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Union Development Department, CUPE*

**CUPE** *education*  
*where the action is!*

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**WHERE THE ACTION IS!  
Saskatchewan  
2012 CUPE Winter School**



**Temple Gardens Mineral Spa  
Moose Jaw, Saskatchewan**

**Sunday, February 5 – Wednesday, February 8, 2012**

# Saskatchewan 26<sup>th</sup> Annual Winter School

## Who Can Attend?

The School is open to all CUPE Members.

Class size will be limited to approximately 20 participants. Participants will be registered on a first-come, first-served basis. It is very important to signify a **second** choice.

Your registration fee **MUST** accompany your registration form.

In order to provide the best learning environment, the Registrar reserves the right to cancel any course if the registrations are low, or transfer participants to their second choice.

The Registrar reserves the right to limit the number of members any one Local may send to any workshop and to assign participants to a second choice workshop.

## Scholarship Program

The following three scholarships are available for CUPE members to attend the upcoming Winter School, February 5-8, 2012.

1. **Glen Makahonuk Scholarship**
2. **Bruno Friebe Scholarship**
3. **Two Union Development Scholarships**

**Scholarship application deadline is Thursday, January 5, 2012**

**Scholarship details and applications on pages 8-10**

**Send applications by mail, fax or e-mail to:**

Kim Kjelgren, Registrar  
CUPE Saskatoon Area Office  
250 Cardinal Crescent  
Saskatoon, SK S7L 6H8

E-mail: [kkjelgren@cupe.ca](mailto:kkjelgren@cupe.ca)

Fax: 1-306-382-8188

For information phone: 1-306-382-8262

***“Education is the most powerful weapon you can use to change the world.”***

*Nelson Mandela*

# 2012 Winter School COURSE DESCRIPTIONS

Choose one course from the following five courses  
and remember to make a second choice too.

## COURSE #1

### UNIONISM ON TURTLE ISLAND

*Darla Leard, Canadian Labour Congress  
Representative (Saskatoon)*

&

*Tony Head, CUPE Saskatchewan Aboriginal  
Council Executive Liaison (Senator)  
(Prince Albert)*

This excellent course is open to all CUPE members – aboriginal and non-aboriginal.

Unionism on Turtle Island will:

- Explore the many connections between aboriginal struggles and labour struggles in Canada
- Build the capacity of CUPE and aboriginal activists to work together effectively on our common struggles
- Deepen our understanding of aboriginal history and the impact of colonialism on aboriginal people today
- Examine the continued efforts of aboriginal people in Canada to resist colonization and to exercise their rights.

## COURSE #2

### STEWARD LEARNING SERIES

*Elaine Ehman, CUPE Representative  
(Regina)*

&

*Linda Dennis, CUPE Legal & Legislative  
Representative (Regina)*

Calling all stewards – the Steward Learning Series is an exciting education program just for you. It provides an opportunity for stewards to explore a number of topics – all from a steward's point of view.

This Winter School presents the following five modules from the Steward Learning Series:

- Handling Grievances
- Note taking
- Creating Gender Equality
- Challenging Racism in the Workplace
- Conflict Resolution Skills for Stewards

In order to register, you need to have taken the nine-hour Introduction to Stewarding workshop and to have some practical experience as a steward.

Please bring your Collective Agreement and your Steward Learning Series passport if you have one. Stewards may take a module more than once.

## COURSE #3

### YOUNG WORKERS IN ACTION

*Brett Suwinski, CUPE Local 1975, Member of CUPE Saskatchewan Young Workers Committee (Saskatoon)*  
&  
*Stacy Durning, CUPE Local 4828, Member Facilitator (Regina)*

This workshop is open to all CUPE members 30 years of age or younger. It is a terrific opportunity for locals to develop young leaders.

Are you a young worker who wants to be more active in CUPE? Why are unions important? Do you want to know more about your rights in the workplace?

This course is designed to help develop young labour activists in both the workplace and community. Young workers are some of the most vulnerable workers in society so we need to explore issues that matter to young workers.

This course is designed to provide youth the opportunity to build skills, gain knowledge about social justice movements and confidence in their rights as young workers. We will provide youth with labour education and activist skills. We will build on basic leadership skills, public speaking, effective communication, group building and outreach skills.

Links to the larger labour movement will be developed, including labour history and social justice and activist issues. We also plan to provide a forum for youth to strategize about how to increase awareness among young workers in their unions and workplaces.

## COURSE #4

### CONFLICT RESOLUTION

*Cathy Remus, Senior Officer, CUPE Union Development Department (Ottawa)*  
&  
*Will Bauer, CUPE Representative (Prince Albert)*

Conflict is a natural part of our lives.

Learning to handle conflict effectively will improve your relationships with other members, co-workers and the employer.

