



CUPE TRAINING FOR PENSION FUND TRUSTEES

A Guide To Getting Your Pension Fund To Cover The Cost

Pension fund trustees, including CUPE pension fund trustees, need access to training and education in order to fulfill their responsibilities. CUPE has developed a training program that we are encouraging all CUPE pension trustees to attend.

It's standard practice for pension funds to pay for trustee training. This practice applies to training provided by unions, as well. In fact, pension funds regularly pay for union trustees to attend union-provided pension training.

We encourage you to ask your pension plan to sponsor your participation in CUPE's training for pension fund trustees.



6 arguments you can use to make your case

1. CUPE has experience and expertise training union members in everything from health and safety to human rights legislation and labour law to arbitration preparation.

We know how to convey sophisticated technical information in accessible ways, in language that our members understand.

2. CUPE education programs are recognized by employers and used for professional development days across the country. Examples include harassment awareness workshops and training sessions for school board education assistants.
3. CUPE's pension trustee training program has been recognized in Canada and the U.S. by academics and others who study pension education programs, including the Ontario Institute for Studies in Education in Toronto, and Harvard Law School in the U.S.

4. CUPE surveys trustees about their learning needs and provides training tailored to meet those needs. In-house and contracted pension expertise is used to ensure that the training is high quality, current and relevant. Learning objectives and curriculum outlines can be provided, if needed for funding approval.
5. Employees are often more comfortable learning in a union environment. Union education is an excellent stepping stone to other trustee education.
6. CUPE's trustee training provides excellent value for money. While of high quality, it is much less expensive than training from other providers. Costs include lost wages for time off work, travel to a location in their province or a neighbouring province, accommodation, breakfast and dinner costs, and a

reasonable, cost-recovery registration fee that includes materials, resource people, daily lunch and refreshments at morning and afternoon breaks.

CUPE encourages union trustees to work with their boards and committees to establish training policies. These policies should include funding to ensure union trustees can access the training they require, including training provided by the union.

See you at the training session!



For more information and sample training policies:

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NOVEMBER 2009