somewhat
- [ ] No
- [ ] I don’t know

35. Do you believe that CUPE locals should be required to affiliate to Provincial Divisions?
- [ ] Yes
- [ ] Maybe
- [ ] No
- [ ] I don’t know

36. In some provinces, CUPE has District Councils. Do you believe District Councils play an important role in CUPE’s structure?
- [ ] Yes
- [ ] Somewhat
- [ ] No
- [ ] I don’t know

37. Do you believe that CUPE locals should be required to affiliate to District Councils, where they exist?
- [ ] Yes
- [ ] Maybe
- [ ] No
- [ ] I don’t know

TO OTHER LABOUR BODIES (ARTICLE 2.2, ARTICLE 16)

38. How important is CUPE’s membership and participation in the Canadian Labour Congress (CLC)?
- [ ] Important
- [ ] Somewhat important
- [ ] Not important
- [ ] I don’t know

39. How important is CUPE’s membership and participation in federations of labour?
- [ ] Important
- [ ] Somewhat important
- [ ] Not important
- [ ] I don’t know

40. Do you believe the constitution should clearly state that CUPE affiliates to the CLC?
- [ ] Yes
- [ ] Maybe
- [ ] No
- [ ] I don’t know

I have the following additional comments about affiliations:

...
DEMOGRAPHIC INFORMATION

41. Name: ____________________________  Local union or chartered organization: ___________

42. What is your status in your local or chartered organization? (Select all that apply)
   - New member (less than 3 years)
   - Long-time member (more than 3 years)
   - Elected leadership
   - Committee member
   - Bargaining team member
   - Retired member

43. What is your gender identification?
   - Female
   - Male
   - Other
   - Decline to answer

44. Do you identify as a member of an equity-seeking group?
   - Yes
   - No
   - Decline to answer

45. Do you identify as racialized?
   - Yes
   - No
   - Decline to answer

46. Do you identify as First Nations, Inuit, Metis, or indigenous?
   - Yes
   - No
   - Decline to answer

47. What is your age group?
   - 24 or younger
   - 25 – 34
   - 35 – 44
   - 45 – 54
   - 55 – 64
   - 65 or older

48. Please indicate how many times you have attended CUPE Convention.
   - Never
   - 1 time
   - 2-5 times
   - More than 5 times

49. Are you answering this survey on behalf of your local or chartered organization?
   - Yes
   - No
Please provide us with any additional thoughts or suggestions about CUPE’s structure, governance, and/or the national constitution: