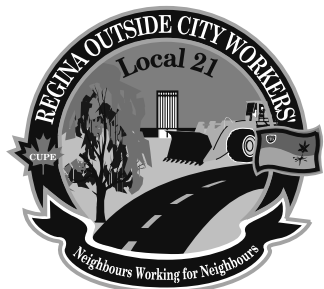


TOP HEAVY



*The City of Regina has experienced significant growth in recent years, especially in one area:
the number of management positions at City Hall.*

*According to a new CUPE research report, the top heavy structure at City Hall **is costing taxpayers dearly** without any improvement in city services.*



CUPE / Canadian Union
of Public Employees
cupe.ca

Some of the report's highlights:

- The number of management positions at City Hall nearly doubled over the last eight years, from 60 to 112.
- The total number of front-line workers actually declined over the same period.
- In 2001, there were about 28 front-line employees for every manager. Now there are about 13 front line staff for every manager.
- The drop in front line staff is most pronounced in Public Works, the division responsible for maintaining most of the city's infrastructure such as roads and sidewalks.
- The total number of full-time equivalents in Public Works dropped by 35 per cent, while the number of managers in Public Works increased nearly three-fold.

It begs the question: **Do we need more managers at City Hall, or more money for front line city services like road maintenance?**

To obtain a copy of the CUPE research report, ***Top Heavy: How many managers does it take to run a city?*** go to: www.21.cupe.ca or cupe.ca/municipalities