
MANITOBA WINTER SCHOOL 2012

Sponsored by the:
Union Development Department, CUPE

CUPE *education*
where the *action* is!

LAKEVIEW RESORT Gimli, Manitoba



February 9 – 12, 2012

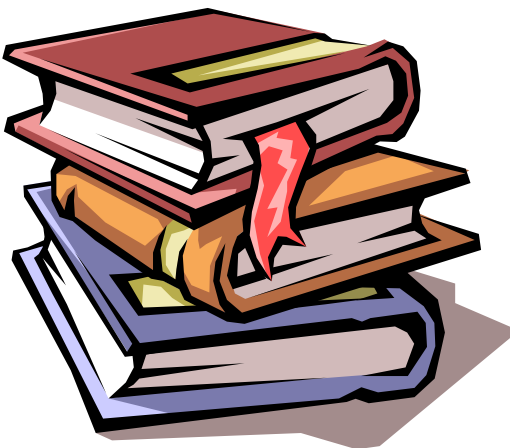
Manitoba 17TH Annual CUPE Winter School

Who Can Attend?

The School is open to all CUPE Members sponsored by their Local.

Class size will be limited to approximately 20 participants. Participants will be registered on a first-come, first-served basis. It is very important to signify a **second** choice. Your registration fee **MUST** accompany your registration form.

In order to provide the best learning environment, the Education Rep reserves the right to cancel any course if the registrations are low, or transfer participants to their second choice. The Education Rep also reserves the right to limit the number of members any one Local may send to any workshop and to assign participants to a second choice workshop.



Bursary:

The following Bursary is available for CUPE members to attend the upcoming Winter School, Feb. 9-12, 2012.

One (1) Bursary for \$750 from CUPE Manitoba

- ◆ Available to small CUPE Locals or those in financial need.
- ◆ A copy of your Local's last Trustees' Report must accompany the application for Bursary.

Bursary application forms are attached.

Send Bursary Applications by mail, fax or E-mail to:

Ann Robins
CUPE Education Representative
703-275 Broadway
Winnipeg, MB R3C 4M6

Phone: (204) 942-0343
Fax: (204) 956-7071
E-mail: arobins@cupe.ca

**Deadline for Bursary Applications is
January 20, 2012**

*"Education is the most powerful weapon
you can use to change the world."*

- Nelson Mandela

2012 Winter School INFORMATION

Accommodation:

Locals are responsible for booking their delegates' accommodations. Rooms have been block-booked at the Lakeview Resort in Gimli. Please make reservations directly with the hotel prior to **January 20, 2012** in order to take advantage of this block-booking.

Please quote Group Name: **CUPE 2012** when reserving your room.

Rates:

- ◆ Double rooms: \$89
- ◆ Suites: \$109
- ◆ Deluxe & studio suites: \$119
- ◆ One-bedroom luxury suites: \$139
- ◆ Two-bedroom luxury suites: \$169
(Taxes extra)

Please note that the **Lakeview Resort is a completely non-smoking facility.** Smoking is not permitted on guest room balconies or inside rooms.

Check-in is after 3:00 p.m.
Check-out is at 11:00 a.m.
Any departures after this time may be charged for an additional night unless prior arrangement have been made with the hotel's Front Desk.

Lakeview Resort Gimli

10 Centre Street
(at Lake Winnipeg)
Gimli, MB R0C 1B0
Website:

<http://lakeviewhotels.com/gimliresort>

Phone: 1-877-355-3500 or (204) 642-8565

Fax: (204) 642-4400

Refund Policy:

- ◆ Up to **Friday, Feb. 3**: full refund
- ◆ After **Friday, Feb. 3**: no refund

Meals:

The Registration fee of \$185.00 includes:

- ◆ Wine & cheese reception following the workshops on Thursday evening.
- ◆ Lunch on Friday.
- ◆ Banquet Supper on Saturday night.
(Additional tickets will be available for \$25)

Please note on the registration form any special dietary needs you have so that we can provide advance notice to the caterers.

