

## **Prince Edward Island**

As a CUPE member in Prince Edward Island YOU have the legal right to refuse unsafe work, according to the Occupational Health and Safety Act – Section 20, when there are reasonable grounds to believe that the work may endanger YOUR or another person's health and safety.

Here's how YOU can refuse unsafe work...

1. If you believe that a dangerous situation may exist at work, you have the right to refuse the work.
2. Notify your supervisor of your concerns, and refuse unsafe work. The supervisor must investigate with you and take remedial action or recommend the appropriate action to the employer.
3. If you are not satisfied with the remedy, contact your joint health and safety committee or employee health and safety representative. If neither exist contact the government health and safety officer.
4. The committee must investigate the situation and recommend remedial action to the employer.
5. If the matter is still not resolved to your satisfaction, you may refer the matter to a government occupational health and safety officer.
6. The officer must investigate and order remedial action by the employer. The officer's report must be provided in writing to you, the employer and the health and safety committee.
7. During any investigation of the work refusal you must remain at the workplace during normal working hours.

YOU cannot be threatened or discriminated against, intimidated or coerced for complying with the legislation, according to the Occupational Health and Safety Act – Section 22.

**You have the legal right to a healthy and safe workplace.**

For more information or assistance, contact your local union health and safety representative, your union executive, your CUPE representative or the CUPE National Health and Safety Branch at:

### **Canadian Union of Public Employees**

National Health and Safety Branch

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Ottawa, Ontario K1G -0Z7

Tel. (613) 237-1590

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