



## ADVANCE NOTICE

### 40<sup>th</sup> ANNUAL WEEKLONG SCHOOL

#### RED DEER COLLEGE

100 College Blvd, Red Deer AB

**MAY 29 – JUNE 3, 2016**

Sunday Evening to Friday at Noon

#### **COST:**

**\$625.00 per participant**

Registration covers each participant's accommodations with breakfasts, lunches and dinners provided Monday through Thursday (Steak BBQ on Thursday evening) and breakfast and bagged lunch on Friday.

**MARK YOUR CALENDARS AND  
BRING TO YOUR NEXT LOCAL MEETING**

**CUPE** *education*

# WORKSHOPS

## **COLLECTIVE BARGAINING**

The focus of this workshop is a multi-day role-play that helps build high-level bargaining skills. If you are a bargaining committee member, here's your chance to work with real bargaining information and gain the experience you need when facing management. You'll also explore current issues like interest-based bargaining and bargaining for equality.

## **OCCUPATIONAL HEALTH AND SAFETY LEARNING SERIES**

CUPE is proud to offer our Occupational Health and Safety Learning Series. This series recognizes that Health and Safety reps and committee members have an important role to play in the workplace and the union. The series provides an opportunity for members working to build healthier and safer workplaces, to explore a number of health and safety topics – all from the health and safety activist's point of view.

**In order to register for the OH&S Learning Series workshop, members must have completed the Introduction to Occupational Health & Safety workshop.**

A list of OH&S Modules being offered at Weeklong School will be provided in the Weeklong Brochure.

## **STEWARD LEARNING SERIES**

CUPE is proud to offer our Steward Learning Series. This series recognizes that the steward has an important role to play in a number of areas in the workplace and the union. It provides an opportunity for stewards to explore a number of topics – all from a steward's point of view.

At this Weeklong School, we will offer two Steward Learning Series Classes:

### **Steward Learning Series #1**

- Conflict resolution skills for stewards
- Creating an accommodation friendly workplace
- Creating psychologically healthy and safe workplaces
- Green action for stewards
- Handling grievances
- Mediating member to member conflict
- Understanding mental health
- What Stewards need to know about arbitration

### **Steward Learning Series #2**

- Building your case
- Challenging racism in the workplace
- Creating harassment free workplaces
- Handling discipline and discharge
- Literacy Awareness for Stewards
- Representing members in front of management
- Resolving grievances without going to arbitration
- What's our duty

**In order to register for the SLS workshop members must have completed the Introduction to Stewarding workshop and have some practical experience as a steward. Please bring your Collective Agreement and your Stewards Passport (if you have one).**

# WORKSHOPS

## LEARNING AT WORK – IT'S OUR RIGHT

Literacy and upgrading programs help workers develop new skills for a changing workplace and society. We live in a world where technology has changed the way people work. Restructuring and privatization can threaten jobs. The need for training and upgrading has never been greater. This workshop will help you create learning opportunities to enable your members to weather the change.

## INTRODUCTION TO HUMAN RIGHTS

What are human rights? The Universal Declaration of Human Rights (UDHR) was adopted in 1948, partly in response to the atrocities of World War II. Human rights have become a part of social expectations, but how do they affect us? This workshop will help you:

- Identify the link between oppression and class struggles
- Determine how all kinds of discriminations operated in the past, and how they operate today
- Challenge oppressive attitudes and behaviours, ideas and systems in our society through individual and collective action
- Explore how talking about human rights issues strengthens our union.

**If you have any questions or concerns please contact  
Audrey Barr, Education Representative  
403-235-6955 or e-mail [abarr@cupe.ca](mailto:abarr@cupe.ca)**