All other meals are not included in the price.

Scent-Free Policy:

In consideration of our members and staff with allergies, the CUPE Winter School has implemented a Scent-Free Policy.

Code of Conduct:

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. The CUPE Education Rep will deal with incidents fairly and reserves the right to send participants home for inappropriate behaviour or non-attendance at classes. Locals will be advised, should this occur.

This brochure is also available on the following websites:

<http://cupe.ca/union-education>

<http://manitoba.cupe.ca>

<http://cupe.mb.ca>

2012 Winter School COURSE DESCRIPTIONS

Choose one course from the following four courses
and remember to make a second choice, too.



COURSE #1

WORKERS COMPENSATION BASICS AND RETURN TO WORK PROGRAMS – What a Union Activist Needs to Know

*Sue Roth, Safe Work Co-ordinator,
Workers Compensation Board of Manitoba
and CUPE Local 1063 Activist*

This workshop will help you gain a better understanding about WCB and Return to Work programs so you can help navigate the system and support your injured members. This course will cover how WCB rates are set, reporting claims, how decisions are made on claims, worker benefits, and how to appeal decisions. Day two will focus on the key principles in a Return to Work program, responsibilities of the union and the member, overcoming challenges, and vocational rehabilitation. The importance of injury prevention and safety will be woven into both days.

Registration will be limited to 2 members per Local.



COURSE #2

STEWARD LEARNING SERIES

*Shannon McAteer, CUPE Representative
&
George Bouchard, CUPE Representative*

Calling all stewards! The Steward Learning Series is an exciting education program just for you. It provides an opportunity for stewards to explore a number of topics - all from a steward's point of view.

This Winter School presents the following modules from the Steward Learning Series:

- Handling Grievances
- Building Your Case
- Challenging Racism in the Workplace
- What Stewards Need to Know About Health and Safety
- Green Action for Stewards

Pre-requisite: In order to register, you need to have taken the 9-hour Introduction to Stewarding workshop and have some practical experience as a steward.

Please bring your Collective Agreement and your Steward Learning Series passport if you have one. Stewards may take a module more than once.



Back by popular demand!

COURSE #3

SOCIAL MEDIA AND THE UNION

Liam Martin, CUPE Communications Rep
&
Scott Clark, CUPE Representative

Facebook, Twitter, YouTube and Blogs – these forms of “social media” or “social networking” are not just passing fads that are used by our kids. They have changed the way we communicate with each other and they are here to stay.

Unions are beginning to understand and harness the power of social media to engage with members. Locals beginning to explore these forms of communication need to understand their power, how they can be used to our advantage, and also what some of the potential dangers might be.

Come and be introduced to the future of union communication in an interactive and fun environment!

Registration will be limited for this workshop.

Familiarity with basic computer applications like the internet and e-mail programs will be helpful. A limited number of laptop computers will be available. When registering, please let us know if you have a laptop that you can bring for your own use.



COURSE #4

TAKING THE WORLD BY STORM: How Corporations are Harming People and the Earth

Liz Blackwood, CUPE Research Rep
&
Corina Crawley
CUPE Union Development (Ottawa)

Corporate globalization directly impacts all of us at home and at work, with major effects on our communities and our natural environment. This course will help you to learn more about the workings of multinationals and how to resist them. We will explore the ways that resisting globalization is good for the health of individuals, communities, and the planet.

After this course, you will understand...

- how corporate strategies of multinational corporations affect diverse groups of workers and the environment;
- what people are doing to resist the corporate agenda and work towards ecological balance;
- how to make political and economic choices that build healthy and fair communities; and
- how to develop an action plan and strategies workers can take on a local level to resist corporate globalization.



