

Sponsored by the: Union Development Department, CUPE

CUPE *education*



Where the Action Is!

Saskatchewan 2014 Summer School



Hawood Inn
Waskesiu, Saskatchewan

Sunday, May 25 to
Friday, May 30, 2014

A MESSAGE FROM YOUR NATIONAL PRESIDENT

March 2014



Sisters and Brothers:

I am pleased to bring greetings to each of you attending the annual weeklong school in Saskatchewan.

The recruitment and development of union activists is the lifeblood of our union, and to this end, I want to thank each of you personally and your home locals for your participation in this year's weeklong school. Our unity is our ultimate strength and I know that this will see us through the current challenges we face.

The skills you will develop at the weeklong school will better equip you to provide the leadership that our members want and deserve – leadership in the workplace, at the bargaining table, and in our dealings with governments, at all levels.

The other very positive feature of the weeklong school is the friendships you will make and the experience you will share with your sisters and brothers. This, as much as anything, leads to the solidarity that is so essential to building our union and defending the interests of our members.

Have a great week.

In solidarity,

PAUL MOIST
National President

Welcome to the 36th Annual CUPE Saskatchewan Summer School

Who Can Attend?

The school is open to all CUPE members.

Class size will be limited to approximately 20 participants. Participants will be registered on a first-come, first-served basis. It is very important to signify a **second** choice.

Your registration fees **must** be received by the registration deadline.

In order to provide the best learning environment, the Education Representative reserves the right to cancel any course if the registrations are low or to transfer participants to their second choice.

The Education Representative also reserves the right to limit the number of members any one local may send to any workshop and to assign participants to a second choice workshop.

Scholarship Program

The following two (2) scholarships and one (1) bursary are available for CUPE members to attend the upcoming Summer School, May 25 – May 30, 2014.

1. **Glen Makahonuk Scholarship**
2. **Bruno Friebe Scholarship**
3. **Small Local Bursary**

Scholarship and bursary application deadline is Monday, April 28, 2014.

Scholarship and bursary details/applications on pages 10 to 12.

Send applications by mail, fax or e-mail to

Donna Erdman, Registrar
CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8

E-mail: derdman@cupe.ca

Fax: 1-306-382-8188

For information phone: 1-306-382-8262

“Education is the most powerful weapon you can use to change the world.”

Nelson Mandela

CUPE 2014 Summer School INFORMATION

Location

The School is in the resort of Waskesiu Lake located in Prince Albert National Park, north of Prince Albert.

Accommodation

We have booked cabins at Armstrong Hillcrest cabins, Waskesiu Resorts (Cedar Village Cottages) and hotel rooms at the Hawood Inn. No pets are allowed. Each cabin has two separate bedrooms, living and kitchen area with a private bathroom. Please indicate your choice on the registration form.

Accommodation will be assigned on a first come basis. If we are advised in advance, we will attempt to room non-smokers together, and also try to match you up with someone who shares the same personal schedule (i.e. those that like to socialize and those who prefer to retire early).

General Information

All participants are expected to attend the Opening and Closing Plenary Sessions at the Hawood Inn on Lakeview Drive. We suggest that participants time their arrival on Sunday, May 25 between 3:00 p.m. and 4:30 p.m.

Participants must pay for their own phone calls (including long distance and local).

Park Fee

There is a fee to enter the National Park of approximately \$40.00/adult.

Please Bring

- ◆ a copy of your collective agreement
- ◆ personal toiletry articles
- ◆ alarm clock
- ◆ rain coat and a heavy sweater or jacket

- ◆ personal sports gear i.e. golf clubs, tennis racquet, etc.
- ◆ hiking shoes
- ◆ If you play a musical instrument – please bring it!

Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the Code of Conduct. The CUPE Education Representative has the right to send participants home without refund for inappropriate behaviour.

Refund Policy

- ◆ up to May 2: full refund
- ◆ after May 2: no refund

Meals

Please note on the registration form any special dietary needs you have. All meals are at the Hawood Inn.

The registration fee includes

Breakfast:	Monday-Friday
Lunch:	Monday-Thursday
Bag Lunch:	Friday
Supper:	Sunday, Wednesday & Thursday

This brochure is also available on

CUPE Saskatchewan Division's
website: www.cupe.sk.ca

CUPE National Office
website: <http://cupe.ca/union-education>

CUPE 2014 Summer School REGISTRATION FORM

Please Print

Local # _____

Name _____

Sister Brother

Address _____

City/Town _____

Postal Code _____

Home/Cell Phone _____

E-mail _____

Course Selection

We will do our best to ensure you are enrolled in the course of your choice. However, each course enrolment is limited and registration will be on a first-come, first-served basis. Please give us your second choice.

