



## **IMPORTANT INFORMATION FOR DELEGATES WITH A DISABILITY!**

The CUPE National Executive Board (NEB) has adopted a policy to ensure that members with disabilities do not face barriers to participation at national convention or at national events.

At its March 2009 meeting, the NEB passed a policy to pay 100 per cent of the additional costs directly related to necessary equipment, or to the assistance of a personal attendant, required by a delegate with a disability for the duration of the conference or convention. All other costs related to delegates' participation to the national convention or national event remain the responsibility of the chartered organization they are representing.

Sensitive to the particular needs of CUPE members with disabilities, the NEB has passed this policy to ensure that all members have equal access to participation regardless of their disability.

**As leaders of your chartered organization, please make sure your members are aware of this policy.**

**The standard form to submit for delegates with a disability will be included in the official call with your chartered organization's credentials. *This mail out will take place no later than August 2<sup>nd</sup>.***

**Please make sure the completed form outlining the needs of the member with a disability is returned with your chartered organization's credential to CUPE National.**

**And don't be shy to spread this information!**