

Manitoba

As a CUPE member in Manitoba YOU have the legal right to refuse unsafe work, according to the Workplace Safety and Health Act – Section 43, when YOU believe that the work is dangerous to your health and safety or any other person.

Here's how YOU can refuse unsafe work...

1. If you believe that a dangerous situation exists at work, you have the right to refuse to work.
2. Notify your immediate supervisor or person in charge of the workplace of your concern, and refuse the unsafe work.
3. The person receiving the report or a person designated by them must investigate along with you or a person whom you designate, and take the actions to remedy the dangerous situation.
4. During the investigation another person cannot be assigned to perform the job until they are informed by you or your representative.
5. If the dangerous condition is not remedied, you may continue to refuse to work. Any one of the persons conducting the investigation may notify a government workplace safety and health officer to investigate.
6. After completing the investigation, the officer must provide a written report of the findings and orders to you, the employer, and co-chairpersons of the workplace safety and health committee or its representative.
7. If the findings have not resolved the issue, you can appeal to the Manitoba Labour Board within seven days of the order.

YOU cannot be threatened or discriminated against for complying with the legislation, according to the Workplace Safety and Health Act – Section 42.

You have the legal right to a healthy and safe workplace.

For more information or assistance, contact your local union health and safety representative, your union executive, your CUPE representative or the CUPE National Health and Safety staff representative for your province at:

Canadian Union of Public Employees

Manitoba Regional office

703 – 275 Broadway

Winnipeg, Manitoba R3C 4M6

Tel. (204) 942-0343

Fax (204) 956-7071

Or contact the CUPE National

Health and Safety Branch at:

Tel. (613) 237-1590

Fax (613) 237-5508

Email: Health_safety@cupe.ca