Choices:	1st	2nd
#1 – Steward Learning Series	<input type="checkbox"/>	<input type="checkbox"/>
#2 – Bargaining in Solidarity: Power, Strategy and Activism	<input type="checkbox"/>	<input type="checkbox"/>
#3 – Women Speaking Up and Breaking Barriers	<input type="checkbox"/>	<input type="checkbox"/>
#4 – Labour Law and <i>The Saskatchewan Employment Act</i>	<input type="checkbox"/>	<input type="checkbox"/>
#5 – Taking on Privatization in Saskatchewan	<input type="checkbox"/>	<input type="checkbox"/>

Special Needs

Do you have any special dietary, access, mobility or other health needs?

Yes No If yes, please specify

Accommodation

In order to make comfortable arrangements for each person, please complete

Do you smoke? Yes No

Do you like to socialize? Yes No

Do you go to sleep early? Yes No

Do you prefer a
quiet setting? Yes No

Do you require single
accommodation? Yes No

Summer School Fees

The registration fee includes meals and accommodation. Registration fees must be received by the registration deadline. Costs are per person and listed below.

Please choose/check one.

Hawood Inn (hotel room)

Based on double occupancy –
cost is **\$840.00 per person.**

Based on single occupancy –
cost is **\$1,260.00 per person.**

Armstrong Hillcrest and Waskesiu Resorts (Cedar Village) Cabins

Two bedroom (2 people) – cost is
\$940.00 per person.

One - two bedroom, wheelchair
accessible – cost is **\$940.00 per person.**

Make cheque payable to

“Canadian Union of Public Employees” or
“CUPE”

Mail a copy of the completed form and cheque to

Donna Erdman, CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8
Phone: (306) 382-8262
Fax: (306) 382-8188
E-mail: derdman@cupe.ca

REGISTRATION DEADLINE
May 2, 2014

kmd/cope 491

CUPE 2014 Summer School SCHOOL AGENDA

Sunday, May 25 – Kingsmere Hall, Hawood Inn on Lakeview Drive

Check In	3:00 – on
Registration	3:00 – 5:00 p.m.
Opening Session	5:00 – 6:30 p.m.
Reception & Supper	6:30 – 10:00 p.m.

Monday – Tuesday (May 26-27)

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

Wednesday, May 28

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.
Supper (BBQ Night)	6:00 – 10:00 p.m.

Thursday, May 29

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

Banquet

Refreshments

6:00 p.m.

Dinner

7:15 p.m.

Live Music & Entertainment

Friday, May 30

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 11:00 a.m.
Closing Session (Kingsmere Hall)	11:00 – 11:30 a.m.



CUPE 2014 Summer School COURSE DESCRIPTIONS

Choose one course from the following five courses
and remember to make a second choice, too.

COURSE #1

Steward Learning Series

*Rhonda Heisler, CUPE National
Representative (Saskatoon)*

&

*Gary Day, CUPE National Representative
(Saskatoon)*

Calling all stewards! CUPE is once again proud to offer our Steward Learning Series.

This series recognizes that the steward has an important role to play in a number of areas in the workplace and the union. It provides an opportunity for stewards to explore a number of topics – all from a steward's point of view.

At this weeklong school, we will offer:

- Being an Ally for Equality
- What Stewards need to know about Arbitration
- What Stewards need to know about Occupational Health & Safety
- Challenging Homophobia in the Workplace
- Building Your Case
- Representing Members in Front of Management
- Mediating Member to Member Conflict

In order to register, you need the nine-hour Introduction to Stewarding workshop and to have some practical experience as a steward.

Please bring your Collective Agreement and your Steward Learning Series Passport if you have one. Stewards may take a module

more than once. None of these seven modules were offered at the 2013 Summer School or the 2014 Winter School.

COURSE #2

****New****

Bargaining in Solidarity: Power, Strategy and Activism

*Bill Robb, Managing Director, CUPE Union
Development Department (Ottawa)*

&

*Tony Head, CUPE National Representative
(Prince Albert)*

The landscape for unions and workers is changing rapidly. Governments and employers are putting more and more constraints on free collective bargaining. Public services are being slashed, and inequality is growing in our communities. At stake: the very existence of unions, and the gains we've made for all workers.

It's time to come together, take a stand, and mobilize members like never before. Participants in this workshop will be thrown into the unpredictability of bargaining, challenged to be strategic and forward thinking, and given real opportunities to demonstrate solidarity and activism. Are you ready?

Comments from workshop participants:

We grew, we learned, we started to stretch our minds and turned to look outward at all the forces that impact bargaining.

A major pivotal point in my involvement as a union member.

It gave me a vast amount of knowledge to engage my local and strengthen my bargaining team.

At times I found the results of the activities profound, which was a nice feeling.

COURSE #3

Women Speaking Up and Breaking Barriers

*Dolores Douglas, CUPE Local 2669,
Member Facilitator (Saskatoon)*

&

*Mira Lewis, CUPE National Representative
(Prince Albert)*

Are you a woman interested in taking on a leadership role in your union? If so, then this challenging and rewarding workshop is for you! It covers topics relating to women's oppression, politics and social change – all from a woman's perspective.