This course will:

- deepen your understanding of conflict
- strengthen your communication skills
- provide opportunities to practice responding to conflict
- explore how responding to conflict can strengthen your local



## COURSE #5

### REPRESENTING MEMBERS IN MEETINGS/NOTE TAKING

*Rhonda Heisler, CUPE Representative  
(Saskatoon)*

&

*Sharleen Rayner, CUPE Representative  
(Saskatoon)*

How often are stewards and officers called into meetings with management without any notice or chance to prepare? This happens a lot and it affects how well we are able to represent our members.

As the Union's representative, officers and stewards have rights that assist them in carrying out their responsibilities. Participants will learn more about these rights, how to stop the employer's fishing expeditions, how to ask the right questions and how to protect our members' rights.

This workshop will enable participants to gain more in-depth knowledge with hands-on practice on how to effectively represent members in meetings with management as well as keeping accurate records of meetings with management.

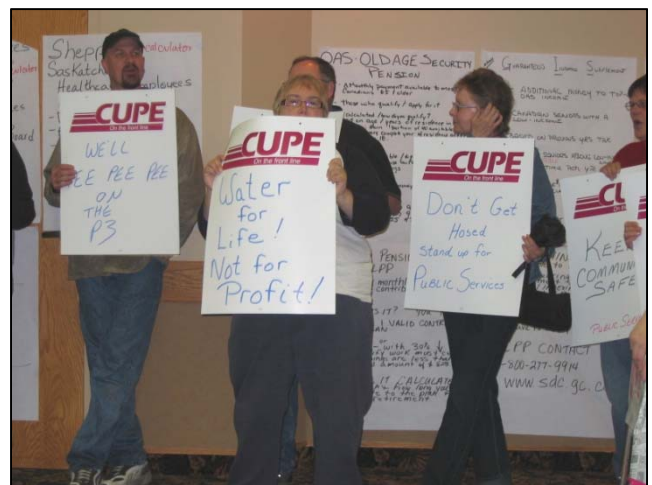
You will get the chance to improve your listening skills, practice taking notes that capture the important points raised at meetings and learn how to take different styles of notes, whether it's a disciplinary, grievance or bargaining meeting.

## EARLY BIRD NOTICE 2012 SUMMER SCHOOL

Waskesiu, Saskatchewan  
Sunday, May 27 to Friday, June 1, 2012

### *Classes (to be confirmed)*

- ◆ Building A Strong Local
- ◆ Occupational Health & Safety
- ◆ Labour Law
- ◆ Steward Learning Series



# 2012 Winter School INFORMATION

## Accommodation

Participants are responsible for booking their own accommodation. Rooms have been block-booked at the Temple Gardens Mineral Spa Resort Hotel in Moose Jaw. Please make your room reservations directly with the Hotel prior to **January 6, 2012** in order to take advantage of this block-booking.

Please quote **CUPE Winter School, #8586** when reserving your room.

## Temple Gardens Mineral Spa Resort Hotel

24 Fairford Street East

Moose Jaw, SK S6H 0C7

Website: <http://www.templegardens.sk.ca/>

Phone: 1-800-718-7727 or (306) 694-5055

Fax: (306) 694-8310

## Spa Facilities

If you wish to take advantage of the Spa services (other than the pool), please contact the hotel well in advance. Coupons for a 15% discount for spa services from 8:00 a.m. Monday to 9:00 p.m. Thursday will be available at the registration table. Bring your swimsuit.

## General Information

All participants are expected to attend the Opening and Closing Sessions.

Please note that Temple Gardens Mineral Spa is a non-smoking facility. Smoking is allowed on the balconies of guest rooms that have balconies. Guaranteed check-in at the hotel is 4:00 p.m., although some rooms may be available sooner.

## Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the Code of Conduct. The CUPE Education Representative has the right to send participants home without refund for inappropriate behaviour.

## Refund Policy

- ◆ up to Jan. 23, 2012: full refund
- ◆ after Jan. 23, 2012: no refund

## Meals

Please note on the registration form any special dietary needs you have so we can provide advance notice to the caterers.

## The registration fee includes

Breakfast:	Monday, Tuesday and Wednesday
Lunch:	Monday and Tuesday
Banquet Supper:	Tuesday

These will be served in Salon A of the hotel.

## This brochure is also available on

CUPE Saskatchewan Division's  
website: [www.cupe.sk.ca](http://www.cupe.sk.ca)

CUPE National Office

website: <http://cupe.ca/union-education>

# 2012 Winter School AGENDA

## Sunday, February 5

Registration – Salon A	1:30 – 2:30 p.m.
Opening Session – Salon A	2:30 – 3:30 p.m.
Course Workshops	3:30 – 4:30 p.m.

## Monday, February 6

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

## Tuesday, February 7

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 12:00 noon
Lunch	12:00 – 1:00 p.m.
Course Workshops	1:00 – 4:30 p.m.

