



# CAIS

**CUPE's Collective Agreement Information System (CAIS)** is a data base for collecting and analyzing CUPE collective agreements and settlements. It allows us to compare collective agreements and settlements from across the country very quickly. It is a resource that the CUPE Research branch provides to support locals in collective bargaining.

Through CAIS, your local has access to reports that draw on data from CUPE's 3000 collective agreements. CUPE Research can use the data to create reports about wages, working conditions, and benefits that are **useful throughout the bargaining process**. Information from other CUPE collective agreements can be useful for everything from priority setting and proposal development, to making arguments with the employer, to showing the public how reasonable our proposals are.

CAIS also holds a collection of all CUPE agreements in electronic form. These can be used for text searches, retrieved for samples of collective agreement language and downloaded.

As CUPE locals achieve settlements in bargaining, a summary of the agreement reached is uploaded to CAIS. This allows us to track settlement trends both in and across sectors and regions.

CUPE Research produces CAIS reports for province-wide or sector-specific bargaining conferences.

**Your CUPE National Representatives can assist you** in getting access to CAIS information.