Explore the barriers, challenges and opportunities for women to take on leadership roles in the union. Discover your own personal leadership style and develop a plan to seek more formal recognition of your leadership skills.

Feel more comfortable "speaking up" in different situations – speeches, meetings and one on one communication. In this workshop, you will:

- Know what makes a speech or presentation effective
- Learn and practice tips for dealing with nervousness
- Prepare an outline for a speech or presentation
- Gain experience speaking in front of a supportive group

COURSE #4

****Revised & Updated** LABOUR LAW AND THE SASKATCHEWAN EMPLOYMENT ACT**

*Natasha Morley, Acting CUPE National
Legal and Legislative Representative
(Regina)*

&

*Guy Marsden, CUPE National
Representative (Regina)*

This course is a must for local leaders and will feature:

- Legislation governing unionized workplaces in Canada and the duties and rights conferred on employers, employees and unions
- How unions obtain representation rights and what that means for workers and employers
- How unions and workers can enforce collective agreements and labour/employment laws
- Rules developed by arbitrators respecting the interpretation of collective agreements in every day practice and respecting discharge and discipline

The Saskatchewan Employment Act will soon have regulations attached to it and be proclaimed into law. There are some big changes coming our way and among them will be new essential services legislation.

Participants will learn to use and apply legal tools for researching and analyzing common workplace issues. Participants will receive a small volume of valuable reference materials to keep for future use.

This workshop is expanded and updated from the 2014 Winter School course.

COURSE #5

****Revised and Expanded** TAKING ON PRIVATIZATION IN SASKATCHEWAN**

*Cheryl Stadnichuk, Research
Representative (Regina)*

&

*Tria Donaldson, Communications
Representative (Regina)*

The privatization plague has once again arrived in Saskatchewan. Provincial laundry services in health care privatized to an Alberta company, a Public Private Partnership (P3) waste services plant in Regina - despite massive resistance, P3 schools and a P3 hospital being considered, private surgical initiatives and the list goes on.....

CUPE is leading the fight for public services and for Medicare. Is privatization the answer in tough economic times? Can private companies really do it better for less money? What are the impacts on our jobs? On services? On communities?

Learn about the different forms of privatization, their impacts on services and communities and what we can do to help protect and improve public services.

We will learn and practice the skills for CUPE's campaign for good jobs and strong public services.

Members that took Taking on Privatization in Saskatchewan at the CUPE Sask. Winter School 2014 will not be able to register for this workshop since this is an expanded version of that workshop.



SASKATCHEWAN 2014 SUMMER SCHOOL



APPLICATION FOR GLEN MAKAHONUK MEMORIAL SCHOLARSHIP

Glen Makahonuk Memorial Scholarship

- ◆ Covers the cost of registration, travel allowance and lost wages.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Applicants must provide the committee with a 1,000 word essay on one of the following topics:
 - Labour history of Saskatchewan
 - Why aboriginal members should be active in the labour movement
 - Why youth (30 and under) should be active in their union
 - Why women should be active in their union
 - Why gay, lesbian, bisexual or transgender members should be active in their union.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ Work Phone: _____

DETAILS

Course Selections 1st Choice: _____
2nd Choice: _____

Scholarship deadline is Monday, April 28, 2014.

SASKATCHEWAN 2014 SUMMER SCHOOL



APPLICATION FOR BRUNO FRIEBE SCHOLARSHIP

Bruno Friebe Scholarship

- ◆ Offered by Local 600-3.
- ◆ The scholarship provides up to \$2,000.00. This amount is to help cover the cost of registration, lost wages (must submit proof to L. 600-3 Treasurer) and mileage (not to exceed L. 600-3 rates).
- ◆ Applicants must submit an essay of at least 250 words explaining which course/educational opportunity they want to attend and rationale on how it will benefit their local.
- ◆ Available to CUPE locals with UP TO 50 full-time equivalent members.
- ◆ A copy of your local's last per capita payment sent to National Office must accompany your application.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ Work Phone: _____

DETAILS

Course Selections 1st Choice: _____

2nd Choice: _____

Scholarship deadline is Monday, April 28, 2014.

SASKATCHEWAN 2014 SUMMER SCHOOL



SMALL LOCAL BURSARY

Small Local Bursary

- ◆ Offered by the 2007, 2008, 2010 & 2011 Summer School participants. Value = \$1050.22
- ◆ Available to CUPE locals with up to 300 full-time equivalent members.
- ◆ Applicants must provide a letter on:
“What it would mean for the local and the member of the local attending should they receive the bursary”.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ Work Phone: _____

DETAILS

- I will be paying the additional costs (transportation, lost wages, etc.) myself.
- My local union executive approved the additional expenditures at their executive meeting on _____
(date).
- Course Selections 1st Choice: _____
2nd Choice: _____

Bursary deadline is Monday, April 28, 2014.

