

# OPEN LETTER TO THE RESIDENTS OF WARFIELD

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**Dear residents,**

We are writing to urge your understanding and support in a potential labour dispute between the Village of Warfield and your public crew.

You know us. We are the people that are on-call 24 hours a day to do everything from cleaning and maintenance of your sewer pipes to snow plowing.

Every day we go beyond the call of duty to keep our community working.

All we are asking for is the Village of Warfield to make a commitment to us that the work we do will stop being contracted out to private contractors – privatizing our services and eliminating our jobs.

The truth is we have a life long commitment to the residents of Warfield and no private contractor based in Victoria or elsewhere can match that.

Sincerely,

**Your public works crew.**

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Contact Mayor James Nelson and Village of Warfield Councillors at

**(250)368-8202**

and tell them to

**STOP CONTRACTING OUT  
OUR PUBLIC VILLAGE SERVICES**

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***We're not in it for the profit!***

*On June 1st, the Village of Warfield contracted out garbage pickup and yard and garden waste to Alpine Disposal, a private company based in Victoria.*

*They did not consult us and made this decision despite a memo council had issued earlier describing how well and cost-effectively we performed this service.*

*We feel the Village did this because we raised health and safety concerns that resulted in the Village being found in violation of five legal obligations including failure to provide training and safety equipment.*



A message from CUPE 2087 The Village of Warfield's public works crew.