## **BANQUET**

***Refreshments & Social – 6:30 p.m.***  
***Supper – 7:30 p.m.***

## Wednesday, February 8

Breakfast	7:15 – 8:45 a.m.
Course Workshops	9:00 – 11:00 a.m.
General Assembly/ Closing Session – Salon A	11:00 – 12:00 noon



# 2012 Winter School REGISTRATION FORM

Local \_\_\_\_\_

Name \_\_\_\_\_

Brother                   Sister

Home Address \_\_\_\_\_  
\_\_\_\_\_

City/Town \_\_\_\_\_

Postal Code \_\_\_\_\_

Home Phone \_\_\_\_\_

Work Phone \_\_\_\_\_

Fax \_\_\_\_\_

E-mail \_\_\_\_\_

## Course Selection

We will do our best to ensure you are enrolled in the course of your choice. However, each course enrolment is limited and registration will be on a first-come, first-served basis. Please give us your second choice.

	<b>Choices:</b>	<b>1st</b>	<b>2nd</b>
Course #1 – Unionism on Turtle Island	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Course #2 – Steward Learning Series	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Course #3 – Young Workers In Action	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Course #4 – Conflict Resolution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Course #5 – Representing Members in Meetings/Note Taking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Special Needs

Do you have any special dietary needs?  
 Yes     No    If yes, please specify:

\_\_\_\_\_  
\_\_\_\_\_

Do you have any special access, mobility, or other health needs?  
 Yes     No    If yes, please specify:

\_\_\_\_\_  
\_\_\_\_\_

## Winter School Fees

\$270.00 per participant  
 Your registration fee **must** accompany your registration form.

## Make cheques payable to

“Canadian Union of Public Employees” or  
 “CUPE”

## Mail a copy of the completed form and cheque to

Kim Kjelgren  
 CUPE Saskatoon Area Office  
 250 Cardinal Crescent  
 Saskatoon, SK S7L 6H8  
 Phone: (306) 382-8262  
 Fax: (306) 382-8188  
 E-mail: [kkjelgren@cupe.ca](mailto:kkjelgren@cupe.ca)

**REGISTRATION DEADLINE**  
**January 9, 2012**

kmk/cope 491

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# SASKATCHEWAN WINTER SCHOOL 2012



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## APPLICATION FOR GLEN MAKAHONUK MEMORIAL SCHOLARSHIP

### Glen Makahonuk Memorial Scholarship

- ◆ Covers the cost of registration, travel allowance and lost wages.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Applicants must provide the committee with a 1,000 word essay on one of the following topics:
  - Labour history of Saskatchewan
  - Why aboriginal members should be active in the labour movement
  - Why youth (30 and under) should be active in their union
  - Why women should be active in their union
  - Why gay, lesbian, bisexual or transgender members should be active in their union.

Local #: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

### Details

Course Selections 1<sup>st</sup> Choice: \_\_\_\_\_  
2<sup>nd</sup> Choice: \_\_\_\_\_

**Scholarship deadline is Thursday, January 5, 2012**

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# SASKATCHEWAN WINTER SCHOOL 2012

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## APPLICATION FOR BRUNO FRIEBE SCHOLARSHIP

### Bruno Friebe Scholarship

- ◆ Offered by Local 600-3.
- ◆ Applicants must submit an essay of at least 250 words explaining which course/educational opportunity they want to attend and rationale on how it will benefit their local.
- ◆ Available to CUPE locals with up to 50 full-time equivalent members.
- ◆ A copy of your local's last per capita payment sent to National Office must accompany your application.
- ◆ The scholarship provides up to \$2,000.00. This amount is to help cover the cost of registration, lost wages (must submit proof to L. 600-3 Treasurer) and mileage (not to exceed L. 600-3 rates).

Local #: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

### Details

- I will be paying the additional costs (transportation, lost wages, etc.) myself.
- My local union executive approved the additional expenditures at their executive meeting  
\_\_\_\_\_.  
(date)
- Course Selections 1<sup>st</sup> Choice: \_\_\_\_\_  
2<sup>nd</sup> Choice: \_\_\_\_\_

**Scholarship deadline is Thursday, January 5, 2012**

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# SASKATCHEWAN WINTER SCHOOL 2012

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## APPLICATION FOR UNION DEVELOPMENT SCHOLARSHIPS

### Two Union Development Scholarships

- ◆ Offered by the Union Development Department, Saskatchewan Area.
- ◆ Available to CUPE members in the province.
- ◆ Applicants must provide a 500 word essay on “Why union education is important to me?”
- ◆ Covers the registration cost of participant.

Local #: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

### Details

- I will be paying the additional costs (transportation, lost wages, etc.) myself.
- My local union executive approved the additional expenditures at their executive meeting  
\_\_\_\_\_.  
(date)
- Course Selections 1<sup>st</sup> Choice: \_\_\_\_\_  
2<sup>nd</sup> Choice: \_\_\_\_\_

**Scholarship deadline is Thursday, January 5, 2012**