



TASK FORCE ON GOVERNANCE

CUPE

Survey

CUPE'S NATIONAL EXECUTIVE BOARD (NEB)

STRUCTURE OF THE NEB (ARTICLE 7.2)

1. How familiar are you with the current structure of the National Executive Board?
 Familiar
 Somewhat familiar
 Not familiar
 I don't know
2. Do you believe the current structure of the NEB allows for democratic and accountable leadership for CUPE?
 Yes
 Somewhat
 No
 I don't know
3. Do you believe the current structure of the NEB provides good representation for you and your interests?
 Yes
 Somewhat
 No
 I don't know
4. How satisfied are you with the current structure of the NEB?
 Satisfied
 Somewhat satisfied
 Not satisfied
 I don't know

I have the following comments about the general structure of the NEB:

REPRESENTATION (ARTICLE 7.2)

5. Do you think two full-time National Officers provide good governance of our union?
 Yes
 Somewhat
 No
 I don't know
6. Do you believe the current number of General Vice-Presidents (5) provides good governance?
 Yes
 Somewhat
 No
 I don't know
7. Do you believe the current number of Regional Vice-Presidents (14) provides good governance?
 Yes
 Somewhat
 No
 I don't know
8. How appropriate are the regions as defined in the constitution?
 Appropriate
 Somewhat appropriate
 Not appropriate
 I don't know
9. Do you think it is important to have sectoral representation on the NEB?
 Yes
 Somewhat
 Not
 I don't know

I have the following comments about representation on the NEB:

DIVERSITY (ARTICLE 7.2)

10. How important is it that the NEB reflect the diversity of CUPE's membership?

- Important
- Somewhat important
- Not important
- I don't know

11. Do you believe the current number of Diversity Vice-Presidents (2) provides good representation?

- Yes
- Somewhat
- No
- I don't know

12. Would you support the addition of a Diversity Vice-President for workers with disabilities to the NEB?

- Yes
- Maybe
- No
- I don't know

13. Would you support the addition of a Diversity Vice-President for young workers to the NEB?

- Yes
- Maybe
- No
- I don't know

14. Would you support the addition of a Diversity Vice-President for LGBTQI workers to the NEB?

- Yes
- Maybe
- No
- I don't know

15. Would you support the addition of a Diversity Vice-President for women to the NEB?

- Yes
- Maybe
- No
- I don't know

16. How important is gender parity on the NEB?

- Important
- Somewhat important
- Not important
- I don't know

17. Would you support a requirement for gender parity on the NEB?

- Yes
- Maybe
- No
- I don't know

I have the following comments about diversity representation:

NEB ELECTIONS (ARTICLE 11)

18. How important is it that General Vice-Presidents are elected by Convention as a whole?

- Important
- Somewhat important
- Not important
- I don't know

19. Would you support regional requirements for the five General Vice-President positions that reflect current practice?

- Yes
- Maybe
- No
- I don't know

20. How important is it that Regional Vice-Presidents are elected by Convention as a whole?

- Important
- Somewhat important
- Not important
- I don't know

21. Would you support the election of Regional Vice-Presidents by their respective regional caucuses?

- Yes
- Maybe
- No
- I don't know

22. Would you support the election of Diversity Vice-Presidents by their respective caucuses?

- Yes
- Maybe
- No
- I don't know

23. Do you believe that Provincial Division Presidents should automatically be members of the NEB?

- Yes
- Maybe
- No
- I don't know

24. Do you believe all members of the NEB should be elected on the floor of Convention?

- Yes
- Maybe
- No
- I don't know

I have the following additional comments about the election of NEB positions:

TRUSTEES (ARTICLE 10)

25. Do you believe the current practice of Trustee positions being held by members from BC, Ontario and Quebec should be written into the constitution?

- Yes
- Maybe
- No
- I don't know

26. Do you believe the Trustee positions should be held by members from five defined regions, on a rotational basis?

- Yes
- Maybe
- No
- I don't know

NATIONAL CONVENTION (ARTICLE 6)

27. Do you believe National Convention should continue to take place every two years?

- Yes
- No – less often
- No – more often
- I don't know

28. How sufficient is your local/council representation at National Convention?
(In other words, do you believe you have enough delegates?)

- Sufficient
- Somewhat sufficient
- Not sufficient
- I don't know

29. Do you believe quorum at National Convention should continue to be one-half of registered delegates?

- Yes
- No – it should be less
- No – it should be more
- I don't know

30. Would you support reducing the required quorum at National Convention?
(Currently, it is one-half of registered delegates)

- Yes
- Maybe
- No
- I don't know

31. How satisfied are you with the voting process at National Convention?

- Satisfied
- Somewhat satisfied
- Not satisfied
- I don't know

32. Would you support electronic voting at National Convention?

- Yes
- Maybe
- No
- I don't know

33. How satisfied are you with the Rules of Order for National Convention?

- Satisfied
- Somewhat satisfied
- Not satisfied
- I don't know

I have the following additional comments about National Conventions:

AFFILIATIONS

TO CUPE BODIES (ARTICLE 4, ARTICLE 16)

34. Do you believe Provincial Divisions play an important role in CUPE's structure?

Yes
 Somewhat
 No
 I don't know

35. Do you believe that CUPE locals should be required to affiliate to Provincial Divisions?

Yes
 Maybe
 No
 I don't know

36. In some provinces, CUPE has District Councils. Do you believe District Councils play an important role in CUPE's structure?

Yes
 Somewhat
 No
 I don't know

37. Do you believe that CUPE locals should be required to affiliate to District Councils, where they exist?

Yes
 Maybe
 No
 I don't know

TO OTHER LABOUR BODIES (ARTICLE 2.2, ARTICLE 16)

38. How important is CUPE's membership and participation in the Canadian Labour Congress (CLC)?

Important
 Somewhat important
 Not important
 I don't know

39. How important is CUPE's membership and participation in federations of labour?

Important
 Somewhat important
 Not important
 I don't know

40. Do you believe the constitution should clearly state that CUPE affiliates to the CLC?

Yes
 Maybe
 No
 I don't know

I have the following additional comments about affiliations:

DEMOGRAPHIC INFORMATION

41. Name: _____ Local union or chartered organization: _____

42. What is your status in your local or chartered organization?
(Select all that apply)

- New member (less than 3 years)
- Long-time member (more than 3 years)
- Elected leadership
- Committee member
- Bargaining team member
- Retired member

43. What is your gender identification?

- Female
- Male
- Other
- Decline to answer

44. Do you identify as a member of an equity-seeking group?

- Yes
- No
- Decline to answer

45. Do you identify as racialized?

- Yes
- No
- Decline to answer

46. Do you identify as First Nations, Inuit, Metis, or indigenous?

- Yes
- No
- Decline to answer

47. Do you identify as LGBTQI+?

- Yes
- No
- Decline to answer

48. Do you identify as a person with a disability?

- Yes
- No
- Decline to answer

49. What is your age group?

- 24 or younger
- 25 – 34
- 35 – 44
- 45 – 54
- 55 – 64
- 65 or older

50. Please indicate how many times you have attended CUPE Convention.

- Never
- 1 time
- 2-5 times
- More than 5 times

51. Are you answering this survey on behalf of your local or chartered organization?

- Yes
- No

Please provide us with any additional thoughts or suggestions about CUPE's structure, governance, and/or the national constitution:

A large, empty rectangular box with a thin blue border, intended for providing additional thoughts or suggestions about CUPE's structure, governance, and/or the national constitution.