

## **Nova Scotia**

As a CUPE member in Nova Scotia YOU have the legal right to refuse unsafe work, according to the Occupational Health and Safety Act – Section 43, when there is reasonable grounds to believe that the work condition, equipment, material or any aspect of the work may be dangerous to YOUR or another person's health and safety.

Here's how YOU can refuse unsafe work...

1. If you believe that a dangerous situation may exist at work, you have the right to refuse the work.
2. Notify your supervisor and the joint occupational health and safety committee about your concerns, and refuse unsafe work.
3. The employer must take remedial action.
4. If you are not satisfied with the remedy, contact the government's Occupational Health and Safety Division.

YOU cannot be threatened or discriminated against through dismissal, reprimand or reduction of either wages or benefits for complying with the legislation, according to the Occupational Health and Safety Act – Section 45.

**You have the legal right to a healthy and safe workplace.**

For more information or assistance, contact your local union health and safety representative, your union executive, your CUPE representative or the CUPE health and safety staff representative for your province at:

### **Canadian Union of Public Employees**

Atlantic Regional Office  
308 – 7071 Bayer Road  
Starlite Building  
Halifax, Nova Scotia, B3L 2C2  
Tel. (902) 455-4180  
Fax (902) 455-5915

Or contact the CUPE National  
Health and Safety Branch at:  
Tel. (613) 237-1590  
Fax (613) 237-5508  
Email: [Health\\_safety@cupe.ca](mailto:Health_safety@cupe.ca)