2012 Winter School AGENDA

Thursday, February 9

Registration	6:00 – 7:00 p.m.
Opening Session	7:00 – 8:00 p.m.
Workshops	8:00 – 9:00 p.m.
Wine & Cheese Reception (Cash Bar)	9:00 – 12:00 midnight

Friday, February 10

Workshops	9:00 – 12:00 noon
Lunch – provided	12:00 – 1:30 p.m.
Workshops	1:30 – 4:30 p.m.

EVENING FREE

Saturday, February 11

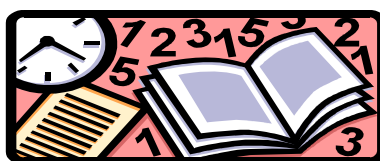
Workshops	9:00 – 12:00 noon
Lunch (<i>Participants are on their own</i>)	12:00 – 1:30 p.m.
Workshops	1:30 – 4:30 p.m.

BANQUET

Cocktails (Cash Bar): 6:30 p.m.
Dinner: 7:00 p.m.
Followed by Dance until midnight

Sunday, February 12

Workshops	9:00 – 11:00 a.m.
Closing Session & Adjournment	11:00 – 12:00 noon



2012 Winter School REGISTRATION FORM

Local # _____

Name _____

Brother Sister

Home Address _____

City/Town _____

Postal Code _____

Home Phone _____

Work Phone _____

Fax _____

E-mail _____

Special Needs

Do you have any special dietary needs?
 Yes No If yes, please specify:

Do you have any special access, mobility, or other health needs?
 Yes No If yes, please specify:

Winter School Registration Fee \$185.00 per participant.

Your registration fee **MUST** accompany your registration form.

Make cheques payable to:
 "CUPE Union Development Dept."

Mail a copy of the completed form and cheque to:

Erika Iliant
 CUPE Manitoba Regional Office
 703-275 Broadway
 Winnipeg, MB R3C 4M6

Phone: (204) 942-0343
 Fax: (204) 956-7071
 E-mail: eiliant@cupe.ca

REGISTRATION DEADLINE: Jan 20, 2012

Course Selection

We will do our best to ensure you are enrolled in the course of your choice. However, each course enrolment is limited and registration will be on a first-come, first-served basis.

Please give us your second choice!

	Choices:	1st	2nd
Course #1 - Workers Compensation Basics and Return to Work Programs (Limit 2 members/Local)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Course #2 - Steward Learning Series (Pre-requisite applies)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Course #3 - Social Media and the Union	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Can you bring a laptop computer for your use? Yes___ No___			
Course #4 - Taking the World by Storm: How Corporations are Harming People and the Earth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

OFFICE USE ONLY:

Date Paid: _____

Cheque #: _____

AR/ei/cope 491

2012 Winter School BURSARY APPLICATION

Local #: _____ Local Name: _____

Contact Person: _____

Mailing Address: _____

Home Phone: _____ Work Phone: _____

E-mail Address: _____

Delegate's Name: _____

Course Applying For: _____

General Information:

1. Number of Members: _____
2. Has your Local received a CUPE Manitoba Bursary in the past?
 Yes No If so, when? _____
3. Has the delegate attended Winter School or the Russell Weeklong School before?
 Yes No If so, when? _____

Financial Circumstances:

Please comment on your Local's financial circumstances (i.e. total cost of sending a delegate, transportation, lost wages, registration, etc.). **Please include a copy of your latest Trustees' Report for the CUPE Manitoba Education Committee's information.**

Educational Needs:

Please comment on possible educational needs of your Local as they relate to the 2012 Winter School program.

Signature of Local President: _____

Deadline for Application is January 20, 2012

AR/ei/cope 491

DEADLINES:

ACCOMMODATION: **Jan. 20, 2012**
(Quote CUPE 2012)

REGISTRATION: **Jan. 20, 2012**

BURSARY APPLICATION: **Jan. 20, 2012**

REFUND POLICY:

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- ◆ after **Friday, Feb. 3, 2012:** no refund