

PROTECTING OUR MEMBERS' PENSIONS UNDERSTANDING OUR FUNDING OPTIONS

Training for CUPE Pension Trustees Fairmont Château Laurier OTTAWA, ON January 24 – 29, 2010

CUPE is offering our sixth weeklong training session for union pension fund trustees and pension plan advisory Committee members.

Don't miss this in-depth, weeklong pension training session. It is designed to provide CUPE pension trustees with the skills and knowledge you need to fulfill your responsibilities in these challenging times.

This is invaluable training for those new to the job of pension trustee. But experienced trustees will also benefit from the participatory, hands-on approach of this workshop to deepen their understanding of key issues.



Specifically, the weeklong session will:

- ◆ Discuss ways you can participate effectively as a union pension trustee.
- ◆ Understand and assess options for dealing with funding concerns.
- ◆ Learn when a pension contribution increase is needed and how to recognize a deal with contribution holidays.
- ◆ Explain the role of the actuary and other plan service providers and learn how to work with them to develop funding strategies.
- ◆ Build confidence in understanding investment terminology and reports, participating in discussions on investment options and analyzing investment strategies to support current funding issues.

If you are interested in taking part in this weeklong training session, please fill out the attached application form and send it in no later than December 11th, 2009.

Registration fee for the session is \$750.00.

Participants are encouraged to ask their Pension Plan to sponsor their participation in this training session. For more information, see "*A Guide To Getting Your Pension Fund To Cover The Cost*" attached.

(Make cheques payable to the *Canadian Union of Public Employees, Pension Trustee Training.*)

The fee includes workshop materials, daily breakfast, lunch and refreshments at morning and afternoon breaks.

The fee does **not** cover lost wages (where applicable) to attend the session, travel costs, accommodation or dinner costs.

Once participants have been selected, we will contact them with hotel information.

The training session will start at 7:00 p.m. on Sunday, January 24th, and will end at noon on Friday, January 29th. It is important that you plan to attend for the full time.

Bring:

- Most recent funding information (evaluation report or draft)
- Statement of Investment Principles and Procedures (SIPP)
- Plan text
- Trust agreement
- Collective agreement
- Other funding information (i.e. funding policy, correspondence from sponsors, etc.)

For more information, contact:

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SEE YOU AT THE SESSION!

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