

# Program

All events are held in the convention centre unless otherwise indicated. Simultaneous translation will be provided during listed caucuses.

## Sunday, November 1

### 10:00 a.m. Sector Council Meetings

- Social Services, Room 118-119-120
- Library, Room 114-115
- Education, Room 109-110
- Energy, Room 111-112

### 12:00 p.m. Registration, West Ballroom C

### 1:00 p.m. Sector Council Meetings

- Municipal, Room 116-117
- Emergency, Room 121-122
- Child Care, Room 111-112
- Provincial Governments and Crown Corporations, Room 114-115
- Post-Secondary Education, Room 118-119-120
- Health Care, West Ballroom B

### ■ Convention business

Delegates will deal with resolutions according to the day's order paper distributed each morning.

*Musical entertainment will be provided prior to afternoon convention sessions.*

### 4:00 p.m. Pension Forum, Room 109-110

### 8:00 p.m. Delegates' Reception, Fairmont Vancouver, BC Ballroom

## Monday, November 2

### 8:00 a.m. Registration, West Ballroom C

### 8:30 a.m. New Delegates' Briefing, West Ballroom B

### 9:30 a.m. Convention Opening

*West Exhibit Hall A & B1*

- Greetings from Mark Hancock, President, CUPE BC Division
- National President's Report

### 12:00 p.m. Lunch Break

### Equity Caucus, Room 116-117

### 2:00 p.m. ■ Convention business resumes

- National Secretary-Treasurer's Report
- National Trustees' Report

### 4:00 p.m. Election Forum – National Officers *West Exhibit Hall A & B1*

### 5:00 p.m. Election Forum, *West Exhibit Hall A & B1*

### 6:00 p.m. Equality Forum, *West Ballroom B*

### 7:00 p.m. Meeting of CUPE District Councils, *Room 114-115*

### 8:00 p.m. Youth Forum, *Room 109-110*

## Tuesday, November 3

### 8:00 a.m. Women's caucus, *Room 118-119-120*

### 9:00 a.m. ■ Convention business resumes

- Grace Hartman Award
- Rosa Pavanelli, General Secretary, Public Services International

### 12:00 p.m. Lunch Break

### 2:00 p.m. ■ Convention business resumes

- Ed Blackman Award
- Lee Saunders, President, AFSCME
- Strategic Directions

### 6:00 p.m. Adjournment

### 7:00 p.m. Health and Safety Forum, *West Ballroom C & D*

### 9:00 p.m. Convention Dance, *Fairmont Vancouver, BC Ballroom*

## Wednesday, November 4

### 9:00 a.m. ■ Convention business resumes

- Strategic Directions
- Election of National President
- Election of National Secretary-Treasurer

### 12:00 p.m. Lunch Break

### 2:00 p.m. ■ Convention business resumes

- Literacy Award
- Election of General Vice-Presidents
- Hassan Yussuff, President, CLC

### 6:00 p.m. Adjournment

### 8:00 p.m. Global Justice Forum, *West Ballroom C & D*

## Thursday, November 5

### 9:00 a.m. ■ Convention business resumes

- National Disability Rights Activism Award
- Strategic Directions
- Election of Regional and Diversity Vice-Presidents and Trustees

### 12:00 p.m. Lunch Break

- March for the National Day of Action on Climate Change

### 2:00 p.m. ■ Convention business resumes

- Health and Safety Award
- Naomi Klein, award-winning journalist, syndicated columnist and author

### 6:00 p.m. Adjournment

## Friday, November 6

### 9:00 a.m. ■ Convention business resumes

- Communications Awards
- Honourable Justice Murray Sinclair, Chair, Truth and Reconciliation Commission of Canada

### 12:00 p.m. Lunch Break

### 2:00 p.m. ■ Convention business resumes

### 6:00 p.m. Adjournment

## CUPE Convention Choir & Convention Drumming Group Rehearsals

### 12:00 p.m. Tuesday, Wednesday, Thursday

- all welcome, lunch served
- Choir:** Room 202-203  
**Drumming:** Room 201

## CUPE Village

*West Ballroom A*

**Sunday  
Monday to Thursday**

**12:00 p.m. to 6:00 p.m.  
8:30 a.m. to 6:00 p.m.**

## Fellowship Room

*Fairmont Vancouver, Suite 613*

**Daily as of 7:00 p.m.**

## AA meetings

*Fairmont Vancouver, Cortes Island*

**Daily at 8:00 p.m.**

## Convention Office

*Room 301-302*

## Combating any harassment CUPE's ombudspersons

CUPE is committed to creating a union which is inclusive, welcoming and free from harassment, discrimination and all types of bullying and intimidation. Harassment and inappropriate behaviour divide us as workers and can undermine the dignity and respect of our sisters and brothers.

Delegates and staff at this national event can call on a team of ombudspersons for assistance in dealing with harassment or other inappropriate behaviour as defined in the CUPE *Code of Conduct*.

### Who is a CUPE ombudsperson?

A CUPE ombudsperson is a member or staff trained to resolve complaints of unfair treatment or harassment. CUPE's *Code of Conduct* sets out expectations for behaviour at CUPE events. CUPE ombudspersons are trained to resolve complaints in a neutral, impartial and confidential manner.

### What services does an ombudsperson provide?

Ombudspersons respond to complaints from delegates about inappropriate behaviour or actions.

### An ombudsperson may:

- Listen to your concerns and discuss your complaint with you, either on the phone or in person.
- Meet with one or both parties involved to discuss how to resolve the complaint.
- Propose and evaluate possible solutions.
- Implement a solution for the duration of the event.

Ombudspersons do not take sides, but work with the parties involved to try and resolve the situation. This is NOT like a grievance procedure. There is no investigation, no witnesses, no time lines.

When they receive a complaint, the ombudspersons try to resolve the situation. If that is not possible, the ombudspersons will contact the person in charge of the event who has the authority to expel the offender(s) from the event.

### Who can use the services of the ombudsperson and how confidential are they?

Any CUPE member or staff may contact an ombudsperson at a national CUPE sponsored event. The process is confidential, that means the ombudsperson will not identify you or the details of the complaint.

### How can I get in touch with an ombudsperson?

**If you feel you have been harassed and need assistance, please call 236-993-7130** someone will be there to help. All calls will be treated confidentially.